

State of Washington
 Dept. of Fish and Wildlife
 invites applications for the position of:
NATURAL RESOURCE TECHNICIAN 2
***O2873W**

careers.wa.gov
 Working for Washington State

SALARY: \$2,317.00 - \$2,994.00 Monthly

OPENING DATE: 03/26/15

CLOSING DATE: 04/08/15 11:59 PM

DESCRIPTION:



The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Technician 2
(Non-Permanent, Full-time)

The Washington Department of Fish and Wildlife is recruiting to fill one full time, non-permanent, Natural Resource Technician 2 position located in the Wildlife Program, Region 5. The duty station is 2108 Grand Blvd. Vancouver, WA, Clark County. The anticipated employment period is scheduled for May 1 to October 31, 2015.

This position assists the Shillapoo/Mt. St. Helens Wildlife Area Complex Manager in the implementation of wildlife program goals and objectives to implement land management activities within the Shillapoo/Mt. St. Helens Wildlife Area Complex.

DUTIES:

- Mt. St. Helens Wildlife Area Operations & Maintenance and Enhancement:
Tasks include:
 - Weed control using manual and chemical methods
 - Forage management by applying soil amendments, mowing, drag harrowing, and broadcast seeding.
 - Install and maintain tree plantings
 - Posting and maintaining signs
 - Maintain roads, bridges, and stream crossings

- Activities above will require operation of farm equipment, ATVs, hand held equipment, and truck/trailer
- Other Wildlife Area Units located in Cowlitz, Clark, Skamania, and Wahkiakum Counties Operations and Maintenance:
Tasks include:
 - Weed control using manual and chemical methods
 - Install and maintain tree plantings
 - Posting and maintaining signs
 - Maintain or build fences
 - Activities above will require operation of farm equipment, ATVs, hand held equipment, boats and truck/trailer.
- Wildlife Area Biological Data Collection:
Tasks include:
 - Collecting, drying, and weighing plant samples
 - Observing and recording plant stand composition
 - Taking photo points from established locations
 - Monitoring wildlife use by counting animals present using binoculars or spotting scopes
 - Searching for dead animals, evaluating body condition, and collecting post mortem samples;
 - Accurately record location information using maps, compass, or GPS
- Monitor/Manage Wildlife Area Public Use and Hunts:
Tasks include:
 - Monitor and maintain gates and other access controls
 - Contact and direct public in the field to educate, inform users of rules, and collect harvest and other information
 - Address neighboring landowner concerns
- Administrative and other duties:
Tasks include:
 - Submit bi-monthly timesheets into on-line system
 - Categorize and report accomplishments and hours worked by category
 - Respond to information requests from the public by phone, e-mail, or letter
 - Attend meetings and required training

QUALIFICATIONS:

High school graduation or GED and 3 years of experience as a Habitat Technician 1.

OR

Equivalent or college level work in the field of fish, wildlife, or habitat management, agriculture, forestry, or a natural resource science may substitute year-for-year for experience, provided the course work includes at least 6 semester or 9 quarter hours of natural science classes..

A valid Washington State or other State Driver's License

PREFERRED:

Public Pesticide Applicators License

Job knowledge (to perform the essential activities of this position, the employee must know or understand the following):

- Fish and wildlife habitat management requirements.
- WDFW hunting and fishing regulations.
- Agricultural and silvicultural practices.
- Local and state laws governing land use.
- Plant and animal species identification

Key Competencies: The qualified applicant will demonstrate knowledge & abilities in the following areas:

- Effectively communicate orally and in writing
- Follow prescribed protocols and procedures.
- Accurately and legibly record data and other information.
- Follow oral and written directions.
- Accept supervision.
- Work independently and as a team member.
- Conduct field surveys to collect data.
- Visually discriminate when identifying and distinguishing biological and physical features.
- Recognize differentiating plant and animal characteristics to identify species.
- Accurately count animals, estimate plant cover within plots, collect plant samples, and locate and collect animal parts for analysis.
- Effectively and safely operate and perform basic maintenance on farm machinery, ATVs, standard highway vehicles, and boats; including equipment and boat trailers.
- Safely use power and hand tools.
- Complete required administrative paperwork in an accurate and timely manner.
- Use GPS, Computer with Microsoft software for word processing, spreadsheet, and other applications, web based tools, e-mail, and calendar clients.

Behavioral Competencies:

- Ethics and integrity.
- Communications effectiveness.
- Results orientation and initiative.
- Adaptability/flexibility.
- Customer focus.
- Tact and diplomacy.
- Resourcefulness in problem solving.

SUPPLEMENTAL INFORMATION:

Working Conditions

- Willingness and ability to work long irregular hours
- Ability to work in inclement weather over difficult terrain, including steep slopes, canyon rims, and snow and ice
- Ability to walk, bend, stoop, often on uneven terrain while carrying up to 50 pounds.
- Ability to load and transport equipment and gear.
- Willingness and ability to perform routine and repetitive work.
- Willingness and ability to perform in a punctual and dependable manner.
- Willingness to perform in a safe and efficient manner.
- Willingness and ability to work with others in a safe and respectful manner. Safely operate and perform basic maintenance on farm machinery, ATVs, standard highway vehicles, and boats; including equipment and boat trailers.
- Safely use hand and power tools, including chainsaws.
- Use GPS, computer with Microsoft software for word processing, spreadsheet applications, web-based tools, email, and calendar clients.

How to Apply:

To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A cover letter describing how you meet the qualification of this position (generic cover letters will not be accepted)
- A current resume (please make it succinct)
- Three professional references (personal references do not count as professional references)

Please note: *Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.*

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high

volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

NATURAL RESOURCE TECHNICIAN 2 *02873W Supplemental Questionnaire

- * 1. What best describes your level of education you have successfully completed:
 - High school diploma or GED
 - Associate degree
 - Bachelor's degree
 - None of the above
- * 2. Do you have a high school diploma or GED plus 3 years of experience as a Habitat Technician 1 experience?
 - Yes No
- * 3. Please briefly (1 paragraph) describe your experience in Fish and Wildlife habitat management requirements.
- * 4. What best describes your experience as a Natural Resource Technician 1 or 2? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience).
 - I have less than 6 months of experience
 - I have 6 to 11 months of experience
 - I have 12 or more months of experience
 - I do not have this type of experience
- * 5. Do you possess a valid Washington State Pesticide Applicator License?
 - Yes No
- * 6. Please briefly describe your experience in communicating effectively with the public, including private landowners and hunters, in a cooperative manner both verbally and in writing.
- * 7. Please describe your experience in plant and animal species identification.
- * 8. Please describe your experience conducting plant and animal surveys following prescribed protocols and procedures; accurately and legibly record data.
- * 9. Please explain your experience in effectively and safely operating and performing basic maintenance on farm machinery, ATVs, standard highway vehicles, boats, boat trailers,

and power and hand tools.

- * 10. Please describe your experience with GPS devices:
 - Beginner (little or no experience, but interested and willing to learn).
 - Developing (working knowledge).
 - Skilled (working knowledge, uses equipment frequently).
 - Expert (exceptional knowledge, recognized as expert user).
- * 11. What best describes your level of proficiency using a personal computer?
 - Beginner (little or no experience, but interested and willing to learn).
 - Developing (working knowledge).
 - Skilled (working knowledge, uses equipment frequently).
 - Expert (exceptional knowledge, recognized as expert user).
- * 12. Are you willing and able to work in all weather conditions including extreme heat and over difficult terrain and surfaces?
 Yes No
- * 13. Are you willing and able to perform work requiring you to push, pull, and lift up to 50 pounds?
 Yes No
- * 14. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
 Yes No
- * 15. Have you been convicted of a misdemeanor or felony within the last (10) years?
(Answering yes will not automatically bar you from employment)
 Yes No
- * 16. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
 Yes No
- * 17. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) A detailed cover letter describing how you meet the qualifications for this position. 3) Detailed responses to all supplemental questions. 4) Three professional references.
 Yes No
- * Required Question