

## **Director, Shortleaf Pine Initiative**

### **Description**

The Shortleaf Pine Initiative (SPI) Director will be an individual who has a regional reputation in working in the forestry and conservation arena. Working with partners, the Director will work closely with the SPI Advisory Council to ensure effective and aggressive implementation of the strategies developed within the SPI range-wide conservation Plan. An emphasis on successful consensus building, effective communication, and proven leadership will superseded strengths in technical areas when evaluating prospective candidates. This position is supported by grant funds, and as such is guaranteed for a 3-year period, after which continuation will depend on the availability of additional funding support.

### *Administration and Supervision*

The successful candidate for the SPI Director position will be an individual employed by, and responsible to, the University of Tennessee. However, direct supervision will be provided by the USDA Forest Service shortleaf pine project leader with ongoing consultation and advice from the Shortleaf Pine Initiative (SPI) Advisory Council.

### *Duty Station*

The position will be located in the Southeast at a location agreed upon by the successful candidate, the head of the UTIA Department of Forestry, Wildlife and Fisheries, and the USDA Forest Service shortleaf pine project leader following consultation with the SPI Advisory Committee.

### **Responsibilities**

Provide dynamic leadership to advance the Shortleaf Pine Initiative, and collaborative implementation of the range-wide conservation plan (in development) including 1) engaging an array of diverse stakeholders, including the SPI Advisory Committee, to build a highly functioning partnership focused on shortleaf restoration across its range, 2) catalyzing, coordinating and supporting partner efforts to pursue the strategies and actions called for in the conservation plan and achieving measurable progress toward its goals, 3) promoting the conservation imperative to restore shortleaf and associated habitats among key-decision-makers and other potential supporters in both governmental and private sectors, 4) securing necessary resources for the SPI and its partners from public and private sources, and 5) serving as a liaison to the Advisory Committee and other key publics including non-governmental organizations, industry, consulting foresters and other natural resource professionals, private landowners, academia and the scientific/research community.

### **Qualifications**

#### *Minimum/Required Qualifications*

Master's degree and a minimum of 10 years of relevant experience. Three years of additional relevant experience may substitute for the MS requirement.

### *Preferred Qualifications*

Demonstrated expertise in working with conservation-oriented organizations to advance mission objectives through leadership, communication and consensus-building. Experience in attracting external funding and/or in-kind support for conservation projects.

If you are interested in applying for this position\*, please apply online at :

[https://ut.taleo.net/careersection/jobdetail.ftl?job=14000000ME&lang=en&sns\\_id=addthis-service-code](https://ut.taleo.net/careersection/jobdetail.ftl?job=14000000ME&lang=en&sns_id=addthis-service-code)

Please be certain to include a letter of interest, resume/CV, and contact information for three references uploaded into the TALEO recruiting/application system. Review of applications will begin on July 25, 2014 and continue until a suitable candidate is identified.

If you have any questions regarding the position please contact:

Dr. Keith L. Belli, Professor and Head  
Department of Forestry, Wildlife and Fisheries  
University of Tennessee Institute of Agriculture  
Knoxville, TN 37996-4563  
Email: [kbelli@utk.edu](mailto:kbelli@utk.edu) or phone: (865) 974-7989

If you have any questions regarding the online application process please contact:

Penny Barnhart, Admin Spec I  
FWF – UTIA (Knoxville, TN)  
[pbarnhar@utk.edu](mailto:pbarnhar@utk.edu) or phone: (865) 974-7988.

\*UT internal personnel position label – “Research Leader I, Shortleaf Pine Initiative”

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*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*