

Position Opening: Postdoctoral Researcher in Plant Community Assembly and Global Change  
(application review begins April 18, 2014)

Ellen Damschen's plant ecology lab (<https://mywebspaces.wisc.edu/damschen/web>) at the University of Wisconsin-Madison, has a new opening for a Postdoctoral Researcher in Plant Community Assembly and Global Change. This postdoctoral position will focus on how the interaction between climate change and fire regime affects the diversity and assembly of prairie and oak savanna plant communities in Wisconsin using a long-term dataset and functional traits. This project will establish baseline data for future experimental studies and a related undergraduate education research project.

Successful candidates will hold a Ph.D. degree in ecology or a related discipline. Candidates must have previous experience in plant community ecology; strong organizational, analytical, and writing skills; and the ability to quickly learn the flora of the study region. Candidates possessing background in one or more of the following areas – community assembly, plant functional traits, environmental gradients, habitat fragmentation, or climate change – will be especially favorably received. Experience working with large datasets and related software (e.g., R, SAS, Access, GIS) is also desirable.

Two years of funding are available for this position, with the second year contingent on satisfactory progress. Benefits are included and pay will be commensurate with experience. The start date is flexible, but ideally the candidate would begin in May or June 2014.

Review of applicants will begin on April 15, 2014 and continue until the position is filled. Applications should consist of: 1) a <2 page cover letter describing research interests, past research experiences, and ideas for research within the context of this position; 2) a CV; 3) dates of possible availability; and 4) contact information (email addresses and phone numbers) for three references. Applications and questions should be sent to Ellen Damschen at [damschen@wisc.edu](mailto:damschen@wisc.edu).

Women and minorities are strongly encouraged to apply. The University of Wisconsin is an Equal Employment Opportunity employer.