

**TABLE OF ACCOMPLISHMENTS**

**DEFINED BY THE UNC-CHAPEL HILL, SCHOOL OF PUBLIC HEALTH  
PROMOTION AND TENURE GUIDELINES  
October 1, 1994**

**JANICE DODDS, EdD, prepared for promotion to Full Professor in the Department of Nutrition**

Description of this Document: Jan Dodds worked with her subcommittee chair to define and rate the quality of work in each of the areas listed in the School of Public Health’s promotion and tenure guidelines. Dr. Dodds and her chair ranked her accomplishments as High, Medium and Low.

**I. Demonstrated Impact**

“Faculty impact (and potential for impact) should enable improvement of the health of the public or advancement of the science and practice of the discipline.”

Over-riding goal: “How much advancement of the public’s health can be attributed to the contributions of the faculty member.”

<b>Criteria</b>	<b>Rank</b>	<b>Supporting evidence</b>
Publications in high impact journals	H	AJPH, Public Health Reports, JADA—reaches my audience
National panels	H	IOM, MCHB Project Convener
National presentations	M	SNE, APHA, Nutrition Summit
Major interventions directed	H	CBPH—6 years, PPPN--5 years
Policy changes accomplished	H	Personnel Standards, Food Security Measurement
Peer reviewed funding	H	MCHB Training Grant, NCI Black Churches

**II. Public Health Practice**

“...innovative application of knowledge must be deemed to be ‘scholarly.’ That is, the practice must be shown to have affected not only a given policy, community, agency or program, but it must also be shown that the practice has in some way contributed to advancing the state-of-the art of public health practice itself.”

<b>Criteria</b>	<b>Rank</b>	<b>Supporting evidence</b>
<b>Quality of Practice</b>		
1. Practice area important relative to human health	H	Nutrition—we have to eat
2. Development of new	H	Personnel standards

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programs and policies that have an impact health of public.		
3. Ability to incorporate new development in the discipline and apply knowledge to current problems influencing health of the public	H	Food security, personnel and public health standards
4. Research on practice attributable to the faculty member represents a contribution moving a discipline forward	H	NC Hunger Study, CBPH, Center for the Advancement of CBPH sponsored study.
5. Other examples of quality practice	H	ASTPHND CE and PPHN, Black Churches
	L	JADA, JNE,
	H	National Nutrition Summit, Nutrition Directors meetings (all 50 states)
	H	NCIOM, CBPH, Black Churches
	M	CBPH leading to CHScholar Program
	H	NY Surveillance to hunger study to food security measure IOM Improving the Nation's Health—blueprint for national nutrition policy
	H	PPPN (executive masters program), 251, adoption of distance learning for summer courses then PPPN.
	H	Personnel spread to/used in a variety of states and recently requested for Korea
	H	SSNAPS—freeware of Personnel in PHN NTI CCHC—wrote nutrition module, now on website and used by trainer teams in ~28 states
	M	Hunger Study, CACBPH Academic Public Health
	H	Catherine Cowell Award
	H	Delta NIRI, Members of Asso Graduate Programs in PPHN (other school with masters level programs) Pres. and Curriculum Chair
	H	IOM reports-WIC, Perinatal Care, Opportunities in Nutrition
	H	CBPH, Zsmith Reynolds, Center for Adv of CBLPH, (See AP2)
<b>Evidence of Innovation</b>		
	H	SSNAPS
	H	Black Churches (extension, Duke, UNC, NC Hlth Dept and churches), MCN Training Project Directors
	M	Black Churches NCI, 7 of 14 grants where I am PI were peer-reviewed, the others I had a good idea and persuaded the funder (USDA, DHHS, Internal funds)
	L	1/3 of State Directors time is spent on personnel duties—creating positions, seeking approval, recruiting, hiring. That was my experience in NY and is often reported by Directors. Related to Personnel and PHN
<b>Evidence of Responsiveness and Collaboration</b>		
	H	MCN Projects, CBPH

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	H	CBPH
	H	Division Director, Chaired search, on dissertation comm..., MPH Committee
<b>Evidence of Support structures</b>		
	H	Division Director, MPH Committee, provide a secretary
	H	See AP2
	H	PPPN Program, Field Director