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Established in 2005, Cherokee Services Group (CSG) is a leading provider of information technology and business support services. Its award-winning team of more than 200 employees delivers best-value IT solutions for commercial and government clients across the U.S. The company specializes in software and application services, network infrastructure services, and business process services.

Headquartered in Tulsa, Oklahoma, Cherokee Services Group has a regional office in Fort Collins, CO, and 22 additional offices nationwide. Wholly owned by the Cherokee Nation, CSG is part of the Cherokee Nation Businesses family of companies.

Background

The accidental introduction of the Brown Tree Snake to Guam has led to the extinction of most of the island's native forest avifauna, caused significant economic impacts by disruption of electrical power on the island and its military bases, and created health risks by venomous snake bites to humans, especially infants. The snake could cause similar problems on other islands in the Pacific if it is introduced through military or commercial transportation.

The Fort Collins Science Center, Invasive Species Program, U.S. Geological Survey (USGS), is conducting ongoing research on the biology, control, and containment of the Brown Tree Snake on Guam, Mariana Islands, in the Pacific. While the project is headquartered in Fort Collins, CO, there are several full time biologists, post-docs, and other biological staff based on Guam. In addition, a Rapid Response Team, which is responsible for investigation of possible Brown Tree Snake populations and public education on adjacent islands, is based out of the same facility located on Guam.

Cherokee Services Group is hiring an experienced Research Manager for this project, to be based on Guam. The successful candidate will be expected to coordinate a crew of several biologists in the research duties of the project as described below. The Research Manager will have overall responsibility for coordinating the biological staff, including arranging work schedules, supervising and delegating data collection responsibilities, organizing, tracking, and purchasing of equipment, and supplies. Issues related to ensuring quality control of incoming data from field projects are a major component of the position. The Research manager will use and design databases in MS Access for input of data. The successful candidate will participate and contribute to the recruitment, hiring, and orientation of new project personnel. The Research Manager is also expected to direct the field team and implement the research vision of principal investigators, post-doctoral fellows, graduate students, including personnel based in Guam in Fort Collins. Frequent and effective communication with all project personnel on Guam and in Ft. Collins is crucial for the success of the project.

The Research Manager will be the administrative contact for all project operations on Guam and will be expected to learn and participate in field and lab activities as needed. Ability to prioritize staff efforts across multiple simultaneous field projects is essential. The field crew is involved in project data collection, implementation of experiments in field situations, preparation of materials and equipment for experiments, preparation of study sites, capture of specimens, and handling of living and dead specimens (snakes, lizards, rodents, and other vertebrates). Research duties will also include the preparation of specimens, handling recording data from tagging, logging and quality control of data, and preparation of field reports for analysis. Preparation and maintenance of sites may involve use of brush cutting equipment, power saws, and hand instruments. Therefore, coordination of safety related training and monitoring will be a key component. The Research Manager must be willing to participate in humane euthanasia and necropsy of Brown Treesnakes and other animals.

The Research Manager must be able to inspire and motivate employees while providing positive and constructive feedback, and is expected to be a key participant in the professional development of biologists working on the project. The ideal Research Manager will have interpersonal skills sufficient to build and maintain partnerships with a wide range of agencies and local organizations, and will be able to develop and implement a program for local recruitment of student interns.

Qualifications

Master's Degree in biology, ecology, natural resources, or related research field.

Ability to understand, interpret, and communicate biological information to technical and managerial staff.

Proven abilities in data quality assessment and quality control

Minimum of two years documented experience in managing 2 research projects and supervising teams of employees.

Working knowledge of MS Access.

Preferred interest in herpetology

Must possess a current, valid driver's license; must complete and comply with all required training related to operating a government vehicle.

Excellent eyesight, health, and physical stamina are also required. Ability to walk over rough

terrain, carry up to 50 lbs of equipment, tolerate climatic extremes, and work in both day and night conditions are necessary to conduct field work.

Preference will be given to candidates with strong backgrounds in project management, publishing, and team leadership.

Processing of a National Agency Check and Inquiries (NACI) and fingerprinting will be required.

Cherokee Services Group is an Equal Opportunity / Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.