

USDA Forest Service

Pacific Southwest Region

Outreach Notice

Klamath National Forest

Supervisor's Office



Forest Aviation Officer

GS-2101/11

The Klamath National Forest is currently seeking a candidate for a permanent full-time Forest Aviation Officer, **GS-11** position located at the Supervisor's Office in Yreka, California. The purpose of this Outreach Notice is to inform prospective applicants of this upcoming opportunity. To express interest in this position, please complete the attached voluntary Outreach Interest Form and return to **Mike Appling** at michaelappling@fs.fed.us by close of business on **October 31st 2014**.

DUTIES ASSOCIATED WITH THIS POSITION:

The Klamath National Forest is currently outreaching for a Forest Fire Aviation Officer, GS-2101-11, Permanent Full-time position. Please identify Yreka, CA as the Duty Station. Applicants will be notified when the position is posted in USAJobs website (<http://www.usajobs.opm.gov/>)

DESCRIPTION OF THE DUTIES ASSOCIATED WITH THIS POSITION: This position serves as a principal assistant to the Forest Fire Chief and Deputy Forest Fire Chief in directing the complex aviation management program of the Fire & Aviation Operations on the Klamath National Forest. The position is delegated authority as Forest Aviation Officer by the Forest Supervisor. The incumbent in this position provides leadership, coordination, guidance, and direction to aerial project and fire management activities. Integrates operations of the Forest Aviation Operations program and the Forest Fire Management Programs. This position is the technical authority for the integrated use of aviation activities including detection, suppression, use of fire retardant, aerial non-fire projects, and all other uses of aviation. The primary line of work is fire management. The position serves as an Air Tactical Group Supervisor for a Regional Air Attack unit exclusive use contract aircraft covering most interagency lands in and adjacent to the National Forest. Air attack units have been decentralized to strategic forests in the Region and the Region maintains Regional oversight and responsibilities for the program. This is a secondary firefighter position under the provisions of 5 U.S.C. 8336 (c) and 5 U.S.C. 8412 (d) when it is filled by an incumbent who previously held a primary position and is transferred directly from a primary position or another secondary position, with no break in service or intervening service not as a firefighter, to this position. Ninety (90) days of experience as a primary/rigorous firefighter or equivalent experience outside federal employment is a basic qualification requirement for this position.

Aviation Program Management:

This position serves as a Level 3 Aviation COR on exclusive use air attack platform. Coordinates with Regional aviation management on Forest aviation operations, technical guidance, special projects for aviation support personnel, and other aviation related aspects. As requested, assists the Regional Aviation Officer and the Regional Aviation Safety Manager in regional program activities. Coordinates inspections of aviation facilities. Arranges field site visits with Regional aviation management. Serves as the primary aviation operations advisor to the Forest Supervisor or Incident Commander during project fires, or other projects that may involve aircraft. Incumbent may support fire operations in various trainee and fully qualified ICS positions.

Incumbent is expected to achieve and maintain Incident Command System (ICS) qualifications as an aviation manager or Air Attack Group Supervisor (ATGS) or Air Operations Branch Director (AOBD). May coordinate with the FAA, military route schedulers, cooperators, dispatchers, Incident Management Teams, and project leaders for air space coordination purposes. May participate in the request and maintenance of Temporary Flight Restrictions (TFR) and NOTAM advisories from the FAA to de-conflict

airspace situations. Acts as Forest Service liaison with County Airport authorities, Fixed Base Operator, and other airport users in coordination of fire operation activities with other operations on the airport. Serves as the primary Forest Service representative for participation in County and/or City Airport planning and development.

Serves as subject matter expert in all phases of aviation contracting on the Forest.

Initiates procurement and oversight of aviation contract and support services. May be the designated Contracting Officer's Representative (COR) for the Forest's aviation contracts. Coordinates annual contract inspections of aircraft and pilots with Regional aviation inspectors. Recommends course of action for contract provisions, corrects problems, and recommends change orders. Has full authority to cease operations for violations of safety regulations. May participate in a contracting task group to propose and review aviation contract provisions.

Supervisory and/or Managerial Responsibilities:

Provides the technical, administrative and human resource management supervision to the Forests Aviation Program. Supervises the aviation modules, including subordinate Supervisory positions, on multiple units that may include the Assistant Forest Aviation Officer, Air Tactical Group Supervisor, Helitack Base Manager(s), and Airtanker Base Manager. Plans work to be accomplished by subordinates, sets and adjusts short-term priorities, and prepares schedules for completion of work. Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments and the capabilities of employees. Develops performance standards, evaluates work performance of subordinates and serves as the reviewing official of non-supervisory employees rated by subordinate supervisors on multiple units that may be performing the same work. Approves within grade increases, extensive overtime and employee travel expenses. Recommends awards and bonuses for subordinate employees. Gives advice, counsel, or instruction to employees on both work and administrative matters. Hears and resolves minor complaints from employees. Makes decisions on grievances and more serious unresolved complaints presented by subordinate supervisors. Effects minor disciplinary measures such as letters of warning, caution or admonishment, and reviews and approves serious disciplinary measures involving non-supervisory subordinates. Interviews candidates for positions in the unit; recommends appointments, promotion, and reassignments to such positions. Identifies and provides for training needs, some which may be non-routine or costly. Finds ways to promote team building, increase the quality of work directed, or improve production. Provides leadership, allocates resources, and implements activities to accomplish Forest Service multicultural organization direction and Equal Opportunity and Civil Rights requirements, goals, policies, and objectives. Supports and participates in the workforce planning, development and continuous improvement process. Ensures all communication--written, oral, visual, and signed--is nondiscriminatory and sensitive to all employees and publics. Creates a work environment that respects, appreciates, and accepts the contributions and perspectives of all employees.

May supervise contractors and ensure that the work performed meets standards, including multiple contractors that may be completing similar work. Authorizes payment for contractor work.

If you are interested in applying for this position, please complete the attached form describing your current status and return it, by one of the following, to:

EMAIL: Mike Appling – michaelappling@fs.fed.us

Mail: Klamath National Forest Service

Attention: Mike Appling

1711 S. Main Street Yreka, CA 96097-9518

Cell: (530) 598-4142

FAX: (530) 841-4596

For additional information, please contact: **Mike Appling 530-841-4461** michaelappling@fs.fed.us

ABOUT THE FOREST:

The Klamath National Forest covers an area of 1,700,000 acres located in Siskiyou County in northern California and Jackson County in southern Oregon. The Forest is divided into two sections separated by the Shasta Valley and the Interstate 5 highway corridor. In the mountains to the west, the terrain is steep and rugged while the east side has the relatively gentler, rolling terrain of volcanic origin. With elevations ranging from 450 to 8,900 feet above sea level, the Forest is one of America's most biologically diverse regions, situated in a transition region between the hotter and drier areas of the south and the colder and wetter locale of the north.

This central position of the Klamath in relation to the Cascades, Sierra Nevada, Coast Range and the Great Basin has fostered complex climatic patterns and led to an unparalleled diversity of plant life found nowhere else in California. More species of conifers live near or in the Klamath's Marble Mountain and Russian Wilderness Areas than anywhere else on earth. An astounding 17 conifer species co-exist within one square mile! The Forest is also home to one plant that lives nowhere else on earth, the Siskiyou Mariposa Lily.

The program of work for the Forest is centered on the restoration of fire adapted ecosystems. We have an active and strongly integrated vegetation management and fuels program that works to protect communities, infrastructure and critical wildlife and fisheries habitat. We work with local communities, Fire Safe Councils, and interested groups and individuals in developing projects using Healthy Forest Restoration Act authorities. In 2010, the Forest was honored to be recognized as having treated the greatest amount of hazardous fuels reduction acres in the Pacific Southwest Region.

The appropriate management of naturally occurring wildfire across the Forest is also an important program component. The Klamath is known as a leader in using wildfire to benefit landscape conditions as well as having a highly skilled and experienced fire suppression workforce.

The Forest includes all or part of five wilderness areas: Marble Mountain, Russian, Trinity Alps, Red Buttes and Siskiyou. Trailheads are numerous and hikes range from easy to arduous. There are 200 miles of river system for rafting and 152 miles of wild and scenic rivers in the Forest. The Forest has 28 campgrounds, and world-class hiking, fishing and wildlife viewing. With the Klamath, Salmon, and Scott Rivers meandering from one end of the Forest to the other, recreationists have found a playground that offers virtually everything (except crowds) to the outdoor enthusiast.

The management of area streams and rivers, and range, botanical, heritage, cultural and mineral resources rounds out the active and interesting programs included on the Klamath.

More information on the Klamath National Forest is on our website: <http://fs.usda.gov/klamath/> .

ABOUT THE COMMUNITY:

Yreka, California (pronounced Y-Reeka) has been designated as 48th in the top one-hundred small communities in the U.S. and is located twenty-two miles south of the California/Oregon border along Interstate 5. Yreka is a quiet little city located in an area rich in history and generous in natural resources, nestled in the northern most corner of the majestic Shasta Valley. Serving as the governmental seat of Siskiyou County, geographically the fifth largest county in the state, Yreka is the largest full service community between Ashland, Oregon and Redding, California. The population base provides support for professional services, medical facilities, all governmental offices and a full range of retail businesses which make Yreka the trade center for the county. Yreka is abundant in its intrinsic beauty and enjoys the diversity of a four season climate.

Yreka is home to several retail shopping areas, many restaurants, auto service stores and 14 motels. Several primary and secondary schools, a high school, and a modern hospital are located in Yreka. A two year Community College maintains a satellite campus in Yreka and the main campus in Weed is about 30 minutes away. Housing costs vary depending on location, residence size, and property, averaging \$180,000-\$250,000 for a typical 3 bedroom home on a city parcel. Rental housing for a typical 3 bedroom home starts at about \$800/month. Medford, Oregon is an easy 45 minute drive and has a full array of large retail and warehouse shopping centers and home improvement centers. The airport in Medford is full service.

Outdoor recreation opportunities are abundant and include fishing, hunting, camping, boating, whitewater rafting, Nordic and Alpine skiing, golf, and just about any other outdoor activity imaginable. Two ski parks, Mt. Ashland and Mt. Shasta, are each about 1 hour away. Several golf courses are within Siskiyou County and nearby counties. The coast and beaches are about 3 hours away. Trout, salmon and steelhead fishing are nearby. Duck and goose viewing and hunting occur in the nearby Klamath Basin and Tulelake Wildlife Refuge. Two large reservoirs, Shasta and Trinity Lakes, are about 1 hour away. Cultural events include Siskiyou Performing Arts in Yreka, the nationally acclaimed Shakespeare Festival in Ashland, and the Britt Festival in Jacksonville, Oregon. Crater Lake National Park, Oregon Caves National Monument and Lava Beds National Monument are about 1 1/2 hours away.

Forest Service employees on the workforce reduction placement system list will receive priority consideration and CTAP/ICTAP candidates will receive the appropriate consideration.

The U.S. Department of Agriculture (USDA) prohibits discrimination on all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

OUTREACH INTEREST FORM

Forest Aviation Officer
GS-2101/11

Klamath National Forest Supervisor's Office

Please respond by **October 31st, 2014**

If you are interested in this position and would like notification of the job announcement when it is issued, please complete this Outreach Interest Form and email to **Mike Appling 530-841-4461** michaelappling@fs.fed.us . If you do not have email, complete the form and mail to: Klamath National Forest, 1711 S. Main Street Yreka, CA 96097 **ATTN: Mike Appling**

NAME: _____

E-MAIL ADDRESS: _____

MAILING ADDRESS: _____

TELEPHONE NUMBER: _____

AGENCY EMPLOYED WITH: _____ USFS _____ BLM _____ OTHER _____

TYPE OF APPOINTMENT: _____ PERMANENT _____ TEMPORARY _____ TERM

_____ VRA _____ PWD _____ OTHER

CURRENT REGION/FOREST/DISTRICT: _____

CURRENT SERIES AND GRADE IF APPLICABLE:

CURRENT POSITION TITLE: _____

WHERE DID YOU HEAR ABOUT VACANCY/OUTREACH?

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE
ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL
AUTHORITIES:

- _____ PERSON WITH DISABILITIES (SCHEDULE A APPOINTING AUTHORITY)
- _____ VETERANS RECRUITMENT APPOINTMENT (VRA)
- _____ 30% OR MORE DISABLED VETERAN
- _____ VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998, AS AMENDED (VEOA)
- _____ FORMER PEACE CORPS VOLUNTEER
- _____ STUDENT CAREER EXPERIENCE PROGRAM (SCEP)
- _____ OTHER _____

Submission of this form is voluntary. Thanks for your interest!