

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:



Permanent Fish Hatchery Specialist 1 - In-training *00801-15

SALARY: \$2,113.00 - \$2,724.00 Monthly

OPENING DATE: 01/27/15

CLOSING DATE: 02/04/15 05:00 PM

DESCRIPTION:



The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov

This position supports the mission of WDFW by providing technical and scientific duties of both anadromous and inland fish rearing and transport at the Wallace River Hatchery, Sunset Falls and other fish cultural facilities within the Cascade Complex.

This is a permanent full-time Fish Hatchery Specialist 1 In-training position in the Fish Program, Hatchery Division. The duty station is the Sunset Falls located at 14418 383rd Ave SE, Sultan WA 98294. Anticipated start date is February 20, 2015.

DUTIES:

Fish Culture

Tasks include:

Feed fish their calculated daily ration

Monitor fish behavior and health

Monitor egg and fish production

Administer therapeutics, calculations and administer drugs as prescribed

Identify, sort, and sample species for spawning and adult distribution

Clean ponds and raceways, troughs and incubator systems to maintain fish health

Identify marked adults and collect tags/marks for bio sampling as directed and record data
Collect fish tissue and fluid samples for virology
Perform fish inventories, splits, marking trailer inventories, weight samples and plants

Fish Handling, sampling, and data collection at Sunset Falls

Tasks include:

Responsible for the overall safe handling and hauling fish trapped at the facility
Participates in handling, sorting and enumeration of adult fish
Assists with biological sampling and data recording/entry
Assists with the reporting of escapement using Fish books

Operate the 2.5 ton/1100 gallon tank truck used to haul adult salmonids above Sunset Falls

Tasks include:

Incumbent shall use and maintain a CDL with tanker endorsement
Responsible for the operation and maintenance of the on board pump/ aeration systems that are essential for hauling fish
Responsible for general maintenance and repair of the tank truck including the air systems, brakes, engine and drive train

Maintenance and facility upkeep at Sunset Falls and the Wallace River Hatchery

Tasks include:

Organizes and maintains WDFW tools, equipment and grounds
Communicates safety concerns in a timely and accurate manner
Uses tools and equipment properly safely
Keep intake screens and fish ways operable and clear of debris
Perform required general maintenance on standby generators
Operation and minor maintenance of the bridge crane
Operate and maintain the alarm systems
Operate, maintain and adjust the water intake structures to ensure the fishways are functioning correctly as the river level changes

Public Contact and Communications

Tasks include:

Respond to questions from visitors at the Wallace River Hatchery
Conduct organized tours
Interacts with public in a polite, professional manner
Identifies the best way to respond when faced with a difficult to answer question

Working Conditions

Typical work schedule is 8-5 Monday-Friday, depending on the time of year; includes weekends and holidays as needed. Working outside in adverse weather conditions and performing strenuous physical activities. Driving a fish planting truck is 50% of the duties. **This position also requires you to work alone and with others in remote locations. This position is off-station and standby has been not assigned.**

The preferred candidate will have a CDL or the ability to obtain license within 6 months. Controlled substances pre-employment testing is a part of WDFW's employment process and that a satisfactory test result (negative on controlled substances) is a condition of employment.

Note: All applicants considering applying for this position should understand and consider that standby is a requirement for all positions in the Fish Hatchery Specialist series. Management may determine it is necessary to assign it in order to accomplish the goals and objectives of the agency and as necessary to protect the resources of the agency and if assigned, it will be a requirement of the position.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union

security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

QUALIFICATIONS:

An Associate's degree in fisheries technology or closely allied field and one year of experience performing fish culture duties in a hatchery, **OR** three years of education towards a Bachelor's degree in fisheries or closely allied field and one year of experience performing fish culture in a hatchery, **OR** successful completion of a fish culture program from a vocational school and one year of experience performing fish culture duties in a hatchery.

Three years of experience performing a variety of fish culture duties in a hatchery will substitute for the required education.

Knowledge and Abilities Desired:

1. Basic fish culture techniques; rearing procedures
2. Basic adult and juvenile salmonid identification at various stages of lifecycle
3. Water dynamics (e.g. flows, flow patterns, temperature, etc.)
4. Basic mathematics; ability to calculate and understand quantities and proportions
5. Knowledge and proficiency in the use of Windows 2000, word and Excel
6. Safe and proper use and maintenance of tools and equipment
7. Knowledge of heavy truck air systems, braking systems, engines and drive trains
8. Basic understanding of carpentry, electrical and plumbing
9. The ability to lift up to 50 lbs. out of doors in all weather conditions and perform strenuous physical activities

The preferred candidate will have a CDL or the ability to obtain license within 6-months. Controlled substances pre-employment testing is a part of WDFW's employment process and that a satisfactory test result (negative on controlled substances) is a condition of employment.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Permanent Fish Hatchery Specialist 1 - In-training *00801-15 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
☐ Yes ☐ No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
☐ Yes ☐ No

- * 3. Are you willing to work occasional seasonal overtime to accomplish fish transport during peak migration periods?
☐ Yes ☐ No

- * 4. Are you willing and able to work in an isolated environment for an extended period of time?
☐ Yes ☐ No

- * 5. This position requires a CDL. Do you have a CDL ?
☐ Yes ☐ No

- * 6. If No are you willing to obtain one within 6 months of employment?
☐ Yes ☐ No

- * Required Question