

**The Norwegian Polar Institute** carries out scientific research, mapping and environmental monitoring in the Arctic and the Antarctic. The Institute advises Norwegian authorities in strategic and thematic matters relating to the Polar Regions, represents Norway internationally on various occasions and is Norway's competent environmental authority in Antarctica. Under the auspices of the Ministry of Climate and Environment, the Institute has a staff of approximately 160 located in Tromsø, Svalbard (Spitsbergen) and Antarctica. For further information on the Norwegian Polar Institute, please visit [www.npolar.no](http://www.npolar.no).

### **Postdoctoral Research Fellow in cetacean spatial ecology (3 years)**

The Norwegian Polar Institute in Tromsø, Norway invites applications for a Postdoctoral Research Fellow position in cetacean spatial ecology. The position is a 3 year fixed-term position, with a possible extension of 1 year, depending on funding. The work will be conducted in our Research Department, within the Biodiversity Research Section.

### **Work Content**

The position is affiliated with the project "Norway's ice-associated cetaceans in a changing Arctic" which will explore climate change impacts on the three ice associated endemic arctic cetaceans (bowhead, narwhal and white whales), in the context of the broader cetacean community in the Barents Sea.

### **Qualifications**

Candidates must hold a PhD in vertebrate spatial ecology, preferably from studies on mammals. The PhD must be completed in order for an application to be considered.

The candidate must have demonstrated spatial analyses skills as well as being competent with data management and statistical analyses (experience with Excel, Access, R programming and multivariate statistics).

Experience with cetacean abundance surveys and at-sea identification of northern hemisphere whale species, and experience from working with CTD-SRDs (Conductivity-Temperature-Depth Satellite Relay Data Loggers) data are considered assets. Field experience from Polar Regions will also be viewed favorably, as will a good publication record.

The successful candidate must be a good team worker, who is accustomed to working in cross-disciplinary, international teams and who is interested in the impacts of climate change on cetacean populations, particularly in the Arctic. Good English skills are required.

### **General**

The work place for this job is Tromsø, Norway. The salary will be commensurate with the qualifications of the successful candidate, under the Norwegian state salary code 1352 post doctor, scale 57–64 (currently 482,800–549,400 NOK per year). The position is open immediately.

The main objective of Post-doctoral Research Fellow appointments is to enhance qualification for more senior academic positions. No one can be appointed to more than one fixed-term period as a Postdoctoral Research Fellow at the same institution.

Tromsø is a city of 70.000 residents situated in northern Norway at nearly 70°N. Tromsø is known as a good place to experience the midnight sun, polar night, varied outdoor activities and a lively cultural and entertainment environment. It is also a major, and expanding, center for research, with numerous government and private research institutions and a major university.

The Norwegian State Administration strives to mirror the diversity of its population and thereby achieve a balanced mix of age, gender and ethnic backgrounds among its employees. All qualified candidates with different backgrounds are thus encouraged to apply. The Norwegian Polar Institute

is an IW-enterprise (Inclusive Workplace) and adjustments will be made to the workplace to make accommodation for health issues, if necessary.

Further inquiries about the position may be directed to section leader of Biodiversity Kit Kovacs, tel. +47 77 75 05 26, e-mail: [kovacs@npolar.no](mailto:kovacs@npolar.no) or senior researcher Christian Lydersen, tel. +47 77 75 05 23, e-mail: [lydersen@npolar.no](mailto:lydersen@npolar.no).

**The application deadline is 30<sup>th</sup> March 2015.** The application should include details of your relevant qualifications and experience, CV, list of publications, copies of your transcripts and names of at least two references. A complete application must be submitted electronically via [www.jobbnorge.no](http://www.jobbnorge.no).

All applications are handled in confidentially until the application deadline. Thereafter, a public list of applicants will be prepared. Applicants who wish to reserve their applications from the public list must give reasons for this in their applications. Information about an applicant can be made public even if the applicant has requested not be included from the public list of applicants, cf. Freedom of Information Act, Section 25, 2nd paragraph.