

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:
NATURAL RESOURCE TECHNICIAN 2
***01358W**



SALARY: \$2,317.00 - \$2,994.00 Monthly

OPENING DATE: 02/10/14

CLOSING DATE: 02/20/14 11:59 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Technician 2
(Non-Permanent)

The Department of Fish and Wildlife is recruiting to fill two (2) full-time, non-permanent, Natural Resource Technician 2 positions located in the Wildlife Program, Region 2; Wells Wildlife Area. The duty station is at the Wells Wildlife Area Complex, 54 Moe Rd. Brewster, WA; however, these positions will work throughout the region in and around Douglas and Okanogan Counties and may assist other Wildlife Areas located in Chelan County.

Under the direction of the Wells Wildlife Area Complex Manager and Assistant Manager, assist with land management activities on the Wells and Sagebrush Flat Wildlife Areas located in Douglas and Okanogan counties. The individuals in these positions perform a variety of technical duties related to land management and development, wildlife habitat restoration, pesticide laws and application, soil conservation, resource protection and the operation, maintenance and repair of equipment.

These are temporary positions with a period of employment from March 1 to November 30, 2014 based on program needs.

DUTIES:

- Implement existing programs to enhance wildlife habitat. Plant, fertilize and cultivate cover and feed crops. Follow a weekly schedule to irrigate food plots, shrub rows and cover crops using hand-lines, permanent sprinkler sets and center pivot systems. Plant, prune and trim trees and shrubs to provide better habitat. Assess field and vegetation conditions to determine timing of: pesticide applications, seeding and plant establishment, as well as equipment required for such activities. Spray pesticides on crops and weeds.
- Plants, fertilizes, and cultivates cover and feed crops; sprays crops, trees, and weeds; plants, prunes, and trims trees and shrubs to provide better habitat; applies herbicide for noxious weed control projects and other restoration activities.
- Drive 50hp–300hp tractors with attached implements to disk, cultivate, spray, mow, and harrow fields for establishment and maintenance of native habitat and food plots. Connect/disconnect hydraulic lines, category 2 and 3 hitches and 3-point hitches. Assess field and vegetation conditions to determine appropriate implement use. Adjust implements as needed to optimize effectiveness. Safely load, secure and transport tractors and implements using equipment trailers. Operates, cleans, greases, oils, services, and makes repairs to tools and equipment; makes emergency adjustments; Equipment includes tractors (and associated implements, disc, brush mowers, cultivation equipment, seeders, etc.), fork-lifts, dozers, back-hoes, atv/orv's, etc.
- Constructs fences; including barbed wire, split beam, chain link, etc.
- Monitors public use of the area; maintains good safety and public relations practices; provides department information; advises enforcement personnel of potentially illegal or disruptive actions.
- Performs sub-journey work in the construction and repair of buildings and other structures, roadways, pathways, fences, and related facilities on the site; estimates materials and time needed to complete the job.
- May act as a project coordinator on the site heading and training work crews in construction and maintenance projects and use of equipment; schedules, coordinates, and supervises the work of seasonal personnel when available.
- May supervise lower level staff.

QUALIFICATIONS:

Two years of natural resource management, habitat management, agriculture, and/or ranching experience.

A valid driver's license

Preferred Education/Experience

- Understanding of the following restoration and/or enhancement activities; shrub-steppe restoration/enhancement, riparian restoration/enhancement, food plot establishment, and operation and maintenance of irrigation systems.
- Knowledge of Region 2 Wildlife Area locations and access points.

Competencies

Well qualified applicants will demonstrate competencies in the following areas:

- Safely operate small and large equipment including trucks, tractors, dozers, ATV's, and boats.
- Conduct fish and wildlife habitat development and maintenance activities including mowing, planting, seeding, fertilizing and irrigating.
- Safely operate hand and power tools and equipment.
- Safely use and store hazardous substances (e.g. pesticides)
- Repair barbed wire and deer fences including gates, H-braces and rock jacks.
- Use and maintain vehicles, equipment and tools including: hand tools, chainsaws, drills welders, grinders, saws, pumps, cranes, manual and portable chain hoists, sprayers, mowers, weed eaters, pickup trucks, pull and maneuver trailers, ATV's, heavy equipment, and snow removal equipment.
- Ability to work independently and safely in remote locations
- Effectively and safely operate and perform basic maintenance on farm machinery, ATV's, standard highway vehicles, boats, boat trailers and power and hand tools.

SUPPLEMENTAL INFORMATION:

WORKING CONDITIONS

The successful candidate must be willing and able to:

- Normal work hours are 7:00 am – 5:30 pm, Monday – Thursday. During peak workloads hours may be long and irregular.
- Work in all weather conditions including extreme heat or cold and sometimes over difficult terrain and surfaces up to 90% of the time.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 60 pounds.
- Load and transport equipment and gear.
- Travel may include daily round trips of up to 170 miles.
- Safely operate motor vehicles, tractors and other diesel powered equipment, farming implements, ATV's, chainsaws and other gasoline powered equipment.
- Perform tasks in a safe and efficient manner.
- Perform routine and repetitive work.
- May be required to obtain the following after offered the appointment:
 - Public Pesticide Operator License;
 - First Aid Training;
 - Defensive Driving Training.

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

NATURAL RESOURCE TECHNICIAN 2 *01358W Supplemental Questionnaire

- * 1. What best describes your level of education:
- ☐ High School diploma or GED
 - ☐ Associates degree
 - ☐ Bachelor's degree
 - ☐ Master's degree or higher
 - ☐ None of the above
- * 2. What best describes your experience performing natural resource management, habitat management, agriculture, and/or ranching duties? Experience is based on full time equivalency (i.e. 40 or more hours of work/week). Part time experience is prorated (e.g., 20 hours of work/week for 6 years = 3 years of full time experience).
- ☐

- ☐ I have 12 to 23 months of experience
 - ☐ I have 24 to 35 months of experience
 - ☐ I have 36 or more months of experience
 - ☐ I do not have this type of experience
- * 3. Are you willing and able to apply pesticides with backpack sprayers, handheld sprayers, tractors and ATV mounted sprayers?
- ☐ Yes ☐ No
- * 4. Are you willing and able to work in all weather conditions including snow and extreme heat and over difficult terrain and surfaces up to 90% of the time?
- ☐ Yes ☐ No
- * 5. Are you willing and able to work outside of the regular 7:00 am - 5:30 pm, Monday – Thursday work hours including evenings and weekends?
- ☐ Yes ☐ No
- * 6. Are you willing and able to walk, bend, and stoop over uneven terrain while at times carrying up to 60 pounds?
- ☐ Yes ☐ No
- * 7. Describe your experience with natural resource management, habitat management, agriculture, and/or ranching activities. Include where and how you obtained this experience.
- * 8. Please describe your experience operating hand and power tools and equipment. List the types of tools/equipment, and how you obtained your experience.
- * 9. Please describe your experience operating and maintaining irrigation systems. List the types of systems (hand lines, permanent, drip etc.) and how you obtained your experience.
- * 10. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years? (Answering yes will not automatically disqualify you from competing for the position.)
- ☐ Yes ☐ No
- * 11. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
- ☐ Yes ☐ No
- * 12. Please verify that you have included the following information in your online application: 1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.
- ☐ Yes ☐ No

* Required Question