

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

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Working for Washington State

Permanent Scientific Technician 4 *12175-14

SALARY: \$3,063.00 - \$4,014.00 Monthly

OPENING DATE: 12/29/14

CLOSING DATE: 01/08/15 05:00 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov

This recruitment is for a permanent full-time Scientific Technician 4 position in the Fish Program, Fish Management/Puget Sound Sampling Unit. The duty station is the Natural Resource Building located in Olympia, WA.

This position functions as project leader for the South Sound region of the Puget Sound Sampling Program. The area of responsibility extends South from the Northern tip of Vashon Island to Olympia and all of the marine waters encompassed therein, as well as, the waters of Hood Canal from, Lynch Cove North to Triton Cove on the Western shore and Seabeck on the Eastern Shore.

Proper supervision of this region's salmon fishery sampling program is essential in providing the information necessary to estimate catch and effort statistics for commercial and recreational fisheries management, assessment of biological information by stock, and subsequent achievement of spawning escapements and court-mandated catch allocations. This position serves as one of the main contacts between the Department and salmon fishery user groups in Puget Sound. These user groups are recreational fishermen pursuing salmon and marine fish, commercial salmon fishermen (Tribal and non-treaty), and commercial salmon dealers and buyers.

DUTIES:

Directly supervise and sample the recreational salmon, marine fish, and shellfish fisheries and commercial salmon fisheries in the South region of Puget Sound to obtain catch and effort statistics for fishery management purposes.

Tasks include:

Assists in developing procedures based on current fishery activities to fulfill program needs. Directs and integrates the various aspects of the assigned fishery sampling projects for North South Sound, ensuring that work progresses toward achieving goals and objectives. Recreational fishery sampling is conducted at all boat launch facilities, marinas, piers, and shore-based locations where salmon and marine fish angling occurs and is accessible by sampling staff. In addition to salmon sampling, this position is responsible for baseline recreational marine fishery sampling. The baseline information includes angler interviews, catch composition by species, location of catch and general biological information. This position is responsible for analysis of raw data on all segments of the recreational information. Maintains computerized databases and produces computer-generated sampling reports. Purchases routine supplies and makes advance requests for major purchases of supplies and equipment necessary to conduct monitoring of fisheries in the region. Maintains and operates vehicles including boats, motors & trailers used in data collection. Performs required administrative tasks including TotalTime, VMTS, Order/Payment Forms, PCard logs, Non-gas credit card log, physical inventory, Travel Expense Vouchers for direct-reports, and weekly fishing reports for public distribution.

Supervise the recovery of and sample Coded Wire Tags from sport and commercial salmon fisheries via electronic sampling, to enable determination of stock specific impacts for fisheries modeling.

Tasks include:

This position plans and coordinates tag recovery efforts. This position is responsible for the implementation of electronic detection to be used in coded-wire tag sampling. Tracks and documents CWT recoveries in computerized databases and produces computer-generated recovery reports.

Supervise the implementation of special studies to collect catch or biological information on salmon, marine fish, or shellfish.

Tasks include:

Sampling projects include: intensive monitoring of mark-selective Chinook and coho fisheries in northern southern Puget Sound marine areas to produce in-season catch and effort estimates (includes dockside creel sampling, test fishing, boat surveys, and voluntary trip reports); DNA sampling studies for salmon and marine fish; shrimp creel surveys; marine fish sampling; commercial fishery catch assessment studies, and other selected freshwater sport fishery sampling projects. Organizes and participates in boat surveys to determine the ratio of boats origination from sampled versus non-sampled sites. Position is responsible for all aspects of implementing and supervising the test fisheries. The main purpose of recreational test fisheries is the collection of species encounter rate and adipose mark rate information. During test fisheries, WDFW technicians fish with hook and line gear from a WDFW research boat.

Plan, organize, coordinate, and supervise the implementation of agreed-to sampling strategies for monitoring recreational and commercial fisheries.

Tasks include:

This position is responsible for selecting from over 100 sampling sites in several catch record card areas. The selection process involves analysis of historic information, number of available employees, number of sampling days, number of possible sites, time of year, weather, tides, fishing regulations, and salmon runs sizes and timing. Agency management policies and fishing trends vary frequently, and it is the responsibility of this position to maintain statistically valid sampling activities in proper alignment with changing conditions. It is the responsibility of this position to coordinate all aspects of commercial sampling with local treaty tribes, other state agencies, other regional projects, and professional staff within the agency working on special projects consistent with established sampling goals and priorities. This position coordinates sampling in other regions to supplement data collection when necessary.

Hire, train, coordinate, and evaluate permanent and temporary staff.

Tasks include:

Recruits, interviews, hires, and trains or supervises training of permanent and temporary staff, including treaty samplers when requested. Conducts intra-/inter-agency classes in fish identification and life history. Plans, prioritizes, and implements distribution of available staff between sport and commercial fisheries sampling by management area in anticipation of program needs. Conducts formal annual evaluations for permanent subordinates.

Serve as a lead representative in this region for interacting with the general public and disseminating information regarding fishery sampling activities, sport and commercial fishery regulations, as well as

agency programs, activities, and policies.

Tasks Include:

Maintains a public field office which is a communication conduit between the agency and the public. Uses knowledge of all current agency programs, policies, sport and commercial fishing regulations, commercial fishing periods, laws governing commercial salmon buyers, and familiarity with the processing of commercially caught salmon are essential to function in this position. Prepares a weekly summary of recreational marine fish catch for distribution to the public via the media.

Duty: Other duties as assigned

Working Conditions

Position also works in an office environment working with computers. Position is non-scheduled and flexibility of work hours, including evenings and weekends, is required in order to meet sampling goals and objectives. This position interacts with co-workers from WDFW & Treaty Tribes, commercial fishermen, salmon buyers, fish processors, recreational anglers and shellfishers, with the general public during data collection and provides basic information regarding fish resources as well as agency programs and activities. Provides sport fishing regulatory information to the public. Includes some contact with those who may be angry, distraught, or frustrated. Is the Liaison to regional supervisor on fishery violations observed in the field.

As an outdoor Sport/Commercial fishery Sampler/Supervisor, employee is exposed to inclement weather, loud noises, fish blood, fish slime, and possible punctures from toxic spines, insect bites and pollen. Employee works on slippery docks close to marine waters and is required to wear a life vest at all times when near marine waters. Working as an agency representative in the field, employee might occasionally encounter hostility and/or verbal threats. Position could encounter danger from vehicles and vessels during boat launches. Position works with knives to remove fish snouts and has to frequently bend, kneel, climb into boats and lift fish. Position is subject to repetitive hand manipulations and long periods of sitting or standing.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status

QUALIFICATIONS:

Graduation from high school or GED, including one year of high school science and five years of experience as a Scientific Technician, three years of which must be as a Scientific Technician 2 and/or 3. **OR** Graduation from high school or GED including one year of high school science and five years of laboratory or field experience as an assistant to a biologist, chemist, or zoologist.

College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences, or closely allied field will substitute, year for year, for experience, provided the course work includes at least six semester or nine quarter hours of natural science classes. Two years of college in a fisheries related field.

Preferred/Desired Qualifications:

At least 24 months of experience sampling sport fisheries in Puget Sound.

Must be able to identify all salmon species, crab and shrimp species, and common marine fish species in Puget Sound.

Must be familiar with salmon life history and sport fishing regulations.

Incorporates knowledge of commercial and sport fishing methods and gear.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted) Please include the following:

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

Please note that initial screening will be solely based on the completeness of application materials submitted and the contents and completeness of the **“work experience”** section of your application in NeoGov. A resume will not substitute for the “work experience” section of the application. The information provided in your application must support your selected answers in the supplemental questions. Responses not supported in your application may disqualify you from consideration for employment in this position. All information will be verified and documentation may be required.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Permanent Scientific Technician 4 *12175-14 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
 Yes No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No

- * 3. Do you have at least 24 months of experience sampling sport fisheries in Puget Sound?
 Yes No

- * 4. Are you familiar with identifying all salmon species, crab and shrimp species, and common marine fish species in Puget Sound?
 Yes No

- * 5. Are you familiar with salmon life history and sport fishing regulations.
 Yes No

- * Required Question