

## **2015 Youth Programs Summer Camp Lead Instructor**

Wilderness Awareness School's award-winning summer camps serve over 1800 youth each summer. We provide a variety of opportunities for kids to explore the natural world and have fun adventures with friends. Nature, survival, and scout skills and games are all used as our medium for creative play and exploration. Camps are one week long and may be day camps or overnight camps depending on the age group of campers.

### ***Responsibilities:***

Lead instructors are responsible for collaborative facilitation of camps, and will work with a small group of instructors and a camp director to run the activities of camp. In addition, each instructor will lead a small group of campers in exploring the natural world utilizing Wilderness Awareness School's model of mentoring. The goal of our instructors is to inspire campers and to facilitate the spark for deepening their connection with nature and each other. In addition, lead instructors support assistant instructors (volunteers) in learning more about working with youth in nature through role-modeling and one-on-one guidance.

### ***Qualifications and Expectations:***

- Must have current certification in Wilderness First Aid and CPR
- Driver's license and/or ability to arrange transportation to various camp locations
- Background check is required
- Minimum age of 18
- Work at least 5 weeks of camp work, in addition to staff training and program planning time, unless by agreement with Summer Programs Director
- Must demonstrate good judgment and discernment
- Must have good communication skills, ability to work as part of a team, and ability to communicate effectively with children, parents and park staff
- Prepared to participate effectively in a culture that promotes both giving and receiving feedback to promote professional growth and development.
- Dedicated to professionalism – on time, ready to go, clean appearance, timely response to phone and email communications, upholding agreements
- Uphold Wilderness Awareness School policies

### ***Preference will be given to applicants who have:***

- Experience as a naturalist instructor working with youth ages 4-12 in an outdoor setting
- Experience with the 8-shields model and Coyote Mentoring method or the equivalent
- Knowledge of Pacific Northwest hazards, mammals, tracking, edible/medicinal plants, navigation without map/compass, field ecology, trees, survival techniques, and birds/birdsong.
- Participated in Wilderness Awareness School's Anake Outdoor School, Community School, and/or Kamana Naturalist Training program.

***Summer Season Dates: June 15 – August 28***

Required Staff Training Overnight - Monday June 22 – Friday June 26

Program planning (some staff) - planning meetings during the week of June 15 – 19

***Locations:***

Parks around the Seattle/Puget Sound, WA area, including in the foothills of the Cascade Mountains at our Duvall base camp. Instructors should expect to be scheduled for multiple different locations throughout the summer.

***Camp Hours (including staff planning and debrief time):***

All day camps (ages 6-12) are 8:00 am – 4:00 pm, Monday through Friday

All half-day camps (ages 4-6) are 8:00 am – 2:00 pm, Monday through Friday

***Compensation/Benefits:***

- First-year lead instructors earn \$480 per week, Second Year \$520 per week
- Paid summer camp training and planning
- Be a part of an amazing team of cool people doing good work 😊

***How to apply:***

*Mail or Email a complete application packet including:*

1. [Employment Application](#)
2. [Background Check Authorization](#)
3. Resume
4. Cover letter

Forms are available here: <http://wildernessawareness.org/forms/>

Applications due by Monday, February 9<sup>th</sup> to be considered in the first interview group.

Accepted on a rolling basis after February 9<sup>th</sup> until all positions fill.

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