

## Central District Wildlife Biologist - Game Biologist III

Agency Name:	<b>Dept. of Fish and Game</b>
Official Title:	<b>Game Biologist III</b>
Functional Title:	<b>Central District Wildlife Biologist</b>
Full-Time or Part-Time:	<b>Full-Time</b>
Salary Range:	<b>\$55,186.04 to \$76,139.18 Annually</b>
Bargaining Unit:	<b>09</b>
Confidential:	<b>No</b>
Number Of Vacancies:	<b>1</b>
City/Town:	<b>West Boylston</b>
Facility Location:	<b>Central District Office, 211 Temple Street, West Boylston, MA</b>
Application Deadline:	<b>11-27-2014</b>
Apply Online:	<b>No</b>
Posting ID:	<b>J45009</b>

***This position is funded from the Commonwealth's annual operating budget.***

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### **Duties:**

The Department of Fish and Game, Division of Fisheries and Wildlife seeks qualified applicants for the position of Central District Wildlife Biologist.

The Central District Wildlife Biologist (Game Biologist III) plans, analyzes, implements, and supervises the execution of wildlife management functions and performs related work for the Central Wildlife District. Maintains contact with civic, sportsman and conservation organizations, individual landowners, farmers or sportsmen to secure cooperation in state game conservation programs and to promote the goals of related agency programs.

Under the supervision of the Central District Manager, the District Wildlife Biologist (Game Biologist III) serves as the District's wildlife resources specialist and is responsible for:

1. Preparing detailed wildlife management plans in Central District using state & federal guidelines
2. Supervising habitat management on state-owned lands and federal leased lands for wildlife restoration purposes.
3. Managing wildlife species such as deer, turkey, bear, moose, beaver and wood duck as well as all furbearers for which checking stations are operated annually. Maintains harvest check stations where appropriate.
4. Conducting wildlife censuses as directed including woodcock, grouse and waterfowl.
5. Supervising and assist in all aspects of pheasant stocking.
6. Assisting fisheries management staff relative to stocking and surveys as requested.
7. Advising and taking action as necessary relative to nuisance wildlife complaints.
8. Supervising member of state Large Animal Response Team (LART).
9. Providing technical assistance to state agencies, municipalities and cooperators concerning wildlife issues/problems.
10. Recommending acquisition of wildlife habitat.
11. Maintaining contact with civic, sportsman, and conservation organizations, individual land owners, farmers, etc., to secure cooperation in state wildlife conservation programs and to promote the goals of related agency programs.
12. Instructing subordinates regarding their duties and responsibilities, evaluating them using EPRS performance evaluation system.
13. Analyzing data and prepares reports as required.
14. Working with Field HQ Project Leaders to provide District coordination and assistance.
15. Attending staff meetings and various Division sponsored seminars to further knowledge of Division policy and programs.
16. Acting as liaison with public use groups and addresses natural resource questions from the public
17. Performing related work as required.

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### Minimum Entrance Requirements:

Applicants must have at least (A) four years of full-time, or equivalent part-time, professional, paraprofessional or technical experience in wildlife biology, wildlife management work or forestry and (B) of which at least two years must have been in a professional capacity, and (C) of which at least one year must have been in a supervisory capacity, or (D) any equivalent combination of the required experience and the substitutions below.

Substitutions:

I. A Bachelor's degree with a major in wildlife management, wildlife biology or forestry may be substituted for a maximum of two years of the required (A) experience on the basis of two years of education for one year of experience.\*

II. A Graduate degree with a major in wildlife management, wildlife biology or forestry may be substituted one year of the required (A) experience on the basis of two years of education for one year of experience.\*

\*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

Special Requirements: Possession of a current and valid Massachusetts Class D Motor Vehicle Operator's License.

### Required qualifications

1. Knowledge of the principles and practices of natural resource conservation.
2. Knowledge of the types and characteristics of wildlife habitats.
3. Knowledge of the types, characteristics and habits of birds, mammals, reptiles, and amphibians.
4. Knowledge of research methods and techniques followed in wildlife biology research and design.
5. Knowledge of the principles of wildlife management relative to game birds and wildlife.
6. Ability to understand, apply and explain the laws, rules, regulations, policies, procedures, specifications and guidelines governing assigned unit activities.
7. Ability to collect and analyze wildlife data using state of the art techniques including GPS, GIS, Database and Statistical Programs so as to draw conclusions and make recommendations.
8. Demonstrate strong creative, strategic, analytical and organizational skills with the ability to manage multiple projects at a time. Strong interpersonal skills and flexibility.
9. Ability to communicate effectively in oral and written expression.
10. Ability to exercise sound judgment and deal tactfully with others.
11. Ability to work independently.
12. Ability to gather information by examining records and documents.
13. Ability to operate a motor vehicle.
14. Ability to perform field operations including lifting and carrying heavy objects.
15. Current and valid Firearms License.

Preferred Qualifications:

A graduate degree in natural resource conservation, wildlife/fisheries biology, ecology, or related field and four years experience in wildlife management experience or bachelor's degree in wildlife biology, wildlife management, forestry or related field with five years of wildlife management experience.

**How To Apply:** Interested persons should respond in writing, accompanied by a resume, cover letter, and a Commonwealth of Massachusetts Application for Employment, no later than 5:00 p.m. on the closing date to:

Johanna Zabriskie, Director of Human Resources  
Department of Fish and Game, 251 Causeway Street, Suite 400  
Boston, MA 02114

Resumes will not be considered without an application. Applications are available on the Department of Fish and Game website at [mass.gov/DFG](http://mass.gov/DFG) under Employment Opportunities. You may also request

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an application be sent to you. Please reference the Posting ID on all correspondence. Please submit a separate resume and cover letter if applying for multiple job postings.

The Department of Fish and Game, is an affirmative action employer. This document is available in other formats to accommodate the needs of individuals with disabilities.

**Agency Web Address:** [mass.gov/dfg](http://mass.gov/dfg)

The Commonwealth acts in good faith to affirmatively recruit a diverse population. If you wish to self-identify, please click on the links below. Completing this form is voluntary. If you choose to self-identify, please note that all Affirmative Action and Disability data is kept in a confidential file.

**Link to Disability Form (return this form to the ADA Coordinator listed below)**

<http://www.mass.gov/anf/docs/hrd/odeo/veterans/disabled-veteran-applicant-self-id-form.doc>

**Link to the Veterans Forms (return this form to the Diversity Officer listed below)**

<http://www.mass.gov/anf/docs/hrd/odeo/veterans/gender-race-veteran-applicant-self-id-form.doc>

**Diversity Officer/ADA Coordinator:** Johanna Zabriskie 617-626-1599

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.