RESIDENT RECRUITMENT POLICY

Aim
The aim of the University of Washington Anesthesiology Department Resident Recruitment Policy is to recruit physicians who have the ability to become competent anesthesiologists and who want to become skilled in the care of perioperative patients with a focus on critical care, pain medicine, patient safety and research.

The Department follows to the GME Eligibility and Selection Policy all prospective residents should review this policy which can be reviewed at:


The Resident Recruitment Committee
The Resident Recruitment Committee (RRC) coordinates the Recruitment of medical students and other suitably trained individuals for the anesthesiology training program. The Program receives upwards of 1200 hundred applications every year. Applications are only accepted via the ERAS system.

Members of the RRC screen applications in September and October each year, and invitations to interview are sent out in October and early November for the main interview season. The Department of Anesthesiology is a full participant in the National Residency Match Process (NRMP). All of the training positions are filled through the NRMP.

International Medical Graduates
The program accepts applications from International medical graduates provided they have the ECFMG qualification and they have undertaken active clinical practice in the USA. Evaluations of performance during their US clinical experience will be required. International medical graduates who apply to the program are required to have the appropriate visas, per GME policy.

Interview Process
Approximately 200 applicants are invited for interview between October and February each year.
To determine which applicants are invited for interview, members of the RRC review all the completed application files in the ERAS system. Applicants are selected for interview based on their academic and non-academic achievements, their Medical School Performance Evaluation letter, their personal statement, curriculum vitae and letters of recommendation from other individuals.

The interview process includes individual conversations with two members of the recruitment committee. Each interviewer assigns the applicant a score based on a number of objective characteristics. The average of this interview score determines the final ranking of the applicants. The chief residents are included as members of the recruitment committee and provide important information about the program to the interviewees and valuable insights about candidates to the committee. The chief residents host a welcome reception the evening before the interviews for current residents, interviewees and their partners. This is an excellent opportunity for candidates to learn more about the program in a relaxed and informal manner. Applicants expressing an interest in subspecialty training and research activity can arrange to meet particular faculty members with similar interests. Complete
information about the program is available on the department website or from Louena Goodwin in the anesthesiology residency office, 206 543 2773.

Appointment to the Residency Program
Residents must meet all the requirements outlined in the UW Anesthesiology Department’s “Essential Requirements” to be eligible for initial appointment and annual reappointment to the residency program.

Examinations Policy
Expectations for taking and passing the USMLE (or COMLEX equivalent) and the ABA In-training examinations are detailed in the Examination Policy. In brief:

USMLE STEPS 1, 2 & CS
All residents must pass the USMLE Steps 1 and 2 (CK and CS) within 6 months of commencement of training in a UW residency or fellowship program, regardless of training level (This is consistent with the UW GME examination policy http://www.uwmedicine.org/education/Documents/gme/USMLE%20Policy%20FINAL.pdf). Any resident who fails to meet this requirement will not have their contract renewed for the following year.

USMLE Step 3
All residents MUST pass USMLE Step 3 (or COMLEX equivalent) within 6 months of commencing their CA1 year (in most cases this will be by December 31, of the CA-1 year).
All residents who enter in the CA1 year are expected to take the ABA In-training examination during their internship year.

Entry into the CA1 year
All residents who enter the anesthesiology training program in the CA 1 year must successfully complete the clinical base year (CBY), (or equivalent – see ABA booklet of information) and summary evaluations of this year must be received by the UW program PRIOR to the resident starting the CA1 year. The CBY training must include at least 10 months of clinical rotations, of which at most 1 month may involve training in anesthesiology. The clinical base year may include training in internal medicine or emergency medicine, pediatrics, surgery or any of the surgical specialties, critical care medicine, obstetrics and gynecology, neurology, family practice, or any combination of these. At most, 2 months of the Clinical Base Year may be taken in electives or in specialties other than those listed above. **There must be one month of critical care medicine and one month of emergency medicine.**
The Program Director for the CBY will review the evaluations of all CBY residents including the categorical residents, at 3 monthly intervals.

All CBY residents are responsible for making sure their evaluations are submitted to the Anesthesiology Program Coordinator in a timely way. Residents who receive a significant number of unsatisfactory evaluations during their CBY year or who fail to submit evaluations may not be permitted to progress with their CA1 year training in the UW residency program. In this instance the Anesthesiology Program will write to the NMRP and request a waiver of the match commitment to that particular resident.