Indiana State University invites applications for the position of Chair of the Department of Biology to begin in fall 2015. The department offers B.S., B.A., M.S., and Ph.D. degrees in biology, broadly defined. In the past two years; the department has hired four new faculty members, remodeled teaching and research laboratories, and acquired more than a million dollars in new research equipment. The department currently comprises 15 full-time faculty, 7 staff, approximately 460 undergraduates, and 31 graduate students. The number of undergraduates in the department is growing, having quadrupled in the last 4 years. Faculty members have active research programs in all areas of biology, and the department houses two research centers: The Center for Genomic Advocacy, and the Center for Bat Research, Outreach, and Conservation. Hence, the Department of Biology is an active, growing department that presents a wonderful opportunity for a dedicated leader to make a difference.

Advancing ongoing educational programs is a high priority. The Chair is expected to lead efforts to enrich undergraduate educational opportunities and expand the university's mission of experiential learning and community engagement. Furthermore, the Chair will spearhead efforts to enhance the Department's graduate programs and effectively advocate for graduate education within the University.

The successful candidate must have a Ph.D. in an area of biological sciences or closely related field, administrative experience at an academic institution, and a record of teaching and research commensurate with the rank of Professor in a doctoral-granting department. Candidates who currently are at the rank of Associate Professor and who possess administrative experience and a significant record of research, teaching and service are also encouraged to apply. Application materials should be submitted online at https://jobs.indstate.edu. Submitted materials should include a cover letter; curriculum vitae; and statements about the applicant's leadership and management philosophy, research interests, and teaching experience. The applicant's leadership statement should include goals specific to a diverse, medium-sized department exemplified by Department of Biology. Applicants must provide the names of five referees; preferably referees who can address the applicant's leadership potential as well as her/his research and teaching accomplishments. Letters will be required from all referees for any applicant selected for a preliminary Skype interview. Review of applications will begin on January 5, 2015 and continue until the position is filled. For more information, visit the department's web page at http://www.indstate.edu/biology. If you have questions about the position, please contact Dr. Jim Hughes at jim.hughes@indstate.edu or 812-234-8827.

Indiana State University is an equal opportunity/affirmative action employer committed to excellence through diversity. The University actively encourages the applications of women, minorities, and persons with disabilities.