

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

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Working for Washington State

NATURAL RESOURCE WORKER 2 *03279W

SALARY: \$2,161.00 - \$2,789.00 Monthly

OPENING DATE: 04/11/14

CLOSING DATE: 04/20/14 11:59 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Worker 2 (Full-time; Non-Permanent)

The Department of Fish and Wildlife is recruiting one (1) full time, non-permanent, Natural Resource Worker 2 located in the Wildlife Program, Region 1, District 3. The duty station for this position is located in the *Clarkston Office with work performed throughout Asotin and Garfield Counties. *This position is anticipated to work from May through September based on program needs.

*Correction.

This position under the direction of the Private Lands Biologist 2 will assist in the implementation of wildlife program goals and objectives to develop the Private Lands Program in Southeast Washington.

- Participate in the design, development and implementation of the hunter access program on private agricultural and private timbered lands in Southeast Washington.
- Provide public access opportunities on private lands for fish and wildlife related recreational opportunities.
- Works with private landowners to improve, protect, and restore habitat.
- Also will work with Conflict Specialist to prevent, reduce and control deer & elk damage on commercial crops.

DUTIES:

Primary duties include the following:

- Provide landowners with the materials necessary for the implementation of the hunter access program including signs and posting materials and assistance with posting of property boundaries.
- Conduct landowner interviews, write reports and assist with contract development regarding the WDFW hunter access program.
- Work with private landowners and coordinate with volunteers to manage the hunting access program on private timberlands and private agricultural lands in Southeast Washington.
- Provide direction and education to the public regarding hunter access opportunities on private lands.
- Direct and inform the public on local issues related to WDFW Wildlife Program function.
- Collaborate and work with Private land owners to prevent, reduce and/or control deer & elk damage on commercial crops.
- Assist with cross-program project implementation as necessary.

QUALIFICATIONS:**Qualifications-Preferred**

Graduation from high school or GED, including 1 year of high school science **and** 1 year of experience as a Natural Resource Technician 1 or 2 or Scientific Technician 1 or 2.

OR

Graduation from high school or GED, including 1 year of high school science **and** 2 years of laboratory or field experience as an assistant biologist, zoologist or chemist.

College coursework involving major study in biology, zoology, fisheries, wildlife, chemistry, natural sciences, or a closely allied field will substitute, year for year, for experience, provided the coursework includes at least 6 semester or 9 quarter hours of natural science classes.

REQUIRED

Valid Washington State, or other state, driver's license is required.

Training provided:

- Defensive driving training.
- First aid training.
- ATV operator training
- Chainsaw operator training
- Heat-related illness training

Competencies

Well qualified applicants will demonstrate competencies in the following areas:

- Accept supervision.
- Follow oral and written instructions/directions.
- Follow prescribed policies, protocols and procedures.
- Effectively communicate orally and in writing.
- Record data and other information accurately and legibly.
- Work independently and as a team member.
- Visually discriminate when identifying and distinguishing biological and physical features.
- Effectively and safely operate standard highway vehicles, ATV's and trailers.
- Safely use hand and power tools, including chainsaws.
- Use GPS, computer with Microsoft software for word processing, spreadsheet applications, web-based tools, email, and calendar clients.
- Complete required administrative paperwork in an accurate and timely manner.
- Model ethical behavior and demonstrating excellent customer service with the public, other departments, and co-workers.
- Follow directions and details of jobs given; work independently and in remote work areas.
- Ability to work independently while maintaining high quality of work.
- Basic computer skills.

SUPPLEMENTAL INFORMATION:

Working Conditions

The successful candidate must be willing and able to:

- Work hours outside of the regular 8:00 am – 5:00 pm, Monday – Friday work hours including evenings and weekends. During peak workloads hours may be long and irregular.
- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces up to 90% of the time.;
- Work alone in remote areas;
- Travel between wildlife areas to complete job tasks. Travel may include daily round trips of up to 150 miles.
- Perform routine and repetitive work in a safe and efficient manner.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 40 pounds.
- Load and transport equipment and gear.
- Safely operate motor vehicles, ATV's and other specialized equipment and power tools. Transports supplies and equipment using trailers to remote sites.

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualification of this position (generic cover letters will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional references)

Please note: ***Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.***

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

NATURAL RESOURCE WORKER 2 *03279W Supplemental Questionnaire

- * 1. What best describes your level of education you have successfully completed:
 - ☐ High school diploma or GED
 - ☐ Associate degree
 - ☐ Bachelor's degree
 - ☐ None of the above
- * 2. Do you have a high school diploma or GED plus three months of natural resource-related work experience?
 - ☐ Yes ☐ No
- * 3. Do you have at least one year as a Natural Resource Worker 1?

☐ Yes ☐ No

- * 4. What best describes your experience as a Natural Resource Worker 1 or 2? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience).
 - ☐ I have less than 6 months of experience.
 - ☐ I have 6 to 11 months of experience.
 - ☐ I have 12 or more months of experience.
 - ☐ I do not have this type of experience.
- * 5. Please briefly describe your experience conducting landowner interviews or working with landowners regarding contract development about using their land for public access.
- * 6. What best describes your experience with using a GPS unit and/or an electronic handheld data logger (check all that apply).
 - ☐ I have never used either a GPS unit or an electronic handheld data logger.
 - ☐ I have used a GPS unit to record a geographic position or to navigate to a point.
 - ☐ I have used an electronic data logger to directly record data in the field.
 - ☐ I have used a combined GPS unit/data logger to directly record data in the field.
 - ☐ I am proficient at using a GPS unit and electronic handheld data logger (or a combined GPS unit/data logger).
- * 7. Do you have experience working with private landowners and coordinating with volunteers to manage accessing private lands (Yes/No)? If Yes, briefly describe that experience.
- * 8. Are you willing and able to work in all weather conditions including snow and extreme heat and over difficult terrain and surfaces?

☐ Yes ☐ No
- * 9. Are you willing and able to perform work requiring you to push, pull, and lift up to 40 pounds?

☐ Yes ☐ No
- * 10. Are you willing and able to work hours outside of the regular 8:00 am – 5:00 pm, Monday through Friday schedule?

☐ Yes ☐ No
- * 11. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?

☐ Yes ☐ No
- * 12. Have you been convicted of a misdemeanor or felony within the last (10) years? (Answering yes will not automatically bar you from employment)

☐ Yes ☐ No
- * 13. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)

☐ Yes ☐ No

- * 14. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.

☐ Yes ☐ No

* Required Question