

State of Washington  
Dept. of Natural Resources  
invites applications for the position of:  
**N R SPECIALIST 1**

**careers.wa.gov**  
Working for Washington State

**SALARY:** \$2,855.00 - \$3,726.00 Monthly

**OPENING DATE:** 07/27/12

**CLOSING DATE:** Continuous

**DESCRIPTION:**



## Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has an annual operating budget of approximately \$187 million and has over 1200 permanent employees with approximately 300 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

**DUTIES:**

**Forest Improvement Forester - Several Openings  
Natural Resource Specialist 1  
Recruitment # 2012-00-FIT**

This recruitment may be used to fill approximately 8 to 12 Non-Permanent positions on a continual basis. Employment will be on an on-call basis for short employment periods (less than 6 months each period).

**Salary Range:** \$2,855 to \$3,726 per month

Note: This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

**Locations of positions:** Colville, Omak, Deer Park or Loomis, Washington

### **POSITION PROFILE:**

As part of a pre-sale team this position will assist the District FIT/ Silviculture Forester in implementing sound ecological forest management that generates revenue while improving forest health and habitat.

This position is responsible to layout forest improvement timber (FIT) sales under the agency's forest health program. This work includes, locating and marking timber sale unit boundaries, tree marking, GPS mapping, locating and delineating riparian buffers or other sensitive areas, road layout, cruising, and developing detailed summary reports. In addition this position will assess the health of the stand and recommend silvicultural prescriptions and harvest strategies.

### **QUALIFICATIONS:**

#### **REQUIRED QUALIFICATIONS:**

- Knowledge of Agency policies and Forest practices requirements for wetland and stream delineation for eastern Washington
- Able to use GPS equipment to map unit boundaries and road layouts
- Knowledge of contracting procedures
- Logging and forest road layout experience
- Ability to work independently or as part of a team on assigned tasks
- Personal Computer use including word and excel
- This level of knowledge and skill is typically achieved with:
  - A Bachelor's degree in Forestry or a closely related Natural Resource field and one year of professional forestry experience; or
  - A two year Associate Degree in Forestry or a closely related Natural Resource field and two years of professional forestry experience; or
  - Four years of professional forestry experience; and
  - Professional experience in Washington's eastside forests

#### **DESIRABLE QUALIFICATIONS:**

- One year experience in eastside timber cruising.
- Proven familiarity with SuperAce software by Atterbury.

- Proven experience with Forest Vegetation Simulator.
- Training in eastside silviculture prescription development.
- Training in timber sale preparation and documentation.
- Training in GPS, GIS and FVS.
- Knowledge of eastside forest management objectives and silvicultural practices

## **SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS**

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position may be required to travel.
- Must have a valid driver's license and have two years of driving experience
- Must be at least 18 years of age at the time of hire.

## **SUPPLEMENTAL INFORMATION:**

### **WHO MAY APPLY**

This recruitment is open to anyone who meets the required qualifications for this position.

### **APPLICATION PROCESS**

- To be considered you must apply online at [www.careers.wa.gov](http://www.careers.wa.gov).
- Carefully review your application materials before submitting.
- You may not reapply for this posting for 30 days.

For more information and how to apply, please **CLICK ON THE APPLY BUTTON ABOVE** and submit the following:

- Attach a letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity. Include your preferred and alternate choices for location as well.
- Attach your Resume – do not add it into the text of the application, it must be an attachment.
- The names of three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.

The first screening will be based on information contained in your candidate materials.

**Questions?** Please contact Heidi Seitters at **509-685-2769** or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed. This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1097. DNR may be contacted using the Washington State

Telecommunications Relay Service (TTY) by dialing 711.