



## ENVIRONMENTAL BIOLOGIST 2 (Job #5127)

**SALARY RANGE: \$33.60 - \$43.04 per hour**

**CLOSING DATE: Must be received by 4:30 p.m., February 14, 2014**

ACCEPTING  
ONLINE  
APPLICATIONS  
ONLY

### NATURE OF WORK

This is a technical and professional position within Pierce County Public Works & Utilities, in the Transportation Division of the Office of the County Engineer, with an emphasis on wetlands and environmental permitting. This position will be responsible for conducting site evaluations and wetlands delineations, preparing wetland reports and mitigation plans, completing SEPA and NEPA environmental documentation, preparing biological assessments, and coordinating permits with many regulatory agencies for a wide variety of capital improvement projects, emphasis in transportation projects. This position will also coordinate and oversee consultant contracts involving wetlands and fish and wildlife species and habitat assessments. The position includes varying amounts of office and field responsibilities. Incumbents are required to use considerable independent judgment and initiative in daily work activities. Work is performed under the general direction of an administrative superior who periodically reviews work through conferences, reports, and results achieved.

### ESSENTIAL FUNCTIONS

In relation to a variety of transportation capital improvement projects: Conducts site visits to determine or verify the presence of wetlands and identifies the wetland categories. Prepares, reviews, and analyzes more complex wetland delineation reports and wetland mitigation plans. Analyzes the proposed project activity in relation to its impact on wetlands and prepares and reviews mitigation plans. Provides input and direction to, and monitors, consultants preparing wetland delineations, wetland delineation reports, wetland mitigation reports, and other environmental-related analysis, studies, and reports needed to secure local, state, or federal approvals and permits. Delineates wetlands, and prepares wetland delineation documentation in accordance with federal, state, and local guidelines and procedures. Coordinates environmental documentation and permitting activities with other section members, other County departments, and other agencies. Participates in project team meetings. Prepares written reports, summarizes findings, and drafts a variety of memos and letters. Prepares and reviews environmental documentation (including SEPA Checklists and biological assessments) and prepares, submits, and obtains permits from local, state, and federal agencies. Makes presentations on environmental issues at public hearings and project public outreach venues. Answers questions from the general public about wetlands and wetland regulations. Provides direction, assistance, guidance, and training to other staff. Performs other related duties (including overseeing or conducting regular wetland mitigation site monitoring and hydrologic analysis).

### RECRUITING REQUIREMENTS

Graduation from a four-year college or university with a degree in botany, biology, environmental studies, fisheries, soil science or related field, and two years of related work experience, including a minimum of one year experience delineating wetlands using the Corp of Engineers 1987 Wetlands Delineation Manual and preparing wetland reports and mitigation plans. Additional education may substitute for the recruiting requirements. Union membership is required within 30 days of employment. Successful completion of a Pierce County background investigation, which includes a criminal history check, is required prior to employment. Individuals who have been convicted of the following crimes (which include a deferred sentence) within the last ten years *may not* meet the recruiting requirements for this position: bribery, forgery. Burglary, theft, robbery, assault, homicide, domestic violence, DUI and crimes related to drugs.

# SUPPLEMENTAL QUESTIONNAIRE

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Instructions: This questionnaire is part of the examination process and is mandatory. Your responses will be submitted during the online application process.

1. Explain in detail your experience and role in conducting wetlands delineations and preparing mitigation plans related to transportation projects.
2. Explain in detail your experience in obtaining environmental permits for transportation projects, public and/or private. Include the type of permits and regulatory agencies of which such permits were obtained.
3. Describe your experience in writing technical reports related the permitting processes with local, state, and federal agencies.
4. Describe your experience in working on project teams and using Project Delivery Systems.
5. Describe your experience, and provide specific examples, of conflict resolution and mediation activities to resolve competing interests on controversial issues.

### APPLICATION AND SELECTION PROCESS

- **Complete and submit a Pierce County Employment Application online at:**  
[www.piercecountywa.org/jobs](http://www.piercecountywa.org/jobs).
- If you do not have internet access, please see the “Facilities with Internet/Computer Access” information in this job announcement.
- A resume in lieu of the online application is not acceptable.
- Pierce County will provide reasonable accommodation for persons with disabilities who are unable to submit an online application. Please notify the Human Resources Department (253) 798-7480, at least two days prior to the need.

To be considered for this classification, applicants must complete and submit a signed Pierce County employment application form (Pressing the “submit application” button in the Pierce County online employment application is considered an electronic signature and fulfills this requirement) and a response to the supplemental questions listed above by the closing date. Notify the Human Resources Department immediately of any address or telephone change.

This is a competitive selection process. Your responses on the application form and supplemental questionnaire will be reviewed and evaluated for the quality and quantity of education/experience in the areas listed. Applicants whose qualifications most closely correspond to the County's needs will be eligible for further consideration. Notification of application status normally occurs 4 to 6 weeks after the closing date. Short notice may be given to applicants to participate in further selection processes which may include written, oral and performance examinations, and final interviews.

Pierce County will provide reasonable accommodation for persons with disabilities during the selection process, if requested. Please notify the Human Resources Department at (253) 798-7480 of the accommodation needed, preferably at the time of application, but at least two days prior to the date needed.

**Human Resources Department: (253) 798-7480    Job Information Line: (253) 798-7466    TDD: (253) 798-3965**  
**Email: [pchumanresources@co.pierce.wa.us](mailto:pchumanresources@co.pierce.wa.us)    Internet: <http://www.piercecountywa.org/jobs>**

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## FACILITIES WITH INTERNET/COMPUTER ACCESS

| <b>Washington WorkSource Offices</b>   |  |
|--|--|
| WorkSource Pierce<br>1305 Tacoma Ave So., Suite 201<br>Tacoma, WA 98402<br>Phone: 253-593-7300 | Lakewood WorkSource Affiliate<br>5712 Main Street SW, Suite 200<br>Lakewood, WA 98499<br>Phone: 253-984-5400 |
| <b>Pierce County Library System</b>  |  |
| Parkland/Spanaway<br>13718 Pacific Ave S<br>Tacoma, WA 98444<br>253-548-3304                   | South Hill<br>15420 Meridian E<br>South Hill, WA 98375<br>253-548-3303                                       |
| Summit<br>5107 112th St E<br>Tacoma, WA 98446<br>253-548-3321                                  | Graham<br>9202 224th St E<br>Graham, WA 98338<br>253-548-3322  |
| Bonney Lake<br>18501 90th St E<br>Bonney Lake, WA 98391<br>253-548-3308                        | Sumner<br>1116 Fryar Ave<br>Sumner, WA 98390<br>253-548-3306   |
| Gig Harbor<br>4424 Point Fosdick Dr NW<br>Gig Harbor, WA 98335<br>253-548-3326                 | University Place<br>3609 Market Place W<br>University Place, WA 98466<br>253-548-3307                        |
| Lakewood<br>6300 Wildaire Rd SW<br>Lakewood, WA 98499<br>253-548-3302                          | DuPont<br>1540 Wilmington Dr<br>DuPont, WA 98327<br>253-548-3326   |
| <b>Tacoma Public Library</b>   |  |
| Main Library<br>1102 Tacoma Avenue South<br>Tacoma, WA. 98402<br>253-292-2001                  |  |

\*The resources listed above are only some of the locations with internet access. Any one of these resources can direct you to other offices or libraries.

## **EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of Pierce County that no person shall be subjected to employment discrimination because of race, creed, religion, color, national origin, sex, sexual orientation, marital status, age, disability, veteran status, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a disabled person.

### **BENEFITS**

**VACATION LEAVE:** Upon completion of 13 pay cycles (approximately six months) employees receive six days of vacation leave. Vacation accrues at the rate of 12 days per year initially, up to a maximum of 30 days per year.

**SICK LEAVE:** Employees receive six days of sick leave upon completion of 13 pay cycles (approximately six months). Sick leave is accrued at the rate of one day per month.

**HOLIDAYS:** Pierce County employees enjoy twelve paid holidays.

**MEDICAL COVERAGE:** Excellent choices of medical plans which include vision and prescription drug coverage are available for the employee and dependents.

**DENTAL COVERAGE:** Choice of dental programs which include orthodontic coverage for the employee and dependents.

**LIFE INSURANCE:** County paid life insurance for all full time/full benefit employees is effective the first day of employment. Additional life insurance is available at the employee's expense.

**RETIREMENT:** Pierce County employees participate in one of the Washington State Department of Retirement Systems plans. Employees and the County contribute jointly to the plan.

**SOCIAL SECURITY AND INDUSTRIAL INSURANCE:** Employees are covered by Social Security and the State Industrial Insurance Act.

**IN ADDITION:** Pierce County offers its employees an Employee Assistance Program which includes legal service access, Deferred Compensation, a Wellness Program, access to a credit union, commute assistance including transit subsidies, a variety of on-going training programs, direct payroll deposit, access to long term disability insurance, and flexible spending accounts.

**PART-TIME EMPLOYEES** receive pro-rated benefits.

**NOTE:** The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained herein may be modified and/or revoked without notice.