

New England Fishery Management Council

50 WATER STREET | NEWBURYPORT, MASSACHUSETTS 01950 | PHONE 978 465 0492 | FAX 978 465 3116
E.F. "Terry" Stockwell III, *Chairman* | Thomas A. Nies, *Executive Director*

VACANCY ANNOUNCEMENT

Fishery Analyst

Anticipated Starting Salary Range: \$55,000 - \$75,000 annually DOE

Closing Date: April 18, 2014

Salary Range for Position: \$55,000 - \$116,000

Location: Newburyport, MA

(compensation package includes health care coverage and IRA-SEP retirement plan)

Position Description: The New England Fishery Management Council (Council) seeks candidates for the position of Fishery Analyst. This is a highly visible, demanding position. The Fishery Analyst will assist in the preparation of fishery management plans. The Council manages fishery resources that are primarily in the U.S. Exclusive Economic Zone in the New England region (Maine through Connecticut). More background information about the Council is available at <http://www.nefmc.org/>.

The successful candidate will have an opportunity to further develop professional skills in the preparation of documents supporting fishery management actions for public natural resource management actions. The candidate will work closely with the Council staff as well as other professionals from the states, federal government, fishery user groups and academic institutions. Successful performance in this position will prepare the candidate for increased responsibilities in state or federal natural resource management agencies.

Responsibilities: The Fishery Analyst will:

- Serve as the principal staff support to a Council committee or committees. As directed by the Committee chair, organize and plan committee meetings and prepare materials to support committee discussions.
- Chair an inter-agency, inter-disciplinary plan development team responsible for developing and analyzing the impacts of fishery management actions.
- Coordinate preparation of documents including Environmental Impact Statements for fishery management actions plans/amendments and other related documents.
- Compile and analyze fisheries, environmental, biological, socio-economic or other technical data.
- Prepare meeting summaries and assist in the conduct of public meetings.
- Supervise and mentor Fishery Specialists as assigned.
- Brief news media on Council actions.
- Other tasks as assigned.

Qualifications: The successful applicant will have a solid grounding and experience in the management of fisheries in federal waters. This includes an understanding of the provisions of the Magnuson-Stevens Act and the National Environmental Policy Act. Familiarity with the Fishery Management Council process as exercised in New England and with recent New England fishery management issues is preferred. Applicants should describe their experience working cooperatively with small teams to complete high pressure tasks under demanding deadlines. Minimum educational requirements: Masters of Science Degree in fisheries science or management, biology, operations research, environmental management or other related field.

Analytical skills: Ability to research and analyze pertinent technical data and an understanding of various technical information sources. Demonstrated quantitative analytic and technical writing skills are required. Desired computer skills include familiarity with accessing Oracle databases, basic plotting and analysis of data with Geographic Information Systems, experience with statistical analysis software and solid understanding of Microsoft Office software packages.

Communication skills: Applicants should have a demonstrated ability to explain contentious issues to diverse audiences. Strong interpersonal and writing skills. Ability to synthesize technical information from a variety of sources. Demonstrated ability to work independently and meet deadlines.

Application Process: Please send cover letter, an example of your writing and a brief resume detailing education and experiences that clearly support the position requirements to:

Thomas A. Nies, Executive Director
New England Fishery Management Council
50 Water Street, Mill 2
Newburyport, MA 01950

Resumes will be accepted via U.S. mail (postmarked by closing date), email (kroy@nefmc.org) or fax: 978/465-3116 until the **closing date of April 18, 2014**. The anticipated hiring date is in May-June 2014.

The New England Fishery Management Council is an Equal Employment Opportunity Employer.

All employment actions will be free from discrimination based on race, color, religion, sex, national origin, age, disability, sexual orientation, status as a parent, and reprisal. The Council provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Council. The decision on granting reasonable accommodation will be on a case-by-case basis.

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