



SPOKANE TRIBE OF INDIANS

HUMAN RESOURCES DEPARTMENT

PO BOX 206, WELLPINIT, WA 99040

PHONE: (509) 458-6527 FAX: (509) 458-6556

JOB ANNOUNCEMENT

VACANCY ANNC. #: STOI-15-035
TITLE: FISHERIES BIOLOGIST I
DEPARTMENT: DNR, LAKE ROOSEVELT FISHERIES
LOCATION: WELLPINIT, WA
SUPERVISOR: FISHERIES PROGRAM MANAGER
STATUS: REGULAR, FULL-TIME
RATE OF PAY: \$20.00/HR - \$24.00/HR DOE/DOQ
OPENING DATE: APRIL 15, 2015
CLOSING DATE: MAY 13, 2015

SUMMARY OF DUTIES:

The Fisheries Biologist I will assist Fisheries Biologist II for oversight of the Lake Roosevelt Sturgeon Recovery Project. Responsibilities include assisting the Fisheries Program Manager and Fisheries Biologist II in developing and guiding project activities, with particular emphasis on research, monitoring, and evaluation actions, including supervising technical staff in the collection and analysis of samples, data analyses, and report and peer-reviewed journal article development and publication.

PRINCIPAL DUTIES INCLUDE:

- Assist with coordination of data management for sturgeon projects with broader sturgeon data management activities in the region (includes but is not limited to juvenile and adult population assessments, early life history assessments, hatchery fish collection and release information, sturgeon PIT tagging data, genetics data, and general monitoring data).
- Provide leadership to tech staff, including training of laboratory analyses and field techniques through participation in and oversight of field surveys, laboratory analyses and equipment maintenance.
- Assist with the design and implementation of annual sturgeon research and monitoring using appropriate data collection and sturgeon handling methodologies.
- Co-author annual reports, supplementary white papers, and articles for publication. Present findings at public meetings and professional society/organization meetings.
- Assist program manager with Lake Roosevelt and the upper Columbia River fisheries management action development and coordination; including participation in meetings with co-managers and other researchers on the

reservoir and the upper Columbia River, as well as assistance with writing management plans and guiding documents.

- Coordinate with and assist sturgeon hatchery efforts at Sherman Creek Hatchery (or other facility as defined by 3-Step Process), and assist program manager in navigating the NPCC 3-Step Process.
- Assist program manager and other program biologists in the development and implementation of program activities and coordinate the annual Lake Roosevelt Fall Walleye Index Netting survey.

MINIMUM REQUIREMENTS:

- B.S. degree in fisheries or closely related field (M.S. preferred)
- At least 2 years of experience as a professional fisheries biologist, preferred at least 1 year as a sturgeon research biologist.
- Knowledge and capacity to implement appropriate fisheries sampling methodologies, with demonstrated experience with the principles of sturgeon biology, research and management.
- Strong background in biological research methods, including data analysis and statistics with familiarity of related software (i.e., R, SigmaPlot, Systat, etc.)
- Knowledge of sturgeon aquaculture techniques, including conservation aquaculture approaches and methodologies.
- Excellent written and oral communication skills.
- Demonstrated skills in data management and scientific writing (**submit writing sample with application**).
- Demonstrated ability to coordinate and work effectively with co-workers, project partners, co-managers, and public outreach organizations.
- Ability to work effectively in supervised and non-supervised settings.
- This position requires ability to perform physically demanding work outdoors in variable weather conditions, including inclement weather.
- This position requires significant amounts of work to be performed outside general business hours, including evenings, nights, weekends, and holidays.
- Good employment history with references.
- Must have vehicle or access to transportation, a valid Washington Driver's License (or ability to attain one), and a good driving record.
- Boating experience, demonstrated training in boating safety, with particular emphasis on swift water boating experience and safety training.
- Must have (or ability to attain) a Washington Boater Education Card.
- Ability to effectively use ArcGIS preferred.

REQUIRED DOCUMENTS FOR SUBMITTAL:

- Completed Spokane Tribe of Indians Employment Application
- Current Resume
- Example of Scientific Writing
- References (3 Professional)

**Applications Are Available At the Spokane Tribal Human Resources
Department or can be downloaded at www.spokanetribe.com**

P.O. Box 206, Wellpinit, WA 99040

Contact: Regina Flett or Molly Abrahamson

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E-mail: reginaf@spokanetribe.com or molly.abrahamson@spokanetribe.com

**Applications Must Be Received In The Human Resources Department by 4:30
PM On The Closing Date**

**The Spokane Tribe Reserves The Right To Hire According To Its Indian
Preference Policy**

All Applicants Will Be Subject To A Pre-Employment Drug Test

All Positions With The Tribe Are Subject to a 90-Day Probationary Period