EEB Ecology Search Fall 2014 – Position Announcement

The Department of Ecology and Evolutionary Biology seeks an outstanding scholar to fill a tenure-track position at the assistant professor level. We invite applications from individuals with research interests in any area of ecology that complements the broad range of existing research strengths within our Department. We welcome applicants who can use the wealth of nearby field resources (Great Smoky Mountains National Park, nearby national forests and natural areas), our research and teaching field station in Gatlinburg TN, new greenhouse facilities and extensive biodiversity collections or could collaborate with scientists at the National Institute for Mathematical and Biological Synthesis and nearby Oak Ridge National Laboratory. We are committed to recruiting and retaining a diverse faculty and particularly invite candidates who will strengthen our diversity and educational mission. Expectations for a successful candidate include an exceptional record of scientific accomplishment, with evidence of an ability to develop a productive, externally-funded research program, a demonstrated ability to mentor students from diverse backgrounds, excellent communication skills and application of effective teaching strategies.

The Knoxville campus of the University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University. Interested applicants should send a cover letter, CV, statement of research accomplishment and plans, a description of teaching experiences and interests and the names and contact information of at least three individuals who could write letters of reference to EcologySearch@utk.edu. Applications will be reviewed beginning October 31, 2014 and will continue until filled, with a position start date of August 2015.

The University of Tennessee is committed to creating a faculty-friendly culture through numerous policies (<u>http://provost.utk.edu/2010/08/becoming-more-%C2%91faculty-friendly%C2%92/</u>) and is an 'Equal Employment Opportunity/Affirmative Action/Title VI/TitleIX/Section 504/Americans with Disabilities Act/Age Discrimination in Employment Act' institution in the provision of its Education and Employment programs and services.

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.