

State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:  
**Non-permanent Scientific Technician 4**  
**\*09731-14**

**careers.wa.gov**  
Working for Washington State

**SALARY:** \$3,036.00 - \$4,014.00 Monthly

**OPENING DATE:** 10/20/14

**CLOSING DATE:** 10/30/14 05:00 PM

**DESCRIPTION:**



**Our Mission**  
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

**Vision**  
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov)

This recruitment is for a 18-month non-permanent full-time Scientific Technician 4 position in the Fish Program, Marine Resources, Coastal Unit, Region 6. The duty station is Region 6, Montesano, WA.

This position is responsible for the collection of scientific information used to manage marine fish species that support valuable ocean fisheries. The position leads assigned field work and data collection related activities to support coastal marine fish research including: rockfish research, recreational and commercial port sampling, age structure preparation, and data entry.

**DUTIES:**

**Lead field work - Westport**

**Tasks include:**

- Leads daily research cruises to survey rockfish populations, collect biological information, and deploy tags for nearshore species
- Leads dockside recovery efforts in Westport to gather tags and biological information from the recreational bottomfish fishery
- Operates unit vessels on coastal waters, transports unit vessels to coastal ports

## **Equipment maintenance**

### **Tasks include:**

- Keeps unit vehicles in proper, serviceable condition
- Keeps unit research vessels in proper, serviceable condition
- Maintains any powered equipment
- Keeps all unit electronic tagging equipment in proper, serviceable condition
- Maintains unit workshop area
- Maintains an equipment inventory

### **Data tasks**

#### **Tasks include:**

- Compiling project data
- Error checking incoming data
- Entering project data
- Minor database maintenance

## **Volunteer recruitment**

### **Tasks include:**

- Assist with volunteer recruitment to fulfill project needs

## **Other duties**

### **Tasks include:**

- Other tasks as needed to complete project specific objectives

## **Supervision**

- **Supervises up to 4 scientific technician 2 positions**
- **Assists with recruiting and training**

## **Working Conditions**

Office-lab based work typically 8-5, M-F. Field work 24/7, up to 80 hours per week. Highly variable and very demanding depending on activity, schedule flexibility crucial as work is dictated by ocean/weather conditions. Highly variable depending on activity. May require extended travel up to 10 day to accomplish at-sea surveys, temporarily living in remote ports or aboard research vessels. Position will interact with volunteers, recreational and commercial fishermen, environmental groups, fish buyers/processors, and the general public.

**At-sea**, recreational or commercial fishing docks, coastal beaches and estuaries, inland marine waters, laboratory, workshop, office

**At-sea**: onboard agency owned vessels or chartered vessels or commercial fishing vessels, extended trips require living onboard vessel with limited or reduced accommodations (i.e. bunking in shared space, water restrictions for bathing, basic cooking facilities)

**Hazards include**: rough seas, exposure to severe to inclement weather, vessel mechanical failure, wet, slippery decks and docks, exposure to specimen preservative chemicals, risk of puncture wounds and infection from tagging equipment or fish spines, repetitive stress injury from tagging and computer data entry

## **Union**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status

## **QUALIFICATIONS:**

Graduation from high school or GED, including one year of high school science and five years of experience as a Scientific Technician, three years of which must be as a Scientific Technician 2 and/or 3.

### OR

Graduation from high school or GED including one year of high school science and five years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist.

College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences, or closely allied field will substitute, year for year, for experience, provided the course work includes at least six semester

or nine quarter hours of natural science classes.

**Preferred/Desired Qualifications:**

1. Proficient in MS Excel, Access and Word, GIS software, proprietary software for survey equipment
2. Marine organism identification
3. Fish sampling techniques and procedures
4. Operation of lab equipment and procedures
5. Record and compile research data, using arithmetical and elementary statistical procedures;
6. Vehicle/vessel maintenance and operation- ability to troubleshoot and repair
7. Must be physically capable of: working at sea without getting seasick to a degree that compromises ability to fully and effectively complete duties and tasks, must be able to tolerate being at sea for up to 5 days per trip; climbing ladders, climbing on-board a vessel, walking and balancing on docks and vessels that are wet/slippery/steep/moving, repetitive lifting up to 50 pounds over a 8-10 hour work shift, working in inclement weather, hearing and communicating over loud motors and other vessel equipment, communicating on a CB or VHF radio, reading computer monitors, average fine motor skills.

**SUPPLEMENTAL INFORMATION:**

To apply for this position you MUST complete your profile at [www.careers.wa.gov](http://www.careers.wa.gov) and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted) Please include the following:

1. Describe your experience working with coastal rockfish species.
2. Describe your experience operating motor driven vessels on coastal waters.
3. Describe your experience working at sea (unprotected coastal waters).

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

**Please note:** Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at [www.careers.wa.gov](http://www.careers.wa.gov). Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the **“work experience”** section of your application in NeoGov. A resume will not substitute for the “work experience” section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

**Non-permanent Scientific Technician 4 \*09731-14 Supplemental Questionnaire**

\* 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?  
☐ Yes   ☐ No

\* 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)  
☐ Yes   ☐ No

\* 3. Have you taken a Motorboat Operator Certification Course or its equivalent?  
☐ Yes   ☐ No

\* Required Question