

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:



Career Seasonal Scientific Technician 2 *12219-15

SALARY: \$2,426.00 - \$3,135.00 Monthly

OPENING DATE: 01/05/15

CLOSING DATE: 01/15/15 05:00 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees—field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others—manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov

This recruitment is to fill one (1) 9-month full-time Career Seasonal Scientific Technician 2 position in the Fish Program, Fish Management/Puget Sound Sampling Unit Feb 1 - April 30 and July 1 - Dec 31 George Adams Hatchery W 40 Skokomish Valley Road, Shelton, WA 98584

This position collects and summarizes recreational salmon, marine fish and shellfish fisheries catch, and biological data in Hood Canal to meet sampling goals. The employee obtains stock composition (DNA), age structure (scales), length information (legal & sublegal proportions), and hatchery/wild fractions (mark-status proportions). The goals are set by biometricians. Tribal and WDFW biologists use this data to determine resource status and manage fish and shellfish resources.

DUTIES:

Samples recreational fisheries for salmon, marine fish and shellfish catch to determine catch per unit of effort and species composition in order to obtain valid sport catch estimates for salmon and marine fish. Collects coded-wire tags (CWT) and biological data.

Tasks include:

Properly implements interview procedures and sampling protocols, and accurately records data on appropriate forms. Observes, counts, and accurately identifies all salmon and marine fish species. Samples all coho and Chinook salmon with electronic CWT detection devices (wand or tunnel detectors). Classifies, sorts, and

enumerates marked tagged, marked untagged, unmarked tagged, and unmarked untagged salmon. Retrieves snouts with CWTs from Chinook and coho to determine stock specific impacts for fisheries modeling. Samples catch to obtain stock composition (DNA), age structure (scales), length information (legal & sublegal proportions), and hatchery/wild fractions (mark-status proportions).

Participates in special studies.

Tasks include: Collects additional catch or biological information for salmon, marine fish, or shellfish. These studies are intensive and require additional people at the sampling sites and on the water.

Other duties as assigned.

Tasks include:

May include reviewing data, maintaining equipment, and other tasks as needed.

Working Conditions

24/7 (non-scheduled); 40 hours per week; weekend and evening work required. 8 – 10 hours per day between 5 a.m. and 11 p.m. Inside/outside, inclement weather, rough water, noise, odors, repetitive movements of hands, finger manipulations, long periods of sitting, squatting, walking, climbing in and out of boats, sampling salmon in a boat, carrying, kneeling, lifting (40 lb. max.) working and standing in confined space, fish blood and slime, slippery surfaces, raingear, equipment holsters, personal floatation devices (PFD), agency identifying clothing, bees (yellow jackets), and use of knives. Memory, accuracy, attention to detail, reading and numerical comprehension, verbal communication skills, ability to recall instructions, function independently.

Rapid but accurate data recording, attention to detail, ability to keep up with fishing effort. Ability to follow through to completion of assignments. Maintain rapid pace while maintaining professional demeanor. Enthusiasm, commitment, adaptability and flexibility.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

QUALIFICATIONS:

Graduation from high school or GED, including one year of high school science and two years of experience as a Scientific Technician 1 **OR** Graduation from high school or GED including one year of high school science and two years of laboratory or field experience as an assistant to a biologist, chemist or zoologist. College course work involving major study in biology, zoology, fisheries, chemistry, natural sciences or closely allied field will substitute, year for year, for experience, provided the course work includes at least six semester or nine quarter hours of natural science classes.

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Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

Preferred Experience

- At least 12 months experience sampling fisheries in Puget Sound.
- Must be able to ID all salmon species, common marine fish species, and shellfish species.
- Must be familiar with salmon, marine fish and shellfish life histories, and sport fishing regulations.

SUPPLEMENTAL INFORMATION:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)

A current resume (please make it succinct)

Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

Career Seasonal Scientific Technician 2 *12219-15 Supplemental Questionnaire

- * 1. Have you ever been convicted of a misdemeanor or felony within the last ten (10) years?
☐ Yes ☐ No

- * 2. Do you have a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
☐ Yes ☐ No

- * 3. Do you have at least 12 months of work experience sampling fisheries in Puget Sound?
☐ Yes ☐ No

- * 4. Do you have work experience identifying all salmon species, common marine fish species, and shellfish species?
☐ Yes ☐ No

- * 5. Are you familiar with salmon, marine fish and shellfish life histories, and sport fishing regulations?
☐ Yes ☐ No

- * Required Question