



Pacific States Marine Fisheries Commission

in Partnership with California Department of Fish & Wildlife

JOB ANNOUNCEMENT

Fisheries Technician 1 - California Ocean Salmon Port Sampler

Job Status: Temporary (less than 6 months in duration)

*Duties and Hours Can Vary Depending on Location

FLSA Status/Wage: Non-Exempt, \$12.23 – 14.48/hr + depending on location

Locations:

North Coast | Crescent City, Trinidad, Eureka, Fields Landing, Shelter Cove | Job 15-561 | 5 openings

Fort Bragg | Job 15-562 | 3 openings

Bay Area | Bodega Bay, Santa Rosa, Sausalito, Berkeley/Emeryville, San Francisco, Half Moon Bay | Job 15-563 | 12 openings

Central Coast | Santa Cruz, Moss Landing, Monterey | Job 15-564 | 7 openings

San Luis Obispo | Morro Bay and Avila | Job 15-565 | 2 openings

Anticipated Start Date: Positions beginning on or around April 3rd and May 1st

Closing Date: March 6, 2015

How to Apply: All interested applicants should visit the PSMFC Career Center at

www.psmfc.org/careers

Position/project specifics:

Positions are available in various coastal California communities to conduct marine fisheries field work, laboratory work or data entry and analysis during the 2015 California ocean salmon season. Specific duties and number of hours may vary depending on location. Sampling occurs weekdays, weekends, and holidays.

Duties include:

- Identification of Pacific salmon to species
- Collecting fish lengths and biological data
- Performing frequent reconnaissance via visual observation, phone call or personal contact to determine fishing effort levels
- Collecting, transporting, or processing salmon snouts and/or heads in addition to biological samples such as scales and tissue samples
- Recording field data; reviewing, editing and submitting data, by mail and electronically, to field supervisor in a timely manner.
- Interacting with and responding to public questions about fishing regulations, fish identification, and other topics while in the field using material provided by the Department.
- Assisting with other project functions as needed, including data entry, data management, data cleanup, and equipment maintenance.

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www.psmfc.org/careers

- Assisting other projects as needed, including collection of other fishery-dependent data.

Samplers collect commercial fishery data and biological samples at commercial offloading or processing locations using standardized surveying protocols. Samplers collect recreational fishery data and biological samples at public launch ramps and/or docks using standardized surveying protocols.

*****This position requires a valid driver's license and all offers of employment are contingent upon passing a driving records check.**

Knowledge Required by the Position:

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples, etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

Additional Desirable Skills:

- *electronic detection technol.*
- *able to swim*
- *lift 40 - 50 lbs.*
- *valid driver's license*
- *fish ageing (scale, otolith, other)*
- *fish species ID skills*
- *using fish keys*
- *operate handheld data recorder*
- *compile and collect neat and accurate data*
- *specific software skills (spreadsheet, word processing, database, GIS, statistical)*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

Physical Demands:

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required. Some work requires the ability to maintain footing in fast-moving water.

Work Environment:

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water. Field work involves exposure to all types of weather, slippery rocks, trails, irregular terrain, insects, poison oak,

rough or fast-moving water, or cold water temperatures. Work at high elevations or aboard boats may be required.

Minimum Qualification Requirements:

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience** OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.

**Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

Pacific States Marine Fisheries Commission is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, sexual orientation, age, gender identity, disability, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.