Job Description:

The Department of Environmental Science at Westfield State University seeks a full-time environmental science faculty member for a tenure track position starting Fall semester 2015. Teaching responsibilities include introductory courses in environmental science and upper-level courses in the candidate's area of expertise. Candidates with a strong background in Ecological Restoration, Environmental Chemistry / Toxicology, or Quantitative Resource Analysis are especially encouraged to apply. Well-qualified candidates will have real-world work experience in their field of expertise; evidence of outstanding teaching ability or potential; experience in collaborative teaching and learning environments; and experience teaching environmental sampling and analysis in their field of expertise. The anticipated start is September 2015.

Westfield State University is one of the few universities to have a Department of Environmental Science, currently with 140 students. The University is ideally situated on the edge of the Berkshire Mountains in western Massachusetts. The area offers a low cost of living and a high quality of life. Hiking, canoeing, and ski areas are minutes away, yet the campus is just a half-hour from the thriving cultural centers of Northampton and Amherst, and one hour and a half from both Boston and Albany. The University owns a beaver pond / wetland complex, property on the Wild and Scenic Westfield River and woodlands which are often utilized for field -based teaching and research. We have a strong working relationship with environmental partners such as The Nature Conservancy, MA Division of Ecological Restoration, Wild and Scenic Advisory Committee, National Park Service, and others.

WSU considers teaching and focus on student learning to be the primary duty of faculty. However, research is encouraged, especially projects that involve undergraduates and/or community partners. The department offers a collegial work environment where classes are relatively small. The University has broken ground on a new Science Lab building and an entirely newly remodeled and expanded Environmental Science Departmental space which are scheduled to open in the Fall of 2016. For more information, please contact John McDonald, the search chair. His email address can be found on the department's webpages:<u>http://www.westfield.ma.edu/academics/environmental-science-department/environmental-science-faculty-staff</u>

Requirements:

Applicants must have a Ph.D. in an environmental-science discipline, be a dynamic and engaging teacher, and be interested in mentoring undergraduate research in their area of scientific expertise.

Additional Information:

Westfield State University understands that persons with specific disabilities may need assistance with the job application process and/or with the interview process. For confidential assistance with the job application process, please contact the human resources office at (413) 572-8809.

Application Instructions:

The official posting and link to the application site is here:

http://westfield.interviewexchange.com/jobofferdetails.jsp?JOBID=54575

An online application is required. Letters of recommendation and unofficial transcripts may be required after the initial screening. The successful candidate must submit an official transcript at the time of hire. Interested candidates should electronically attach the following documents:

* Cover letter

- * Curriculum Vitae
- * Statement of teaching philosophy and research interests
- * Three letters of recommendation (see Other Instructions)

NOTE: If you need assistance completing your application please contact our online Help Desk. The link to the help desk can be found at the top of the application.

Review of applications will begin immediately, and continue until a finalist has been selected. Other Instructions:

Contact information for references should be completed on the employment application form and the reference list form. Those applicants that are using Interfolio for an existing confidential letter of recommendation should provide the Interfolio based email address (e.g. reference1@interfolio.com) on the reference list form. Please contact Interfolio for assistance. NOTE: If you need assistance completing your application please contact our online Help Desk. The link to the help desk can be found at the top of the online application form

Screening will begin January 12th, 2015 and will continue until the position is filled.

Westfield State University provides equal access to employment opportunities for all applicants, regardless of race, color, creed, religion, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, marital status, age, disability or veteran status in compliance with all applicable laws, regulations and policies.