

State of Washington
Dept. of Fish and Wildlife
invites applications for the position of:

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Working for Washington State

NATURAL RESOURCE WORKER 2 *01947W

SALARY: \$2,161.00 - \$2,789.00 Monthly

OPENING DATE: 03/24/15

CLOSING DATE: 03/30/15 11:59 PM

DESCRIPTION:




Our Mission
To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.

Vision
Conservation of Washington's fish and wildlife resources and ecosystems.

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW's employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at www.wdfw.wa.gov.

Natural Resource Worker 2 (Non-Permanent, Full-time)

The Washington Department of Fish and Wildlife is recruiting to fill one full time, non-permanent, Natural Resource Worker 2 position located in the Wildlife Program, Region 3. The duty station is 2030 Holady Road, Mabton, WA, Yakima County. The anticipated employment period is scheduled for April 1 to September 30, 2015.

*Interviews are scheduled for April 1, 2015.

The Natural Resource Worker 2 position, under direction from the Natural Resource Specialist 2 assigned to the Sunnyside/Snake River Wildlife Area Complex will carry out the duties of noxious weed control activities, as well as habitat improvement/maintenance projects.

DUTIES:

- Habitat maintenance and improvement

Tasks include:

Apply herbicides to control noxious weeds, use mechanical equipment such as tractor-pulled mowers, ATV mounted sprayers, backpack sprayers, truck mounted sprayers, and gas-powered hand tools to control vegetation. Assist with habitat manipulation by planting annual and perennial crops for the benefit of wildlife using a wide variety for agricultural equipment including wheel tractors, track-type tractors, plows, discs, cultivators, rod-weeders, harrows, ATVs, etc.

- Equipment and Vehicle Operation and Maintenance

Tasks include:

Maintains and repairs wildlife area equipment including: Wheel tractors, track-type tractors, large trucks, equipment trailers, ATVs, dump trucks, large trucks, 4X4 pickups, shop equipment, gas-powered hand tools, and regular shop tools.

- Reporting, Training, Office Work, and Other

Tasks include:

Fill out and maintain notes on weekly work activities. Attend required training activities to maintain Washington Public Operator Pesticide License. Keep current on safety training activities identified in the agency safety training matrix. Other duties as assigned.

QUALIFICATIONS:

High school graduation or GED and three months of natural resource related labor experience.

OR

One year as a Natural Resource Worker 1.

College coursework involving major study in biology, zoology, fisheries, wildlife, chemistry, natural sciences, or a closely allied field will substitute, year for year, for experience, provided the coursework includes at least 6 semester or 9 quarter hours of natural science classes.

A valid Washington State or other State Driver's License.

PREFERRED:

Incumbents will be required to obtain one or more specialized skill qualifications or licenses, including but not limited to:

First aid training certification

Public Pesticide Applicators License

ATV safety training certification

Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

Key Competencies: The qualified applicant will demonstrate knowledge & abilities in the following areas:

- Ability to communicate effectively verbally and in writing.
- Ability to de-escalate confrontational situations.
- Ability to meet productivity standards, deadlines and work schedules.
- Knowledge of vehicles and equipment maintenance and repair.
- Ability to work independently maintaining a high quality of work.
- Basic computer skills.
- Ability to safely operate vehicles, ATVs, trucks, tractors and a variety of power tools and equipment.
- Ability to lift and carry up to 40 pounds.

SUPPLEMENTAL INFORMATION:

Working Conditions

- Willingness and ability to work long irregular hours
- Ability to work in inclement weather over difficult terrain, including steep slopes, canyon rims, and snow and ice
- Ability to walk, bend, stoop, often on uneven terrain while carrying up to 40 pounds.
- Ability to load and transport equipment and gear.
- Willingness and ability to perform routine and repetitive work.
- Willingness and ability to perform in a punctual and dependable manner.
- Willingness to perform in a safe and efficient manner.
- Willingness and ability to work with others in a safe and respectful manner.
- Safely use hand and power tools, including chainsaws.
- Use GPS, computer with Microsoft software for word processing, spreadsheet applications, web-based tools, email, and calendar clients

Union

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE). As a condition of employment you must either join the union and pay union dues, or pay the Union a representational or other fee within 30

days of the date you are put into pay status.

How to Apply:

To apply for this position you **MUST** complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:

- A current resume (please make it succinct), unless you have completed the online application work history completely.
- Three professional references (personal references do not count as professional references)

Please note: ***Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.***

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.

NATURAL RESOURCE WORKER 2 *01947W Supplemental Questionnaire

- * 1. What best describes your level of education you have successfully completed:
 - ☐ High school diploma or GED
 - ☐ Associate degree
 - ☐ Bachelor's degree
 - ☐ None of the above
- * 2. Do you have a high school diploma or GED plus three months of natural resource-related work experience?
 - ☐ Yes ☐ No
- * 3. Do you have at least one year's experience as a Natural Resource Worker 1?
 - ☐ Yes ☐ No
- * 4. What best describes your experience as a Natural Resource Worker 1 or 2? Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience).
 - ☐ I have less than 6 months of experience
 - ☐ I have 6 to 11 months of experience
 - ☐ I have 12 or more months of experience
 - ☐ I do not have this type of experience
- * 5. Do you possess a valid Washington State Pesticide Applicator License? (Answering "No" will not automatically bar you from employment consideration)
 - ☐ Yes ☐ No

- * 6. Please describe your experience conducting noxious weed control activities.
- * 7. Please describe your experience planting agricultural crops and working with farm machinery.
- * 8. Please describe your experience operating construction equipment such as bulldozers, excavators, wheeled loaders, and dump trucks.
- * 9. Are you willing and able to work in all weather conditions including extreme heat and over difficult terrain and surfaces?
☐ Yes ☐ No
- * 10. Are you willing and able to perform work requiring you to push, pull, and lift up to 40 pounds?
☐ Yes ☐ No
- * 11. Are you willing and able to work a flexible work schedule? (Answering "No" will not automatically bar you from employment consideration)
☐ Yes ☐ No
- * 12. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
☐ Yes ☐ No
- * 13. Have you been convicted of a misdemeanor or felony within the last (10) years? (Answering yes will not automatically bar you from employment)
☐ Yes ☐ No
- * 14. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
☐ Yes ☐ No
- * 15. Please verify that you have included the following information in your online application:
1) A chronological resume OR a completed online profile that includes education and employment history 2) Detailed responses to all supplemental questions. 3) Three professional references.

* Required Question