



TRANSFORMING THE INSTITUTIONAL CLIMATE TO REDUCE HEALTH DISPARITIES

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Recommended Readings

- Institute of Medicine. 2004. *In the Nation's Compelling Interest: Ensuring Diversity in the Health-Care Workforce*. Wash. DC: The National Academic Press.
- Jones CP. 2001. Invited commentary: "Race," Racism, and the practice of epidemiology. *American Journal of Epidemiology*, 154(4); 299-304.
- Jones CP. 2000. Levels of racism: A theoretical framework and a gardener's tale. *American Journal of Public Health*, 90(8); 1212-1215.
- Kellogg Foundation. 2005. Racial and Health Disparities: Schools of Public Health Respond as Engaged Institutions. Framing the Issue. Premise Paper.
http://www.wkkf.org/DesktopModules/WKF_DmaItem/ViewDoc.aspx?CID=297&ListID=28&ItemID=2970010&fld=PDFFile
- Yonas MA et al. 2006. The art and science of integrating undoing racism with CBPR: Challenges of pursuing NIH Funding to investigate cancer care and racial equity. *Journal of Urban Health*, 83(6); 1004-1012.
- Griffith DM et al. [In press]. Racism in organizations: The case of a county public health department. *Journal of Community Psychology*.
- Wallerstein NB & Duran B. 2006. Using community-based participatory research to address health disparities. *Health Promotion Practice*, 7(3); 312-323.

Training Programs & Resources

- Shapiro I. 2002. *Training for Racial Equity and Inclusion: A Guide to Selected Programs*. The Aspen Institute. Washington, D.C.
http://www.aspeninstitute.org/site/c.huLWJeMRKpH/b.612045/k.4BA8/Roundtable_on_Community_Change.htm
- Barnes-Josiah DL. 2004. *Undoing Racism in Public Health: A Blueprint for Action in Urban MLH*. Omaha, NE: CityMatCH University of Nebraska Medical Center.
<http://webmedia.unmc.edu/community/citymatch/CityMatCHUndoingRacismReport.pdf>

Organizational Assessments

- Inglehart M et al. 1997. Cultural audits: Introduction, process, and results. *Journal of Dental Education*, 61(3); 283-288.
- Sedlacek, William E. 2000. Campus Climate Surveys: Where to Begin. *Diversity Digest*.
<http://www.diversityweb.org/Digest/Sp.Sm00/surveys.html>
- Diversity Web. Campus Climate and Evaluation Tools (webpage).
http://www.diversityweb.org/research_and_trends/research_evaluation_impact/campus_climate_evaluation_tools/index.cfm