

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:
NATURAL RESOURCE TECHNICIAN 2
***11908W**

careers.wa.gov
Working for Washington State

SALARY: \$2,317.00 - \$2,994.00 Monthly

OPENING DATE: 12/22/14

CLOSING DATE: 01/06/15 11:59 PM

DESCRIPTION:



Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Technician 2
(Full-time; Permanent)

The Department of Fish and Wildlife is recruiting one (1) full time, permanent, Natural Resource Technician 2 located in the Wildlife Program, Region 1. The duty station for this position is at 1049 Port Way, Clarkston, located in Asotin County with work performed throughout South Eastern Washington.

Under general direction, this position reports to the Wildlife Area Manager and is primarily responsible for maintenance of public access sites in Region 1 South.

DUTIES:

Manage and maintain recreational access sites to ensure safety, health compliance, and appropriate facility conditions. This includes:

- Use mowers, ATV mounted sprayers, pumps, weed eaters with string and/or brush blades, chainsaws, or other necessary equipment needed to keep public access areas and campgrounds clean and free of overgrown vegetation and debris.
- Clean up campground areas by picking up trash and removing accumulated ash and debris from fire pits.

- Cleaning and maintaining all restrooms on a weekly basis and keep them stocked with toilet tissue. Monitor waste levels in toilets and make arrangements with local septic service vendors for pumping as necessary.
- Use wildlife area equipment such as mini-excavators, bull dozers, and dump trucks for maintenance activities on an as needed basis when parking lots are in need of repairs due to excessive high water run-off or other damages.
- Dispose of abandoned vehicles or garbage left in access sites.
- Monitor vehicles or recreational vehicles (campers) left unattended for long periods of time at access sites and report violations to enforcement.
- Post, monitor and maintain agency signs at facilities. Post information at Kiosks if available and necessary.
- Conducting regular inspections of access sites to ensure health and safety compliance.
- Applying herbicides and pesticides to recreational facilities;
- Managing and keeping an inventory of materials and supplies. Order supplies as necessary, forecasting for high-use periods such as holidays and weekends.
- Maintaining accurate maintenance records and activities in a daily log book and enter activity data into computer spreadsheets. Submit data to Olympia staff tracking access areas.
- Submitting capitol project request forms to make improvements to access and camping sites.
- Work with the Wildlife Area Manager to submit RCO grant requests for access and campground improvements.
- Communicate and interact continuously with the public as well as co-workers and supervisor.

QUALIFICATIONS:

Graduation from high school or GED and three years of experience as a Habitat Technician 1 or equivalent OR college level work in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science may substitute year-for-year for experience*.

A valid Washington or other State Driver's License

Preferred/Desired Qualification:

Class "A" CDL Driver's License

Pesticide Application License

ATV safety training certification

Blue Card Level Firefighting certification

Nationally Accredited Basic First Aid Certification

Abilities:

- Use sound, independent judgment in making decisions on environmental problems as associated to wildlife
- Communicate clearly in writing and orally.
- Ability to work in inclement weather over difficult terrain, including slippery rocks, steep banks, and sticky mud.
- Ability to walk, bend, stoop, while at times carrying up to 40 pounds.
- Ability to load and transport equipment and gear.
- Ability to use critical thinking in collecting, recording, compiling, and summarizing data.
- Ability to follow oral and written directions.
- Ability to work independently and as a team member.
- Willingness and ability to perform routine and repetitive work.
- Willingness and ability to accept supervision.
- Willingness and ability to perform in a punctual and dependable manner.
- Willingness to perform in a safe and efficient manner.
- Ability to complete required administrative paperwork in an accurate and timely manner.

Behavioral Competencies:

- Customer focus
- Ethics and Integrity
- Effective and respectful communications(s)
- Result orientation and initiative
- Adaptability/flexibility and change agent

SUPPLEMENTAL INFORMATION:

Working Conditions

The successful candidate must be willing and able to:

- Work hours outside of the regular 8:00 am – 5:00 pm, Monday – Friday work hours including evenings and weekends. During peak workloads hours may be long and irregular.
- Work in all weather conditions including extreme heat or snow and sometimes over difficult terrain and surfaces up to 90% of the time. Work will primarily be conducted in the field with occasional office time.
- Work alone in remote areas;
- Travel between wildlife areas and access sites to complete job tasks wildlife areas to complete job tasks. Travel may include daily round trips of up to 200 miles.
- Perform routine and repetitive work in a safe and efficient manner.
- Walk, bend, and stoop, often on uneven terrain while at times carrying up to 40 pounds.
- Load and transport equipment and gear.
- Safely operate motor vehicles, ATV's and other specialized equipment and power tools. Transports supplies and equipment using trailers to remote sites.

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualification of this position (generic cover letters will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional references)

Please note: *Failure to follow the above application instructions will lead to disqualification.* E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

NATURAL RESOURCE TECHNICIAN 2 *11908W Supplemental Questionnaire

- * 1. What best describes your level of education you have successfully completed:
 - ☐ High school diploma or GED
 - ☐ Associate degree
 - ☐ Bachelor's degree
 - ☐ None of the above
- * 2. Do you have a high school diploma or GED plus three months of natural resource-related

work experience?

☐ Yes ☐ No

- * 3. Do you have at least one year experience as a Natural Resource Technician 1?
☐ Yes ☐ No
- * 4. Are you willing and able to work in all weather conditions including snow and extreme heat and over difficult terrain and surfaces?
☐ Yes ☐ No
- * 5. Are you willing and able to perform work requiring you to push, pull, and lift up to 40 pounds?
☐ Yes ☐ No
- * 6. Are you willing and able to work hours outside of the regular 8:00 am – 5:00 pm, Monday through Friday schedule?
☐ Yes ☐ No
- * 7. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
☐ Yes ☐ No
- * 8. Please describe your experience conducting noxious weed and vegetation control activities.
- * 9. Please describe your experience managing public facilities and lands including maintenance of vault toilets.
- * 10. Please describe your experience operating machinery such as pumps, ATVs, large mowers, chainsaws, weed-eaters, mini-excavators, tractors, and bull dozers
- * 11. Please describe your experience interacting with the public at use sites such as boat ramps, fishing ponds, and campgrounds.
- * 12. Have you been convicted of a misdemeanor or felony within the last (10) years?
(Answering yes will not automatically bar you from employment).
☐ Yes ☐ No
- * 13. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
☐ Yes ☐ No
- * 14. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and

employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.

☐ Yes ☐ No

* Required Question