

David L Nieland

Subject: Department Head, Natural Resource Management, SDSU

The Department of Natural Resource Management at South Dakota State University invites applications for the position of Department Head. The University seeks a strong and effective leader with a clear and strategic vision. The Department of Natural Resource Management is an academic unit in the College of Agriculture and Biological Sciences. The Department Head reports to the Dean of this College and also works closely with the Directors of the Agricultural Experiment Station and SDSU Extension. This is a 12-month administrative appointment that carries an academic rank of Professor in the Department of Natural Resource Management.

***RESPONSIBILITIES: ***

The Department Head will lead the department to develop and maintain strong and relevant research, teaching, and extension programs; foster strong communication and working relationships between the department and alumni, stakeholders, employers of graduates, and news media; develop and manage budgets; represent the department in interactions with the College and the University; have a strong commitment towards faculty development and help promote the department's growth and success.

***MINIMUM QUALIFICATIONS:** *The successful applicant must have a Ph.D. in a Natural Resource Management-related discipline, including Ecology, Environmental Science, Range Science, Wildlife or Fisheries Science, or similar field; and be eligible for the rank of Professor at South Dakota State University. Demonstrated effectiveness in written and verbal communication and interpersonal skills.

***PREFERRED QUALIFICATIONS:** *Preference will be given to candidates with demonstrated excellence in research, teaching and outreach. Other desired characteristics include: a history of success in fundraising; demonstrated focus on conservation, management and ecology of natural resources; knowledge of the land-grant system and philosophy; competency in advocating for departmental interests; a commitment to enhancing strong undergraduate and graduate education programs; management experience with the ability to tie budgets to academic goals and to the Department; and the experience to implement the department's vision for growth and continued relevance in the profession.

***ORGANIZATION:** *SDSU, founded in 1881, is the state's largest and most comprehensive institution of higher learning. It is designated Carnegie Research University-High Intensity; it is the state's land-grant institution; and it enrolls approximately 12,500 students.

The department has 25 faculty (21 tenured/tenure-track and 4 non-tenure-track) members active in a wide variety of natural resource professional organizations including the American Fisheries Society, Ecological Society of America, Society for Range Management, Society of Wetland Scientists, and The Wildlife Society. The department has diverse teaching, research and extension appointments. Natural Resource Management faculty expended over \$4 million from external grants and secured \$3.5 million in grants from 48 submitted proposals totaling nearly \$6 million in FY14. The department also has 3 Extension Field Specialists and 7 staff positions.

The South Dakota Cooperative Fish and Wildlife Research Unit is a partnership among the U.S. Geological Survey, South Dakota Department of Game, Fish & Parks, South Dakota State University, the Wildlife Management Institute, and the U.S. Fish & Wildlife Service. Research at the Unit is directed by three federal scientists and focuses on wildlife and fisheries management as well as the human dimensions of wildlife management. Research Unit faculty members

participate in the education of graduate students, provide technical assistance on natural resource issues, and contribute to continuing education programs for natural resource professionals.

The department offers the following majors and minors: Ecology and Environmental Science major; Range Science major and minor; Wildlife and Fisheries Sciences major including elective options in Organismal Biology, Management, Conservation, Communications, and Human Dimensions. Students majoring in Wildlife and Fisheries Sciences are also eligible for certification from the American Fisheries Society and The Wildlife Society.

The Department of Natural Resource Management is also home to the Botany minor for SDSU.

Most graduate students in the Department pursue M.S. degrees in Wildlife and Fisheries Sciences or Biological Science or Ph.D. degrees in Wildlife Science, Fisheries Science, or Biological Science.

Details about the department can be found at <http://www.sdstate.edu/nrm/index.cfm>.

***LOCATION:** *SDSU is located in Brookings, South Dakota, an economically vibrant college town of approximately 22,000 residents, and home to an outstanding public school system, major medical facilities, parks, and diverse cultural and recreational amenities. Brookings is located on the east-central border of South Dakota, along Interstate 29 and 50 miles north of Sioux Falls, a city of approximately 160,000 residents, and the core of the largest metro area in the state.

***APPLICATION DEADLINE:** *Position is open until filled with full consideration given to applications received by November 14, 2014.

***APPLICATION PROCESS:** * SDSU accepts applications through an on-line employment site. To apply, visit: <https://yourfuture.sdbor.edu>, search by the position title, view the job announcement, and click on "apply for this posting." The system will guide you through the electronic application form and requires you to attach a letter of interest, curriculum vitae, and reference page, which should include the mailing and email addresses and phone numbers of at least five references. Email applications will not be accepted. SDSU is especially interested in candidates that can contribute to and/or coordinate course offerings that address the experiences of underrepresented minorities in organizations. Please contact SDSU Human Resources at (605) 688-4128 if you require assistance with this process.

For questions on the position, please contact Eluned Jones, Search Chair at (979) 676-0985 or eluned.jones@sdstate.edu.

Any offer of employment is contingent on the university's verification of credentials and other information required by law and/or university policies, including but not limited to, a criminal background check.

South Dakota State University is committed to affirmative action, equal opportunity and the diversity of its faculty, staff and students. Women and minorities are encouraged to apply. Arrangements for accommodations required by disabilities can be made by emailing HR@sdstate.edu. SDSU prohibits discrimination on the basis of race, color, creed, religion, national origin, citizenship, ancestry, gender, marital status, pregnancy, sexual orientation, age, disability, veteran's status or any other protected class in the offering of all educational programs and employment opportunities. Individuals with concerns regarding discrimination should

contact: Equal Opportunity Officer/Title IX Coordinator, Human Resources, Administration 318, SDSU, Brookings, SD 57007. Phone: (605) 688-4128.