# Same courses, different outcomes? Variations in Confidence, Experience, and Preparation in Engineering Design

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## **Conceptual Foundation**

- Underrepresentation of women in engineering
- Design is a key aspect of engineering academic experience
- Confidence linked to preparation, persistence
- Role of gender & racial/ethnic background



## **Research Questions**

#### Do...

- confidence to do design
- quantity of design in engineering coursework
- preparation to do design

### vary with...

- gender
- racial/ethnic group
- class standing of engineering students?



## Sample

- Longitudinal Cohort
  - True-longitudinal subset of 2<sup>nd</sup> and 4<sup>th</sup> year engineering students (n=110)
- Respondents
  - Racial/Ethnic Majority group (n=73)
    - · White, Asian American/Asian
  - Underrepresented Minority (URM) group (n=37)
    - · African American/Black, Latino, Multicultural
  - Women make up about 38% of each group
  - No majority students from UPri, half of URM students from UPri



## Instrument

- Three design-focused questions on the Persistence in Engineering (PIE) survey:
  - How confident the student is in her or his ability to do design
  - How often the student engaged in design activities in the current academic year (quantity)
  - How well courses are preparing the student to do design (quality)
- Each question included a list of 8 design activities rated on a Likert scale
- Mann-Whitney U statistical test, p-values adjusted to account for Type I error

## **Engineering Design Activities**

Full wording as presented in questions	Abbreviated Name Used for Analysis
Defining what the problem really is	Problem definition
Searching for and collecting information needed to solve the problem	Gathering information
Thinking up potential solutions to the problem	Generating ideas
Detailing how to build the solution to the problem	Modeling
Assessing and passing judgment on a possible or planned solution to the problem	Feasibility analysis
Comparing and contrasting two solutions to the problem on a particular dimension such as cost	Evaluation
Selecting one idea or solution to the problem from among those considered	Decision
Communicating elements of the design in sketches, diagrams, lists, and written or oral reports	Communication



## Overview of the Findings

- Students in both their 2<sup>nd</sup> and 4<sup>th</sup> years felt confident in their design abilities and that their courses are preparing them well.
- Women
  - are less confident in their design abilities and feel less prepared by their courses than men, though...
  - engaged in design activities in their coursework as often as men
- Gender differences within majority group account for gender differences in overall sample.
- No significant gender differences observed among URM students in the study.



## Confidence

Average confidence level rated "good" to "very good"

## Majority Group:

Men > Women on 5 activities in Y2, 2 activities in Y4

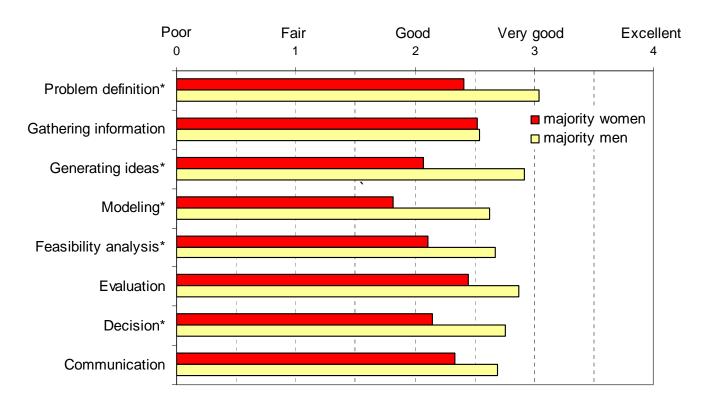
### URM Group:

No significant gender differences



## Majority Group: Confidence by Gender Year 2

#### Confidence in ability to perform design activities, Year 2

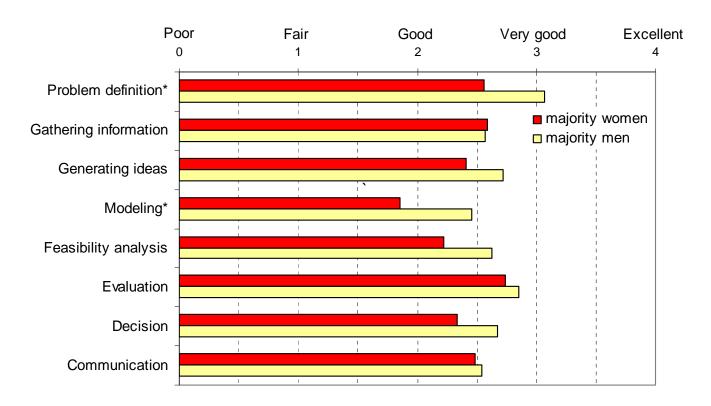


Asterisks indicate significant gender differences ( $p \le 0.014$ , Mann–Whitney U; n = 27 women + 46 men).



## Majority Group: Confidence by Gender Year 4

#### Confidence in ability to perform design activities, Year 4



Asterisks indicate significant gender differences ( $p \le 0.014$ , Mann–Whitney U; n = 27 women + 46 men).



## **Preparation**

 Average preparation level rated "well" to "very well"

## Majority Group:

Men > Women on 6 activities in Y2, no difference in Y4

## URM Group:

No significant gender differences



## Quantity

- Students typically said they engaged in each of the design activities from "2-3 times a week" to "1-2 times a month"
- No significant gender differences



## **Discussion**

- Students are confident in their design abilities and believe that their courses are preparing them well.
- Women
  - are less confident in their design abilities and feel less prepared by their courses than men, though...
  - they say they engage in design activities in their coursework as often as men
- Gender differences within majority group responsible for gender differences in overall sample.
- No significant gender differences observed among URM students in the study.



## Discussion, continued

- What accounts for the difference in confidence and preparation to do design, if women and men engage in design equally often?
  - Different choices of courses and majors?
  - Different standards of confidence, preparation?
  - Different source of preparation for women, e.g. extracurricular activities / employment?
  - Qualitatively different gendered experiences in design classes?
  - Other?



## Discussion, continued

- What accounts for the findings of gender differences among majority students but not among URM students?
  - Institutional effects?
    - While still in the minority among engineering students,
      UPri women comprise 70% of the overall student body.
    - For example, Fleming et al. showed that the significant difference in gendered experiences among the APS students was the relative lack of role models for women.
  - Effects of other affiliations/life experiences?
    - For example, Donaldson *et al.* described a difference in confidence between students at different SES levels.



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