Faculty Meeting (November 2019)

compiled by GSR

- Approve minutes from last meeting

- Announcements
    - Fred Wan donate 75k over 3 years
        * take advantage of 50% matching
        * in form of term fellowship (to invest in endowment)
    - Mary left
        * Grants through Rachel
        * hire "chair's assistant" to do things spread over faculty and staff not in their job descriptions
    - update on undergrad major
        * scap committee changes:
            · new people on committee
            · previously didn't want new competative major
            · now want us to start competative
            · now majors instead of named degrees
        * if scap votes in favor then fcap then tri-campus review
        * hopefully something on books AU20
        * 2.0 gpa requirement to apply
            · lots of applications likely

- Postdoc union and hiring of postdocs
    - Craig leaving at end of academic year -> plans for 2 new people for teaching duties
    - "research associate" title no longer exists
        * now "postdoctoral scholar"
        * "postdoctoral scholars" cannnot teach according to union contract
    - unclear what to call appointments for "postdocs" who have teaching duties
        * probably has to be "acting instructor"
    - otherwise maybe use "research scientist"
    - if bringing in people who may teach at some point during their time here, have to be careful about title
    - academic HR has not put anything into writing yet
    - subtleties about public vs private search for hiring

- ∗ if you put ads out it is interpreted as search and has to go through official channels
- Faculty hiring
  - timeline for search requests changed
  - request due mid december
  - plan to hire 2 faculty next year
  - does 5 year hiring plan need changed?
    - ∗ areas: data science, dynamical systems, numerical analysis and scientific computing, stochatic processes
  - Bernard: propose open search and internally take into account
    - ∗ KK: only anne and tom for teaching numerics based stuff: do we need preference for this area in hiring
    - ∗ academic HR will want critera in place: consistency between how you advertise and evaluate
  - Matt: makeup of faculty should determine what we are teaching, not other way around
    - ∗ need to balance revenue generating courses and constrained by service courses and core sequences
  - probably at least one non-junior faculty
- AMATH 301
  - ECE strongly suggests AMATH301 and strongly requesting python instead of MATLAB
  - not making any decisions without consulting other departments
  - per quarter: ~400 students from wide range of departments
  - questions about grading
  - new video recordings for courses
  - committee formed to investigate and present recommendations