

**Position Announcement
Pacific Northwest Salmon Center**

**Job Announcement
Fisheries Biologist**

April 10, 2014

Start: April 28, 2014 or sooner

Full-Time: Monday-Friday 40 hours per week, some evenings and weekends

Salary and Benefits: Compensation will be at an hourly rate and will depend on experience. Benefits include sick, vacation, holiday and medical.

Supervision: Position reports to the Executive Director

The Pacific Northwest Salmon Center, a 501 (c) (3) non-profit, has a position open for a full time Fisheries Biologist. The Salmon Center strives to connect landscape, citizens, visitors, and wildlife through collaborative salmon restoration activities, and sustainable farming practices. For more information about the Salmon Center, please visit our website at www.pnwsalmoncenter.org.

Position Summary: The Fisheries Biologist supports the Salmon Center's mission by managing the fish related research programs. The position includes time in the office and in the field. The position also includes long hours and weekend work during the field seasons which are typically March-June and August-October. The Fisheries Biologist reports to the Executive Director and will regularly make written and verbal presentations to the Board of Directors at monthly board meetings.

Typical Duties Include:

- Lead the Salmon Center's efforts in the Hood Canal Steelhead Project:
 - Redd surveys and embryo collections through redd pumping;
 - Rotary screw trap installation, operation, management and maintenance;
 - Summer parr sampling and snorkel surveys;
 - Collaboration and coordination with multiple project partners including NOAA Fisheries, WDFW and USFWS; and
 - Regular data reporting to project management website and meeting presentations.
- Lead the Salmon Center's efforts in the Hood Canal Summer Chum Salmon Conservation Initiative.
 - Fence Weir adult trap installation, operation, management and maintenance;
 - Brood stock collection and spawning
 - Juvenile salmon rearing site maintenance, operation, management and monitoring; and
 - Collaboration and coordination with project partners;
- Direct the Salmon Center's StreamTeam Internship program.
 - Intern recruitment materials update and distribution; and
 - Selection and day-to-day direction of internship crew.
- Assisting the Executive Director in seeking and obtaining funding for research projects through grants, foundations and donations
- Community outreach both verbally and in writing to schools, the general public and other members of the scientific community regarding project information;

- Expanding research through partnership with other non-profit and educational institutions;
- Training volunteers and AmeriCorps members to perform project tasks;
- College intern training, supervision, and recruiting; and
- Perform field work as needed to support research and restoration staff;
- Other tasks as needed.

Qualifications:

1. Minimum education: A degree in related field
2. Strong team leader with proven ability to motivate others
3. Exceptional written and verbal communication abilities
4. Organized, self-motivated and strong attention to detail
5. Diplomatic problem solving skills
6. Good natured team player, comfortable working with diverse groups of people
7. Familiarity with Microsoft Office programs and experience using databases
8. Experience working with youth and adults in an educational setting
9. Ability to perform physical labor in all weather conditions including hiking up streams, planting trees, wading through moving water and lifting up to 50 lbs.
10. Access to personal vehicle and ability to travel and work evenings and weekends (reimbursed for mileage at the current WA State rate)

Desired Skills or Demonstrated Interests

- Passion for communicating the connection between people and salmon ecosystems
- Experience working with volunteers and non-profit organizations
- Extensive knowledge and skills related to stream restoration and salmon habitat needs

To apply: Mail three (3) copies of your letter of interest, resume, and three professional references to:

Pacific Northwest Salmon Center
Attention: Mendy Harlow
PO Box 2169
Belfair, WA 98528

Applications are due Friday April 18th, 2014 and interviews will be scheduled as application materials are received.