



Plum Creek

Growing Value from Exceptional Resources

Resource Supervisor – Fordyce, Arkansas

Opportunity Overview

Plum Creek is one of the largest private landowners in the United States, with 6.7 million acres and 47 offices in 20 states. We are a publicly traded company (NYSE: PCL), listed on the S&P 500 and headquartered in Seattle, Washington. We have an excellent leadership opportunity for a **Resource Supervisor** in our Fordyce, Arkansas office. For more information about Plum Creek, please visit our web site at www.plumcreek.com.

About Fordyce, Arkansas

Fordyce is a community of 4,200 in southern Arkansas, with an economy supported by timber manufacturing and retail trade. Located in Dallas County, Fordyce is filled with classic, early American architecture in the Charlotte Street Historic District and links to our history can be found Marks' Mills State Park.

Position Details

As a **Resource Supervisor**, you will be managing the forestry operations for the Fordyce District, which is a part of the Crossett Unit; the district encompasses approximately 236,000 acres with an annual harvest of 1.2 million tons. Key areas of responsibility include harvesting and managing wood flow to meet customer commitments, negotiating contracts for timber sales and logging services, land management and silviculture, monitoring environmental and Sustainable Forestry Initiative (SFI) compliance. You will lead a team of 4 Foresters and 5 Technicians.

As a **Resource Supervisor**, you will have the opportunity to:

- Coach and develop a team of professional foresters
- Collaborate with the Resource and Marketing Managers on marketing efforts for this district
- Manage/administer contracts and contractors (logging, hauling, road building/maintenance)
- Ensure sufficient contractor capacity to meet Plum Creek's marketing commitments
- Manage annual revenues of \$36 million, adjust forecasts to meet changing business needs, forecast harvest volumes, log and haul rates, and other expenditures

- Work closely with internal and external resources including the Land Asset Management (LAM) team identifying AVO properties and assisting in the implementation of the LAM plans

Education:

- Bachelor's or Master's degree in Forestry, or closely related field required

Experience

- Five or more years of harvesting, forestry and land management experience
- Demonstrated experience leading an organization or a project management role

Required Skills

- Advanced knowledge of land management and forestry operations through the development and administration of silviculture, reforestation, and forest protection programs
- Advanced marketing knowledge – a thorough understanding of how to manage customer and contractor relations/negotiations to extract maximum value from every acre and tree
- Ability to establish and maintain relationships that are based in trust, engage in effective communication, foster innovation, and demonstrate a results orientation

Compensation

- Targeted starting base salary: \$70,300 - \$93,100
- Targeted annual bonus: 28%
- Comprehensive employee benefits package, which includes healthcare coverage, health and dependent daycare funds, life and disability protection, paid vacation time, as well as both a 401k (with up to 6% match) and a company pension plan
- Excellent relocation package

Additional Details:

Plum Creek is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status and/or protected veteran status.

This position is not open to agencies or 3rd party recruiters. We are unable to provide visa sponsorship at this time.

*If you have questions about this opportunity or need technical assistance in the application process, please contact our recruiting team via email at careers@plumcreek.com or call (406)892-6402.

***To apply for this opportunity at Plum Creek, please visit the job posting directly at:**

<http://www.plumcreek.com/careers/explore-opportunities/career-center?fuseaction=mExternal.showJob&RID=663&CurrentPage=1>

