

JOB OPPORTUNITY

JOB TITLE: Field Forester, Central Cascades Region
JOB ID: 42711
LOCATION: Cle Elum, Washington
STATUS: Full-Time, Regular, non-exempt
CLOSING DATE: 1/25/2015

WORK WITH US

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 35 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Visit www.nature.org/aboutus to learn more.

The Nature Conservancy offers competitive compensation, 401k or savings-plan matching for eligible employees, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

POSITION SUMMARY

The Field Forester supports forest management operations and implements forest and stream restoration projects across the Conservancy's Central Cascades forest holdings (48,000 acres) and adjacent public lands. The Field Forester works with staff and partners to restore forest health and stream habitat at a landscape scale while also striving to deliver social and economic benefits to the surrounding community.

ESSENTIAL FUNCTIONS

The Field Forester is responsible for supporting forest management operations and managing restoration projects across the Conservancy's Central Cascades Forest (48,000 acres) and adjacent public lands. The Conservancy's primary forest management goal is to work in collaboration with partners such as the Tapash Sustainable Forest Collaborative and Teanaway Community Forest to restore forest health and resilience across the landscape while also generating financial and social benefits. S/he works closely with a Washington forest management team and is responsible for designing and implementing forest and stream restoration projects, supporting the administration of forest consultants hired to manage forest management operations, and overseeing general land management obligations. The Field Forester may also assist with management and monitoring of recreational use as necessary. To meet the Conservancy's goals, the Field Forester is also expected to help build and foster strong community and partner relations, support the export of lessons learned,

and help leverage conservation outcomes throughout Washington and across the inland forest zone. The Field Forester reports to the Washington Forest Manager, and may supervise interns or volunteers.

MINIMUM QUALIFICATIONS

- Bachelor's degree and 3 years' experience in forest management or equivalent combination of education and experience.
- Experience managing forestry, logging and heavy equipment contractors; and volunteers and/or staff.
- Experience with all phases of project management.
- Experience with Washington, Idaho, Oregon, or California's forest practice rules.
- Experience working both independently and as a valued member of a team.
- Experience using ArcView GIS, GPS, data loggers, and proficiency in Microsoft Office (i.e., Word, Excel, and Power Point) software
- Experience with forest inventory techniques following common forest mensuration methods.
- Must have valid driver's license and experience operating 4x4 vehicles on remote forest roads.
- Experience working safely and drive vehicles in a safe manner at all times and in all circumstances, including in forest conditions.
- Experience safely using and maintaining tools and equipment, including power and construction tools, chain saws, brush cutters, backpack sprayers, atv's and snowmobiles.

PREFERRED QUALIFICATIONS

- 3-5 years' experience in forest management or equivalent combination of education and experience.
- Ability and willingness to apply science to decision-making and guide activities.
- Knowledge and experience with forest restoration, fire management, and stream restoration in dry-mesic inland forests of California, Oregon, Idaho, Washington, or the Rocky Mountains.
- Strong relationship building skills to work closely with a variety of partners, e.g., government officials, scientists, donors, tribes and the local community.
- Knowledge of current trends and practices in forestry, restoration of forest health, fire management, conservation, land management and natural resource preservation.
- Certified Forester under the Society of American Foresters, professional member of the Forest Guild, or experience with Forest Stewardship Council (FSC) certification principles and criteria.
- Washington Department of Agriculture pesticide applicator license.
- Experience completing multiple tasks independently with respect to timeline(s) and deliverables.
- Experience tracking finances and managing budgets.
- Excellent communication skills via written, spoken and graphical means in English and other relevant languages
- Ability to communicate and negotiate under stressful situations with contractors, partners, forest users, and community members.

WORKING CONDITIONS/PHYSICAL EFFORT

- Often works in harsh weather conditions, at remote locations, on steep, difficult and hazardous terrain and under physically demanding circumstances.

RESPONSIBILITIES AND SCOPE

- Manages forest and stream restoration projects in the Central Cascades region to restore forest and stream health, and improve landscape resilience this includes: planning, implementing and monitoring commercial harvests, pre-commercial thinning, reforestation, forest road maintenance and improvements, in stream restoration and invasive species management.
- Provides technical input to forest management plans, harvest prescriptions, stream restoration design, road layout and engineering.
- Obtains permits for forest restoration and harvest operations, stream restoration, and road maintenance and abandonment project work as necessary.
- Prepares, administers, and monitors contracts, and tracks spending against approved budgets.
- Monitors forestry, logging, and heavy equipment contracts to ensure all work meets TNC specifications.
- Supports third-party audits for Forest Stewardship Council (FSC) certification and Habitat Conservation Plan compliance.
- Collects field data on forest and stream habitat conditions, and may assist external scientific assessments.
- Processes landowner use agreements and manages recreational use as necessary.
- Implements ongoing property management activities, such as road, trail, and gate maintenance, garbage removal, and signing
- Supports Geographic Information Systems (GIS) data collection and management.
- Maintains TNC equipment, vehicles, and other resources.
- Supports the Washington Forest Manager and forest management team, and builds strong relationships with forest management partners.
- Writes proposals and reports progress and results of grant-funded projects.
- Performs tasks with minimal supervision and makes independent decisions based on analysis, experience and judgment.
- Ensures program compliance with the Conservancy's internal policies and values.

HOW TO APPLY

To apply to position number 42711, submit resume and cover letter as one document. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on January 25, 2015.

Click “submit” to apply for the position or “save for later” to create a draft application for future submission. Once submitted, applications cannot be revised or edited. Failure to complete required fields may result in your application being disqualified from consideration.

If you experience technical issues, please refer to our [applicant user guide](#) or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

The successful applicant must meet the requirements of The Nature Conservancy's background screening process.