



2015 CORPS MEMBER (FEBRUARY - DECEMBER)

ABOUT EARTHCORPS:

EarthCorps is a Seattle-based nonprofit organization with a mission to build a global community of leaders through local environmental service. EarthCorps' Corps Program is an intensive year-long training and service opportunity. We unite young adults (age 18 and above) from across the United States and around the world to learn skills in community building, habitat restoration, and leadership. EarthCorps program participants are part of a diverse group of emerging environmental leaders committed to teamwork, service, and personal growth.

POSITION SUMMARY:

The corps member position is a training-level, seasonal position with EarthCorps, offered through the Corporation for National and Community Service (CNCS). As such, all applicants must meet the requirements to become an AmeriCorps member and abide by AmeriCorps policies. AmeriCorps members will join international exchange visitors from around the world as they work to restore the environment of the Pacific Northwest.



DUTIES AND RESPONSIBILITIES:

FIELD SERVICE (80% of program)

Corps members work on a crew of 5-7 young adults performing environmental restoration. A crew leader guides the crew as they complete restoration projects throughout the Puget Sound region (in urban, suburban, and rural settings).

Project Implementation: Corps members are responsible for the efficiency of accomplishing projects and the quality of the final product under supervision from project staff. Corps members and staff are responsible for the safety of themselves, their fellow workers, and members of the public who may be involved with projects.

Field Service Projects (and their typical percentage of the program):

- Invasive plant removal (manual) 35%
- Invasive plant control (herbicide) 10%
- Native plant installation (planting) 15%
- Restoration site maintenance 15%
- Trail construction/maintenance 15%
- Volunteer management 8%
- Erosion control 2%

Multiple camping trips (typically in the summer months, up to 10 days/trip)

Restoration is physically demanding service that takes place outdoors in all weather conditions. Each year new members consistently underestimate the physical and mental requirements. Service regularly involves

- Long days of repetitively shoveling, digging, and swinging heavy tools,
- Heavy lifting up to 50 lbs. and bending,
- Working, eating, and living in the outdoors in all weather conditions
- Walking on steep or uneven terrain up to 8 mi. (13 km) while carrying 40 lbs. (18 kg) of weight
- Working in extremes of heat or cold

Please consider the nature of the work prior to applying and let us know if you have any specific questions or concerns.

TRAINING & WORKSHOPS (20% of program)

Corps members participate fully in retreats, workshops, and field trainings. These sessions provide skills and context for the restoration work that corps members complete. Topics covered include basic botany and ecology of the Pacific Northwest, environmental restoration theories and concepts, topics in natural resource

LOCAL RESTORATION | GLOBAL LEADERSHIP

6310 NE 74th Street, Suite 201E Seattle, WA 98115 phone 206.322.9296 fax 206.322.9312 www.earthcorps.org

management and global environmental issues, leadership skills, and interpersonal and cross-cultural communication. Outcomes for each theme include:

Habitat Restoration:

- Understanding of Best Management Practices of ecological restoration
- Exposure, knowledge and skill in the restoration and conservation field
- Exposure to PNW restoration industry and local environmental network
- Modeling of effective pace, quality, and quantity to fit environmental industry standards

Community building:

- Creating a strong internal community
- Working in a multi-cultural community
- Exposure to local PNW community and issues

Leadership:

- Leading in a diverse, multi-cultural setting
- Leading a variety of community environmental restoration events
- Understanding of leadership theory and personal style

Corps member Education & Training includes:

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| -Pacific Northwest Natural History | -Cross-Cultural Communication |
| -Ecological Restoration Overview | -Safety: Field Health & Safety, Risk Mgmt., Site Safety, First Aid, CPR, Driving |
| -Watershed and Vegetation Management | -Leadership Skills & Practices |
| -Urban Forestry | -Performance Evaluations |
| -Volunteer Event Management | |
| -Diversity Training | |

This program is available to all, without regard to race, color, national origin, disability, age, sex, political affiliation, or, religion.

REQUIRED QUALIFICATIONS:

- Ability to work hard in all weather conditions,
- Commitment to cooperation and teamwork with peers from around the world,
- Eligibility for AmeriCorps and ability to complete term of service,
- Ability to lift up to 50 pounds (22.5 kg); Hike up to 8 miles (13 km) while carrying 40 pounds (18kg) of weight for up to 9 hours per day.
- Completed high school diploma/GED,

DESIRED QUALIFICATIONS:

- Between 18-25 years old,
- Experience in outdoor field work or physical labor,
- Commitment to community service and previous experience in volunteer service,
- Enthusiasm for environmental conservation, science, recreation or other related field,
- Capacity to learn and grow in a service training position.

CORPS MEMBER TERMS OF SERVICE:

- STATUS: Temporary, Exempt – Enrolled in AmeriCorps through CNCS
- AmeriCorps members must abide by policies set by CNCS and complete 1700 hours of service, including mandatory trainings.
- PERIOD: February 2 – December 10, 2015
- RATE OF PAY: Living stipend of approx. \$1,210/month
- TYPICAL HOURS OF SERVICE: 7:20 a.m. – 5 p.m. Tuesday – Saturday, alternating Sat. and Mon. off; (1/2 hour lunch does not count towards AmeriCorps hours)
- Overnight retreats and education sessions must be attended to fulfill AmeriCorps requirements.

BENEFITS:

- AmeriCorps education award of \$5,730 upon completion of 1,700 hours
- Days off permissible as designated by EarthCorps
- Holidays will be paid as designated by EarthCorps
- Medical Insurance
- Subsidized ORCA Pass for bus transportation
- Education & Training
- Boots, pants, t-shirt, rain gear and safety equipment provided

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