



## Washington State Policy Manager

The Surfrider Foundation is a non-profit environmental organization dedicated to the protection and enjoyment of oceans, waves, and beaches through a powerful activist network. The Surfrider Foundation has achieved many important victories by persuading state, federal, and local decision makers to protect vital coastal and ocean resources. These accomplishments demonstrate the important role of recreational users in advancing coastal and ocean stewardship.

The Surfrider Foundation seeks to hire an individual to advance conservation of Washington State coastal and marine ecosystems by strategically engaging recreational users in policy initiatives, ocean planning, and community based management forums. This position will work in a coordinated effort with Surfrider's Washington Field Manager, Pacific Coast Program Manager and Washington State Surfrider chapters.

### **Job Responsibilities:**

- Devise and implement advocacy and organizing strategies to advance Surfrider Foundation's mission in Washington State.
- Work in partnership with Washington Field Manager and Pacific Coast Program Manager to engage Surfrider chapters in ocean and coastal campaigns at the local, state and federal levels.
- Work in partnership with Pacific Coast Program Manager to advance community based management initiatives on Washington's outer coast.
- Work in collaboration with marine advisory bodies, NGO partners, state agencies, tribal co-managers, the Olympic Coast National Marine Sanctuary, the Northwest Straits Initiative, and others in supporting coastal and ocean planning and policy initiatives.
- Advance state policy campaigns by building coalitions, testifying in hearings, tapping our grassroots network and supporting ocean legislative champions.
- Develop communications and campaign materials for state chapter network.

- Engage in outreach and consensus building with ocean stakeholders including: non-consumptive users, commercial and recreational fishermen, conservationists, etc.
- Work closely with the Washington State Field Manager to develop volunteer opportunities, increase organizational membership and support grassroots participation in ocean policy initiatives and conservation campaigns.
- Support Washington State Field Manager in developing and implementing chapter programs including Ocean Friendly Gardens, Blue Water Task Force, and Rise Above Plastics.
- Maintain positive relationships with the funding community and work with Surfrider Foundation staff to complete grant reports and proposals.
- Represent global organization on regional advisory boards and state coalitions, including the Washington Environmental Priorities Coalition and the Puget Sound Environmental Caucus.

**Job Qualifications:**

- Knowledge of state, regional and national environmental management and policies.
- Ability to effectively communicate, both orally and in writing, with elected officials, agency staff, industry representatives, and ocean stakeholders.
- Experience speaking publicly in front of a large number of people in diverse situations.
- Experience in grassroots organizing, community outreach, and coalition building.
- Willingness and ability to travel extensively throughout Western Washington.
- Willingness to work flexible hours (including weekends and evenings).
- Ability to work effectively from a home office.

**Desired Education and Experience:**

- Graduate degree in environmental management, ocean policy, and/or marine science.
- Minimum 3 years of experience working in an environmental policy and/or advocacy.
- Knowledge of the legislative process and the issues affecting coastal communities and ocean ecosystems.

- Proven ability to effectively manage multiple, complex tasks and to establish and regularly evaluate priorities.
- Professional experience communicating, both orally and in writing, with agency staff, elected officials, industry representatives, and stakeholders.
- Professional training and experience in grassroots organizing, community outreach, policy development and coalition building.
- Proven success in project management including coordinating teams of diverse individuals.
- Experience in grant management, reporting and communication with foundation program officers.

This is a full-time position with medical benefits, long-term disability insurance and 401 K Plan and is based in western Washington State. Surfrider Foundation offers a salary that is competitive with other national, not-for-profit conservation/environmental organizations.

Interested candidates should submit by email a cover letter and resume to:

Chad Nelsen  
Environmental Director  
Surfrider Foundation  
[cnelsen@surfrider.org](mailto:cnelsen@surfrider.org)

Please title resume and cover letter documents using this convention: lastname\_resume.doc & lastname\_cover.doc

**Deadline: April 25, 2014**

The Surfrider Foundation is an equal opportunity employer.