The Department of Biological Sciences and the Environmental and Sustainability Studies Program at Western Michigan University seek applications for a jointly-appointed tenure-track position with specialization in Fish Biology at the rank of Assistant/Associate Professor beginning in Fall 2015, pending budgetary approval. A Ph.D. and relevant post-doctoral experience are required. Candidates with expertise in any area of fish ecology, evolutionary biology, ecophysiology, and ecotoxicology are encouraged to apply. The successful candidate will participate in a new interdisciplinary undergraduate Freshwater Science and Sustainability major, establish an extramurally funded research program, participate in the training of Master's and Ph.D. students, and serve on departmental and university committees. As part of regular teaching duties (2-3 courses per year), some teaching in an online or hybrid format will be required in collaboration with the Great Lakes Water Studies Institute at Northwestern Michigan College in Traverse City, MI (https://www.nmc.edu/resources/water-studies/). The Institute has excellent research facilities on Lake Michigan available to the candidate.

Information concerning the Biological Sciences Department's and the Environmental and Sustainability Studies Program's faculty and programs can be obtained at <a href="www.wmich.edu/biology/">www.wmich.edu/biology/</a> <a href="http://www.wmich.edu/biology/">http://www.wmich.edu/biology/</a> >and <a href="http://www.wmich.edu/environment">http://www.wmich.edu/environment</a>, respectively. Western Michigan University is a learner centered, discovery driven university with high research activity, provides Master's and Ph.D. degrees, and offers a unique opportunity for individuals seeking a balanced research and teaching career.

Applicants should visit <a href="www.wmujobs.org/applicants/Central?quickFind=54086to">www.wmujobs.org/applicants/Central?quickFind=54086to</a> apply. To apply please send letter of application, curriculum vitae, statements of research interests and teaching philosophy, and have three letters of reference sent to Maarten Vonhof, Ph.D., Fish Biologist Search Committee, Department of Biological Sciences, Room 3441 Wood Hall, Western Michigan University, Kalamazoo, MI 49008-5410. Applications are due December 31, 2014, but will be considered until position is filled.

/WMU is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans, individuals with disabilities and all other qualified individuals are encouraged to apply./