

The Smithsonian Conservation Biology Institute (SCBI) conducts research and monitoring to study, understand, predict, and integrate biodiversity conservation needs with development priorities of large infrastructure projects. Guided by the principles of the Convention on Biological Diversity, SCBI has worked with select energy companies since 1996 to develop conservation and development best practices for conserving biodiversity and ecosystem services. SCBI has been implementing a Marine Biodiversity Monitoring and Assessment Program (BMAP) in south western Peru, near Pisco to understand the status and trends of selected organisms and habitats in the area of influence of the Melchorita Liquefied Natural Gas Plant. SCBI is seeking a Managing Director to design, develop, implement, and manage all aspects of the Marine BMAP activities. The research and monitoring activities are designed to understand the functionality of coastal marine ecosystems and provide management recommendations.

**Position Description: Scientific Research and Management:** formulation of plans and objectives for Marine BMAP research and monitoring aligned with the Smithsonian Marine Global Observatory Network and Peruvian national programs; review and update Marine BMAP research and monitoring protocols in collaboration with researchers; preparation and submission of peer-reviewed articles and other publications; develop a strategic 3-5 year vision and plan for the Marine BMAP program. **Program Administration and Development:** plan and execute funding strategies through various channels to include Melchorita as a marine observatory site; manage research budgets; supervise researchers; convene advisory groups and present periodical reports; seek support for strengthening the capacity of marine scientists in Peru. **Communication, Education and Outreach:** develop and implement an effective communication strategy, including a website; coordinate the dissemination of information, metadata, and analyses from the Marine BMAP; participate in public education and outreach programs.

**Qualifications:** We are seeking a highly motivated individual with the following requirements:

- Experience managing multi-discipline scientific programs
- A PhD or equivalent in experience in marine biology, or marine science, or a related subject to the position description
- Publications in core areas of marine biodiversity research and monitoring
- Experience integrating ideas/concepts across traditional disciplinary boundaries to achieve conservation and development
- Demonstrated organization and management skills as a leader in

developing and implementing research and monitoring programs

- Ability to serve as spokesperson with government officials, collaborators, donors, private sector and the public
- Successful track record of competitive grant funding
- Fluent in English and Spanish
- Availability to travel and to spend 1-3 week periods in the field

Application: Applicants should submit: 1) a letter of interest detailing their qualifications for the position, 2) a curriculum vitae, and 3) three professional references with contact information (institution, email address, phone number). These documents should be sent by email to Sulema Castro (CastroS@si.edu) with the indication “Marine BMAP Managing Director application” in the subject line.

Starting date: January 2015

Location: The position will be based in Lima, Peru, with regular visits to Melchorita.

Duration: one year, renewable depending on project outcomes

Application deadline: December 19, 2014.