

# California State University, Fresno Foundation

## PROJECT COORDINATOR

### SERVE: INDIGENOUS COMMUNITY SOCIAL WORKERS FOR CHANGE PROGRAM

#### JOB ANNOUNCEMENT #14-738

<b>POSITION SUMMARY:</b>	<p><b>Project Coordinator</b> – 50%-time, benefited position for SERVE: Indigenous Community Social Workers for Change Program through the California State University, Fresno Foundation. SERVE is a collaborative project involving the California State University, Fresno Department of Social Work Education, College of Health and Human Services, and the Central California Social Welfare, Evaluation and Research Training Center (SWERT). SERVE has three designated project coordinators at California State University campuses in California's Northern, Central, and Southern regions who work in collaboration with departments of social work education and Title IV-E project coordinators. Its goal is to support the Title IV-E graduate and undergraduate social work programs currently operating within the CalSWEC consortium to achieve the goals of focusing on decolonizing social work curriculum and pedagogy, creating a more relevant program for Indigenous students by better understanding the history and needs of Indigenous populations, and striving to shape child welfare services to better serve Indigenous children and families. The SERVE program also assists with capacity and relationship building with tribal entities and organizations within each region. Through SERVE, eligible American Indian students can receive financial support as full- or part-time social work students with an emphasis on children and families in the Title IV-E Stipend Program. Some of the goals of SERVE include fostering inclusive leadership development and partnerships between tribal sovereign nations, Indigenous communities and implementing de-colonization social work curricula to reflect community-based, culturally appropriate Indigenous values and self-determination.</p>
<b>ESSENTIAL JOB FUNCTIONS:</b>	<p>Under the direction of the Principal Investigator and in collaboration with Social Welfare, Evaluation and Research Training Center and the Department of Social Work at Fresno State, the SERVE Project Coordinator will lead capacity and relationship building with tribal entities in the region to increase the numbers of Native American BSW/MSW graduates interested in a career in public child welfare services. Duties will include:</p> <ul style="list-style-type: none"> <li>• Engagement of tribal representatives to encourage involvement and support SERVE recruitment goals</li> <li>• Interface and work cooperatively with officials from school districts, the academic and administrative parts of the university, local community colleges, tribal education systems, inter-tribal, urban, rural and Federal/State recognized and non-recognized tribal entities</li> <li>• Attend and assist in planning of events such as conferences, receptions, trainings or workshops</li> <li>• Work flexible hours including some evenings and weekends</li> <li>• Travel on a regular and frequent basis</li> <li>• Provide a referral method for recruiting and retaining American Indian students into the Child Welfare program by serving as liaison to between the Social Work Department, University Outreach services and tribal communities, agencies, and prospective students</li> <li>• Developing self-awareness and self-understanding of the need for Social Work practitioners of tribal descent in tribal communities</li> <li>• Work closely with Title IV-E and Social Work Department to create and/or improve social work based curriculum that best prepares students on effective practice with tribal communities from a de-colonized perspective</li> <li>• Consult with local tribal governmental departments to identify the needs of the community and how those needs relate to the professional development that Social Work students must receive during classroom instruction and field placement prior to working for tribes</li> <li>• Attend local and Statewide ICWA events and establish relationships with tribal ICWA representatives to identify the most vulnerable children and families among tribes while simultaneously furthering a safety net towards reducing recidivism rate back into care</li> <li>• Consultation to SWERT staff in the identification and documentation of successful local engagement strategies</li> <li>• Support, mentor, coach, prospective American Indian students interested in applying to a bachelor's MSW program with the intention of developing a career in public child welfare</li> <li>• Support the initiatives of Student Success and Retention through normal activities of CSU faculty members in Central California</li> <li>• Consult with American Indian social work students and partners to identify issues and barriers related to the recruitment and retention of American Indian social work students</li> <li>• Understand the mission of local school districts and community colleges as they relate to advancing the educational opportunities of American Indian students</li> <li>• Understand the mission of local tribal communities in regards to higher education for American Indian</li> </ul>

	<p>youth</p> <ul style="list-style-type: none"> <li>Establish a framework for maintaining quality control over the project implementation period and accounting for program outcomes as they related to relationships with Tribal Entities and urban and Reservation-based and Rancheria-based tribes</li> <li>Co-facilitate meetings between university personnel and Tribal representatives with the SERVE Principal Investigator</li> <li>Consult with stakeholders in the development of SERVE evaluation tools and processes such as surveys, focus groups, etc. to ensure feedback from tribal entities</li> </ul>
<b>QUALIFICATIONS AND EXPERIENCE:</b>	<p><b>Required:</b></p> <ul style="list-style-type: none"> <li>A Bachelor's degree in one of the behavioral sciences</li> <li>Must possess a combination of education and experience that has prepared the candidate to effectively work with individuals and groups, knowledge of transfer process of colleges, universities and process of enrollment from high schools (Outreach programs)</li> <li>Two years professional experience working with Indigenous people in organizations such as social service agencies, tribal governments or non-profits or Educational Title I programs</li> <li>Knowledge associated with administration of Title IV-E, CALSWEC, CSWE, and other Social Work related programs that guide practice for Social Work graduates</li> <li>Ability to establish effective working relationships with tribal communities, agencies and other related organizations</li> <li>Able to connect with and understand the experience of local tribal communities and their families within the K-12 and higher education systems and able to communicate these understandings in ways that connect others to the experience</li> <li>Values diversity through consistent approaches, interactions and relationships with cultural humility and an understanding of the complex dynamics around the issue of education as it relates to Native American communities</li> <li>Collaborate with the Fresno State University Outreach Services Program in recruitment activities that engage high schools, community agencies, and transfer college representatives to exchange and update information</li> <li>Effective in oral and written communication, including public speaking, presentations, mentoring, training and coaching others; able to translate common tribal language and meaning to non-tribal based partners</li> <li>Must possess facilitation skills to forge strategic partnerships</li> <li>Must possess strong organizational skills, self-motivation and work independently as well as in a collaborative team effort</li> </ul> <p><b>Preferred:</b></p> <ul style="list-style-type: none"> <li>Tribal registration/identification</li> <li>Applicants should identify with and have connection to Tribal traditions and cultural ways that can help create a connection to other tribal communities</li> <li>Bachelor's or Master's degree in Social Work, Social Science, Human or Social Services</li> </ul>
<b>SALARY &amp; BENEFITS:</b>	<b>\$3,166.00 per month. Benefits include health, dental, vision and life insurance, 401(K), vacation, sick leave and holiday pay.</b>
<b>DEADLINE:</b>	<b>Application review begins on October 23, 2014. Open until filled.</b>
<b>TO APPLY:</b>	<p>Please visit the Human Resources page at <a href="http://www.auxiliary.com">www.auxiliary.com</a> for job announcement and application. Applications may be mailed, emailed, faxed or delivered in person to:</p> <p>California State University, Fresno  Auxiliary Human Resources  2771 E. Shaw Ave. (there is no suite number)  Fresno, CA 93710 Fax: (559) 278-0988</p> <p>E-mail completed application &amp; resume to: <a href="mailto:HRAUX@LISTSERV.csufresno.edu">HRAUX@LISTSERV.csufresno.edu</a></p>

## **RESUMES WILL NOT BE ACCEPTED WITHOUT APPLICATION**

*Employment for this position is by the California State University, Fresno Foundation. This is not a State of California position.*

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY/ADA EMPLOYER**