

JOB OPPORTUNITY

JOB TITLE: Field Forester, Willapa Bay Region
JOB ID: 42712
LOCATION: Astoria, Oregon, South Bend, Raymond, Washington
STATUS: Full-Time, Regular, non-exempt
CLOSING DATE: 1/25/2015

WORK WITH US

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 35 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Visit www.nature.org/aboutus to learn more.

The Nature Conservancy offers competitive compensation, 401k or savings-plan matching for eligible employees, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

POSITION SUMMARY

The Field Forester plans, manages and implements active forest management operations on the Conservancy's Ellsworth Creek Preserve and adjacent partner lands to restore mature-old forest structure and function at a landscape scale. Working in a temperate coniferous rainforest environment, the Field Forester is responsible for day-to-day management of the forest to meet ambitious conservation objectives while also delivering other economic and community benefits.

ESSENTIAL FUNCTIONS

The Field Forester is responsible for planning and implementing all aspects of forest management and restoration forestry on the Conservancy's Ellsworth Creek Preserve (7,600 acres) and lands cooperatively managed on the adjacent Willapa National Wildlife Refuge (8,000 acres). S/he may also assist, as needed, with forest management on the Conservancy's forest holdings in the Olympic Rainforest area (approx. 10,000 acres). The Conservancy's primary forest management goal is to restore late-successional forest structure and function to these properties while also generating financial and social benefits. S/he works closely with a Washington forest management team and is responsible for a wide variety of forest and project management duties including: planning, implementing and monitoring restoration projects including commercial restoration thinning and pre-commercial thinning, reforestation, invasive species monitoring and treatment, forest road improvements, road decommissioning, and road maintenance. To meet the Conservancy's goals, the Field Forester is also expected to help build and foster strong community and partner relations,

support the export of lessons learned, and help leverage conservation outcomes throughout Washington and across the coastal temperate rainforest zone. The Field Forester reports to the Washington Forest Manager, and may supervise interns or volunteers.

MINIMUM QUALIFICATIONS

- Bachelor's degree and 3 years' experience in forest management or equivalent combination of education and experience.
- Experience managing forestry, logging and heavy equipment contractors; and volunteers and/or staff.
- Experience with Washington, Oregon, or California's forest practice rules.
- Experience working both independently and as a valued member of a team.
- Experience using ArcView GIS, GPS, data loggers, and proficiency in Microsoft Office (i.e., Word, Excel, and Power Point) software
- Must have valid driver's license and experience operating 4x4 vehicles on remote forest roads.
- Experience working safely and drive vehicles in a safe manner at all times and in all circumstances, including in forest conditions.
- Experience safely using and maintaining tools and equipment, including power and construction tools, chain saws, brush cutters, backpack sprayers, atv's and snowmobiles.

PREFERRED QUALIFICATIONS

- 3-5 years' experience in forest management or equivalent combination of education and experience.
- Ability and willingness to apply science to decision-making and guide activities.
- Knowledge and experience with forest restoration, forest road engineering, long-rotation or uneven-aged forest management in coastal temperate coniferous forests of California, Oregon, Washington, Canada, or Alaska.
- Relationship building skills to work closely with a variety of partners, e.g., government officials, scientists, donors, tribes and the local community.
- Knowledge of current trends and practices in forestry, conservation, land management and natural resource preservation.
- Certified Forester under the Society of American Foresters, professional member of the Forest Guild, or experience with Forest Stewardship Council (FSC) certification principles and criteria.
- Washington Department of Agriculture pesticide applicator license.
- Ability to completing multiple tasks independently with respect to timeline(s) and deliverables.
- Ability to communicate and negotiate under stressful situations with contractors, partners, forest users, and community members.
- Experience tracking finances and managing budgets.
- Excellent communication skills via written, spoken and graphical means in English and other relevant languages.

WORKING CONDITIONS/PHYSICAL EFFORT

Often works in harsh weather conditions, at remote locations, on steep, difficult and hazardous terrain and under physically demanding circumstances.

RESPONSIBILITIES AND SCOPE

- Manages on-the-ground forestry operations primarily in the Willapa Bay region.
- Provides technical input to management plans, harvest prescriptions, road layout and engineering.
- Obtains necessary permits for all forest management, harvest operations, and road maintenance and abandonment work.
- Prepares, administers, and monitors contracts, and tracks spending against approved budgets.
- Ensures forestry, logging, and heavy equipment contractors perform work to meet TNC specifications.
- Supports third-party audits for certification according to the Forest Stewardship Council's standards.
- Collects field data on forest and stream habitat conditions, and may assist external scientific assessments.
- Processes landowner use agreements and manages recreational use as necessary.
- Implements ongoing property management activities, such as road, trail, and gate maintenance, garbage removal, and signing
- Supports Geographic Information Systems (GIS) data collection and management.
- Maintains TNC equipment, vehicles, and other resources.
- Supports the Washington Forest Manager and forest management team, and builds strong relationships with forest management partners
- Performs tasks with minimal supervision and makes independent decisions based on analysis, experience and judgment.
- Ensures program compliance with the Conservancy's internal policies and values.

HOW TO APPLY

To apply to position number 42712, submit resume and cover letter as one document. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on January 25, 2015.

Click "submit" to apply for the position or "save for later" to create a draft application for future submission. Once submitted, applications cannot be revised or edited. Failure to complete required fields may result in your application being disqualified from consideration.

If you experience technical issues, please refer to our [applicant user guide](#) or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs

and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

The successful applicant must meet the requirements of The Nature Conservancy's background screening process.