

Resource Information Forester, Resource Support Team - Northwest Division

Hancock Forest Management (HFM) and Hancock Timber Resource Group (HTRG) are divisions of **Hancock Natural Resource Group**, founded in 1985 and based in Boston, Massachusetts, USA. We develop and manage globally diversified timberland portfolios for public and corporate pension plans, high net-worth individuals, and foundations and endowments. As of June 30, 2014, assets under management totaled \$12.1 billion. These assets are located in the United States, Canada, Australia, New Zealand, and Brazil. *We are seeking experienced candidates to fill the Resource Information Forester position based in Vancouver, WA.*

General Directive: *Manages the forest inventory program for properties managed by Hancock Forest Management (HFM) in the Northwest Division (HFM-NW) and North Inland Divisions (HFM-NI). Activities will include annual inventory plan development, field inventory contract administration, field measurement compilation, and field measurement integration in the Division databases. Update the forest inventory databases twice yearly for forest management activities. Support operations by providing forest inventory and GIS information and analysis.*

Scope:

- Manage and develop forest inventory and associated GIS data and systems for properties under HFM-NW and HFM-NI management. Currently HFM manages approximately 1.7 million acres
- Develop and maintain a strong relationship with HFM-NW and HFM-NI personnel, other appropriate HFM, HTRG (Hancock Timber Resource Group), and HNRG (Hancock Natural Resource Group) personnel
- Knowledge in areas of forest inventory, geographic information systems, and growth and yield systems
- Service the information needs of teams in multiple locations

Job Dimensions:

- Provides forest inventory information to complete Resource Support Team's (RST) annual work plan
- Work closely with personnel of assigned properties to provide current information for operational plans and activities
- Coordinate with the Senior Resource Information Forester, other Resource Information Foresters and GIS/Database Analysts to assure all forest inventory and GIS systems are consistent across the Northwest
- Report to – Senior Resource Information Forester

Specific Duties:

- Manage the forest inventory program including annual inventory plan development, field inventory contract administration, field measurement compilation, and field measurement integration in the Division databases.
- Assist in the twice yearly inventory update process for forest management activities including appropriate GIS updates.

- Assist in managing the forest inventory program to meet or exceed policies and contractual agreements outlined in the RST work plan and that the program is consistent across properties.
- Responsible for the Forest Inventory to Cut-out analysis
- Liaises with foresters in the planning and implementation of contract forest inventory activities
- Responsible to conduct quality control with respect to inventory updates , including depletion tracking reporting and other related work as assigned - includes quality control of mid-year and year-end inventory appraisal data
- Assist with Forest Inventory Form-T reporting and Book Depletion, including mid-year and year-end reports for all properties. Support the effective deployment of methodologies and technologies to improve data collection and information distribution
- Upon request or as needed, assist and support the development of Comprehensive Property Management Plans (CPMP's)
- Upon request or as needed, assist in advancement of HTRG business development objectives in the HFM-NW and HFM-NI Divisions including property dispositions and acquisitions, advancement of timberland investment analysis and decision support tools, and other strategic business objectives
- Support HTRG's conformance with SFI and FSC certification requirements by participating and supporting SFI/FSC surveillance audits
- Upon request or as needed, assist or manage Special projects

Requirements:

- A Bachelor's degree in Forestry or equivalent experience
- A graduate degree in a forest related discipline or business is highly desirable
- Requires a minimum of 3 years profession experience in forest management / inventory analysis and related field
- Strong knowledge of forest inventory, GIS, and, growth & yield models, and MS Office products including MS Access
- SQL Server and programming experience is desirable
- A demonstrated ability in a leadership role and possess organizational skill
- Strong organizational and analytical skills
- Must be team player
- Must be highly motivated and entrepreneurial
- Strong oral and written communication skills

To apply online, visit our parent company website at www.johnhancock.com/careers and enter the Job ID # 1406009 into the JOB ID Search Box. If you prefer, you may send cover letter, resume and salary requirements to jobs@hnrg.com.

Hancock Forest Management offers a competitive compensation and benefit package, a team oriented work environment and growth opportunities for its employees.

Hancock Natural Resource Group is committed to being an equal opportunity employer. The Company is committed to employ, train, promote and compensate individuals based on job-related qualifications and ability without regard to race, color, gender identity, disability, sexual orientation, religion, national origin, age, veteran or marital status.