CREATING THE “GLUE”: ESTABLISHING A SHARED SENSE OF PURPOSE WITHIN THE PARTNERSHIP

Establishment of “Operating Norms” for the Partnership

Adoption of a Mission Statement

Adoption of Community-Based Participatory Research Principles

Process of Setting Priorities for the Partnership

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“Operating Norms”*

- Characteristics of effective groups:
  
  Ask your partnership to identify 3-5 factors that contributed to a previous group or partnership experience being a positive and successful one, that is, a group in which they

  - enjoyed participating
  - accomplished their tasks
  - liked attending the meetings

  List of factors generated will most likely correspond to those identified in the group process literature as those corresponding to characteristics of effective groups


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Harlem Community & Academic Partnership (HCAP)

Project Manager ↔ Chairperson ↔ Principal Investigator

HCAP Board
Community & Academic Partners

Intervention Work Groups (IWGs)

Interventions

Outcomes & Products

Dissemination

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HCAP Mission

The Harlem Community & Academic Partnership is committed to identifying social determinants of health and implementing community-based interventions to improve the health and well being of urban residents using a community-based participatory research approach.
General Definition of GLUE

The adhesive substance of a partnership that promotes and sustains trust, communication, connectedness, and meaningful work efforts and products. Glue ranges from building sweat equity to establishing credibility, to being able to translate and navigate between the community and academic realms. Glue resonates in the process, infrastructure, and procedures that honor open communication, fairness, trust, and meaningful planning processes that ensures each partner is respected and heard.