Field Crew Positions Red Dog Farm 2015

Red Dog Farm is a 23-acre organic farm with 13 acres in vegetable and berry production. Located on the Olympic Peninsula, we are nestled in the beautiful Center Valley of Chimacum, Washington. We produce crops year-round and sell to three local farmers markets, to local restaurants and wholesalers, through our CSA program, and at our own self-serve farm stand. Red Dog Farm is going into its eighth season with farm owner/ operator Karyn Williams. Our crew consists of twelve full time employees, 5 seasonal part time employees, and volunteers.

We currently have openings for five full time field crew positions for the 2015 season. Applications are accepted and reviewed on an on-going basis until the positions are filled.

Compensation is hourly wage of \$9.50 per hour plus fresh produce from our fields.

Time Commitment

- Field Crew positions begin April or May and run through December.
- Length of commitment will be negotiated before hiring.
- Hours are 40- 45 per week.

Essential Job Functions

- The primary responsibility is to harvest.
- In addition, there is a lot of other field work including but not limited to transplanting, hand weeding, hoeing, and moving irrigation.
- There are also the following roles to fill: farmers markets, delivering, farm stand stocking, washing/ packing and tractor driving.

Minimum Qualifications

- One season previous farm experience preferred
- Strong interest in farming necessary
- Flexibility to learn new methods and farm systems
- Good communication skills
- Energetic, fun and motivated personality
- Excellent work ethic and positive attitude
- Conscientious and able to work with all kinds of people
- Strong back and knees
- Ability to work outside in all weather conditions
- Willingness to fully commit to the farm for the season
- Preference given to those interested in staying on for multiple seasons

Application Process

To apply, fill out the Employment Application below and submit along with your current resume. Materials may be submitted using one of the following options:

EMAIL: info@reddogfarm.net

MAIL: Red Dog Farm Attn: Field Crew Position P.O. Box 402 Chimacum, WA 98325

Application for Employment 2015 RED DOG FARM PO Box 402 Chimacum, WA 98325 info@reddogfarm.net

Please send this application fully completed along with resume to the above email or mail address. Incomplete applications will not be accepted.

| Today's Date: |
|-----------------------------------|
| Full Name: |
| Address: |
| Phone Number(s): |
| Email: |
| Are you 18 years of age or older? |

Are you eligible to work in the United States?_____

- 1. Which position(s) are you applying for?
- 2. Where did you hear about possible employment opportunities at our farm?
- 2. Why do you want to work at Red Dog Farm?
- 3. When can you start and how long are you looking for employment?
- 4. How many hours a week do you want to work?

5. Do you have any health conditions (reoccurring injuries, recent accidents, etc.) that would prevent you from doing strenuous physical labor?

- a) Are you able to work kneeling for up to four hours at a time?
- b) Are you able to bend over repeatedly throughout the day?
- c) Are you able to lift up to 50lbs?

6. Do you have experience working in the Northwest? If not, are you prepared to work in windy, cold, wet weather? Please explain.

7. Do you have reliable transportation and a current driver's license?

8. Please list contact info for three professional references:

1. Business Name: Supervisor's Name City, ST: Phone: Begin & End Dates: Job Title: Why Left:

2. Business Name: Supervisor's Name City, ST: Phone: Begin & End Dates: Job Title: Why Left:

3. Business Name: Supervisor's Name City, ST: Phone: Begin & End Dates: Job Title: Why Left:

| 10. | Put a "+" | by your top | 2 favorite jobs | s and a "-" next to | your two leas | t favorite jobs. |
|-----|-----------|-------------|-----------------|---------------------|---------------|------------------|
|-----|-----------|-------------|-----------------|---------------------|---------------|------------------|

| Field work | |
|------------------------|---|
| Farmer's Markets | |
| Deliveries | |
| Retail Produce Display | |
| Washing/Packing | |
| Tractor Driving | |
| Other (please specify: |) |
| | |

11. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge