

# Harvest Manager Position

## Red Dog Farm 2015

Red Dog Farm is a 23-acre organic farm with 13 acres in vegetable and berry production. Located on the Olympic Peninsula, we are nestled in the beautiful Center Valley of Chimacum, Washington. We produce crops year-round and sell to three local farmers markets, to local restaurants and wholesalers, through our CSA program, and at our own self-serve farm stand. Red Dog Farm is going into its eighth season with farm owner/ operator Karyn Williams. Our crew consists of twelve full time employees, five seasonal part time employees, and volunteers.

We are currently accepting applications for the position of Harvest Manager for the 2015 season. Applications will be reviewed on an on-going basis until the position is filled.

Compensation is hourly wage dependent on prior experience and training needed, plus fresh produce from our fields.

### Time Commitment

- Starts April 1, 2015
- The ideal candidate would be interested and available to work year-round for several years
- Hours are 40- 50 per week
- Work days are Monday- Friday

### Essential Job Functions

- Manage field crew employees during harvest, directing the flow of people and produce and meeting delivery deadlines
- Organize harvest paperwork and product rotation
- Communicate with packshed, farm stand, sales manager, and delivery drivers
- Assess fields for crop location, succession harvest management, and saleable product
- Assist on other farm projects, taking a crew or leadership role as needed

### Minimum Qualifications

- Two years farm experience on a market vegetable farm
- Desire to lead the work of others
- Current driver's license and good driving record
- Preferred: One year management experience on market vegetable farm

### Knowledge, Skills and Abilities

- Knowledge and skill in all aspects of vegetable harvest, post-harvest handling and packing
- Ability to motivate others and take responsibility for their performance
- Desire to work well and professionally with all kinds of people
- Aptitude for good judgment and spur-of-the-moment decision making
- Ability to make work fun
- Excellent communication skills and ability to be continuously interrupted
- Excellent teaching skills
- Ability to be flexible to changing priorities and deadlines

### Application Process

To apply, fill out the Field Crew Job Application below and submit along with your current resume. Materials may be submitted using one of the following options:

**EMAIL:** [info@reddogfarm.net](mailto:info@reddogfarm.net)

**MAIL:** Red Dog Farm  
P.O. Box 402  
Chimacum, WA 98325

Application for Employment 2015

RED DOG FARM

PO Box 402

Chimacum, WA 98325

info@reddogfarm.net

**Please send this application fully completed along with resume to the above email or mail address. Incomplete applications will not be accepted.**

Today's Date: \_\_\_\_\_

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Email: \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_

Are you eligible to work in the United States? \_\_\_\_\_

1. Which position(s) are you applying for?

2. Where did you hear about possible employment opportunities at our farm?

2. Why do you want to work at Red Dog Farm?

3. When can you start and how long are you looking for employment?

4. How many hours a week do you want to work?

5. Do you have any health conditions (reoccurring injuries, recent accidents, etc.) that would prevent you from doing strenuous physical labor?

a) Are you able to work kneeling for up to four hours at a time?

b) Are you able to bend over repeatedly throughout the day?

c) Are you able to lift up to 50lbs?

6. Do you have experience working in the Northwest? If not, are you prepared to work in windy, cold, wet weather? Please explain.

7. Do you have reliable transportation and a current driver's license?

8. Please list contact info for three professional references:

1.

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

2.

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

3.

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

11. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge

---

Applicant's Signature

---

Date