

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:
Non-permanent Scientific Technician 3
***11854-14**

careers.wa.gov
Working for Washington State

SALARY: \$2,789.00 - \$3,631.00 Monthly

OPENING DATE: 12/17/14

CLOSING DATE: 12/28/14 05:00 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov

This is a one (1) 12 month non-permanent, full-time Scientific Technician 3 position in the Fish Program, AIS Unit. The duty station is the Natural Resource Building in Olympia, WA. 98501.

The strategic objective of the AIS Unit is to protect state waters by managing aquatic invasive species. The incumbent assists the lead aquatic invasive species (AIS) operations staff in meeting department responsibilities under the State Marine Debris Response Plan for large debris and invasive species management.

DUTIES:

Lead Japanese Tsunami Marine Debris (JTMD) field responder.

Tasks include:

- a) Rapid response to reports of large marine debris and shoreline surveys for smaller debris with marine organisms attached and inspect for AIS;
- b) Removal of debris and potential invasive species from beach, investigation of identification markings, sampling for invasive species, chemically fixating and preserving invasive species, processing and dissemination of samples to taxonomic experts, and disposal or reporting/storage of culturally significant debris on state, federal, and tribal lands throughout western Washington;

- c) Maintain safe working environment for self, state plan partners, and public;
- d) Assist developing and implementing work plans, protocols, and schedules.

Conduct technical analyses of JTMD data and compile assessments, reports, and recommendations based on findings.

Tasks include:

- a) Collecting and compiling biological and environmental data for analyses and providing interpretation and recommendations for management actions;
- b) Developing and implementing biological and environmental sampling protocols;
- c) Conducting quality control on all acquired data.

Communicate and coordinate with State Marine Debris Response Plan partners, AIS stakeholders, and the public regarding JTMD objectives.

Tasks include:

- a) Assist state plan partners in beach clean-up events and provide education and outreach on JTMD risks at coastal community events;
- b) Conduct training seminars/workshops aimed at informing stakeholders about JTMD and AIS control and prevention;
- c) Provide quarterly briefings on work progress, major accomplishments, and problems encountered;
- d) Assist in preparing an annual report on project activities and recommendations.

Equipment acquisition, maintenance, and repair.

Tasks include:

- a) Acquire new as necessary and maintain existing vehicles, boats, trailers, decontamination units, and other equipment in safe working order;
- b) Maintain and calibrate biological and environmental sampling equipment;
- c) Acquire and maintain motorboat operator skills and proficiencies necessary for AIS Unit functions.

Working conditions

Approximately 40% of the work is done in an office setting and 60% out in the field. Generally normal business hours 8hrs/day Monday through Friday 40hrs/week during office work and 10hrs/day Monday through Thursday 40hrs/week during field work, but may occasionally be required to exceed these hours or work outside of normal business hours during holidays and weekends and may, be required to respond on short notice to rapid response AIS interventions. **This position requires frequent coastal travel and overnight stays up to five days at times.**

Works outdoors in coastal environment on water and land, mostly independently in remote locations, occasionally during inclement weather, day and night, walk up to 10 miles on uneven ground and inclines, and must be able to lift 100 pounds and pack 75 pounds. Often interacts with the public during organized events such as beach clean-ups and presentations and occasionally is confronted with citizens that are combative. Occasionally conducts AIS trainings to internal and external department staff.

Must safely transport and operate equipment including a ¾ ton 4x4 truck, 25 foot enclosed cargo trailer, an all-terrain vehicle (ATV), vehicle winches, watercraft, trailered electronic reader board, trailered hot-water pressure washers, chainsaws, generators, hazardous chemicals, personal computers, electronic and non-electronic biological sampling devices, and I-Pads.

A valid Washington State driver's license; and the department's motor watercraft operator certification within three months of employment or at the soonest date on which the course is offered.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

QUALIFICATIONS:

Graduation from high school or GED including one year of high school science and four years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist.

College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences, or closely allied field will substitute, year for year, for experience, provided the course work includes at least six semester or nine quarter hours of natural science classes. In addition, the position requires:

Desirable Qualification/Experience:

Bachelor's Degree in Biology, Fisheries, Wildlife Management, Natural Resources, or Environmental Science.

Journey-level work experience in:

1. Experience with aquatic invasive species;
2. Stakeholder and public AIS education/outreach interaction with positive outcomes;
4. Conducting laboratory-based fish and wildlife studies and research, and with a good laboratory safety record;
6. Safely operating 4x4 vehicles, watercraft, hot water pressure washers, and towing trailers in all weather conditions.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

Cover letter on how you meet the qualifications.

A resume

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the **"work experience"** section of your application in NeoGov. A resume will not substitute for the "work experience" section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Non-permanent Scientific Technician 3 *11854-14 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
☐ Yes ☐ No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an Interview, you may be asked to furnish your license and driving record.)
☐ Yes ☐ No

- * 3. Do you have work experience with aquatic invasive species? (If yes, please ensure your application reflects this experience)
☐ Yes ☐ No

- * 4. Do you have the physical ability to walk up to 10 miles on uneven ground and inclines, and must be able to lift 100 pounds and pack 75 pounds?
☐ Yes ☐ No

- * Required Question