

DIRECTOR, WILDLIFE BIOLOGY PROGRAM

UNIVERSITY OF MONTANA

Announcing the search for an innovative and visionary leader to direct Montana's world-class Wildlife Biology Program. The successful applicant will live and work in the Rocky Mountain setting that attracts our vibrant and competitive student body. Immediate benefits to the Directorship include healthy student enrollment, newly staffed Undergraduate Advisor position, and additions to programmatic base funding as 2013 recipient of the University's Programs of National Distinction.

Required knowledge, skills and abilities: We seek a leader who derives job satisfaction from helping others to succeed. As such, we seek a Director with demonstrated success in Wildlife Biology or a related field to help guide the success of faculty and students, to build and maintain strong relationships with partners within and outside the University, and to help shape the future of our program. Experience raising external funding is required, and a track record raising private donations is preferred. The new Director will be expected to collaborate and communicate effectively with faculty, students, university administrators and private donors. The Director will be evaluated based on administrative performance; however, the successful candidate will have the opportunity to maintain a research program. Experience interacting with State and other natural resource agencies, national and international conservation organizations, and professional societies is preferred.

The Wildlife Biology Program is an interdisciplinary program that integrates faculty across the Division of Biological Sciences, the College of Forestry & Conservation (CFC), and the Montana Cooperative Wildlife Research Unit. Our Program's core strength and depth lies in this broad faculty membership. The Program is further enriched by a strong science community including USFS Rocky Mountain Research Station, US Geological Survey, scientists from Montana Fish, Wildlife and Parks, and conservation groups such as the Wildlife Conservation Society and Panthera. The Director of the Wildlife Program is a tenure-track position housed in the Department of Ecosystem and Conservation Sciences (DECS) in the CFC.

Required education: Requirements include a PhD in the field and professional accomplishments commensurate with academic rank of Associate Professor or higher.

Position responsibilities and duties:

- Foster local, national and international collaborations in support of teaching and research mission
- Develop and maintain relationships with resource management agencies to maintain programmatic integration of basic and applied science
- Guide development of undergraduate and graduate curriculum to ensure we are training the next generation of leaders in the field of Wildlife Biology
- Interact with wildlife students through graduate and senior seminars
- Work to raise external funds to meet programmatic goals and enhance student opportunities
- Supervise 2-3 administrative staff
- Participate in Wildlife Biology, DECS, CFC, and University committees

To apply go to: <http://bit.ly/1056cfewb> and upload a letter of interest, statement of Wildlife Biology Program vision, statement of research vision in wildlife biology, three representative publications, curriculum vitae and names of three references. Direct questions to the chairs of the search committee: Creagh Breuner (406-243-5585; creagh.breuner@umontana.edu) or Paul Lukacs (406-243-5675; paul.lukacs@umontana.edu). Screening of applicants **begins 15 January 2015**, and will continue until a suitable candidate is appointed. Employment may begin 1 July 2015.

The University of Montana is an AA/EOE/ADA/Veterans preference employer. Minorities and underrepresented groups are encouraged to apply. Position announcements can be made available in alternative formats upon request. Finalists will be subjected to a background check.