

Position – Postdoc Position in Invasion Ecology/Macro Ecology – University of Konstanz, Ecology Lab (Konstanz, Germany)

The Ecology lab at the University of Konstanz (the group of Mark van Kleunen) is seeking a postdoc to work on a DFG-funded project on the completion and analysis of the Global Naturalized Alien Flora (GloNAF) database. This project is part of a large international collaboration, and a first beta-version of GloNAF is already available. The tasks of the postdoc will be to expand the database (include more regions and update data for regions that are already included), add complementary data on the >13,000 species and >800 regions, and to analyse the data to address major questions in invasion ecology and macro ecology.

The successful candidate should have an interest in plant invasions, has experience in handling large complex databases (preferably in Access), have a good plant taxonomic knowledge, and have excellent writing and statistical skills (preferably in R). Knowledge of programming would also be beneficial.

The position is initially for **two years** but can be extended to three years. The salary will be at scale 13 TV-L (100%). The successful candidate should start as soon as possible. Although we are primarily seeking a postdoc, we would also consider an excellent PhD student.

The University of Konstanz is one of the Universities of Excellence in the Federal Republic of Germany, and is located on a small campus just outside the beautiful university town of Konstanz, which is at the shore of Lake Constance. The Ecology group is young and very international, and works on a diverse set of topics, including among others plant invasions, responses of plants to global change and mating system evolution.

If you are the right person for this position, please, send a letter of motivation, a CV with a complete list of your publications, a copy of your best publication, and the contact details of two references to mark.vankleunen@uni-konstanz.de. Please, merge all these documents into a single PDF, and include your name in the file name. The application deadline is **30 April 2015**. If you have any questions, contact mark.vankleunen@uni-konstanz.de.