

State of Washington  
Dept. of Natural Resources  
invites applications for the position of:  
**State Lands Forester - NRS1**



**SALARY:** \$2,855.00 - \$3,726.00 Monthly  
\$34,260.00 - \$44,712.00 Annually

**OPENING DATE:** 04/10/15

**CLOSING DATE:** 05/30/15 11:59 PM

**DESCRIPTION:**



## Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR has an annual operating budget of approximately \$187 million and has over 1200 permanent employees with approximately 300 additional staff hired during the summer fire season.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website.](#)

**DUTIES:**

**Natural Resource Specialist 1  
State Lands Forester**

**Recruitment # 2015-04- 6878**

**SALARY RANGE:** \$2,855 – \$3,726 per month

**TYPE OF POSITION:** Permanent, Full-time. This position is represented by the WPEA.

**Important Note:** Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

**LOCATION:** Forks, Washington

**CLOSES:** **OPEN UNTIL FILLED 1st review April 27, 2015**

**Note:** It is to your advantage to submit your materials sooner than later.

**POSITION PROFILE:**

This position performs professional level forestry work under the direction of a Unit Forester. The position works independently part of the time, but has regular interaction with Foresters, Forest Engineers, other Natural Resource Professionals as well as other agency/organization members and the general public. This position has split responsibilities within the Presales Program between timber sales layout and compliance. During timber sales layout this position is responsible for the field design of timber sale proposals including harvest unit design, initial road location, and selection of harvest methods.

**QUALIFICATIONS:**

**REQUIRED QUALIFICATIONS:**

This position requires the following:

- Knowledge of all laws, policies, and practices related to timber sales program
- Knowledge of principles, theories, and practices of natural resource management
- Knowledge of timber and land management planning, and practices
- Knowledge of contract administration
- Knowledge of current issues and conflicts surrounding natural resource management activities
- Knowledge of current and developing practices and theories of professional natural resource management
- Knowledge of and ability to communicate DNR's HCP and OESF goals and objectives

This level of knowledge and skill is typically achieved with:

- A Bachelor's Degree in Forestry or a related field **OR**
- An Associate's Degree in Forestry plus one year of related experience **OR**
- Two years of professional forestry experience

**DESIRABLE QUALIFICATIONS:**

- Bachelor's degree involving major study in forestry or closely related field
- One year of professional forestry field experience involving the design and layout of timber sales, forest roads, administration of timber sale contracts; or professional cruising
- Ability to write professional correspondence and technical documents
- Knowledge of logging systems and design of forest roads
- Ability to use GIS software to create maps and manage data
- Ability to navigate in the field using maps, compass, aerial photos, and orthophotos
- Ability to use computers and software applications

**SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS**

- Ability to work on uneven terrain in all weather conditions.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

## SUPPLEMENTAL INFORMATION:

### WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

### APPLICATION PROCESS

- To be considered you must apply online at [www.careers.wa.gov](http://www.careers.wa.gov).
- Carefully review your application materials before submitting.
- You may not reapply for this posting for 30 days.

For more information and how to apply, please **CLICK ON THE APPLY BUTTON ABOVE** and submit the following:

- Attach a letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements.
- Attach your Resume – do not add it into the text of the application, it must be an attachment.
- The names of three to five professional references – you may attach a document, use the References text field in the online application, or include with resume.

**Note:** Finalists and/or interview candidates will be asked to provide a driving record issued from all state in which they have held a license in during the past 3 years

**Questions?** Please contact **Mike Potter** at **(360) 640-0722/michael.potter@dnr.wa.gov** or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed. This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Persons with a disability who need assistance during the screening process or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1097. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

## State Lands Forester - NRS1 Supplemental Questionnaire

- \* 1. Do you have knowledge of all laws, policies, and practices related to timber sales program?  
☐ Yes  
☐ No
- \* 2. Do you have knowledge of principles, theories, and practices of natural resource management?  
☐ Yes  
☐ No
- \* 3. Do you have knowledge of timber and land management planning, and practices?  
☐ Yes  
☐ No
- \* 4. Do you have knowledge of contract administration?  
☐ Yes  
☐ No
- \* 5. Do you have knowledge of current issues and conflicts surrounding natural resource management activities?

- ☐ Yes
- ☐ No

\* 6. Do you have knowledge of current and developing practices and theories of professional natural resource management?

- ☐ Yes
- ☐ No

\* 7. Do you have knowledge of and ability to communicate DNR's HCP and OESF goals and objectives?

- ☐ Yes
- ☐ No

\* 8. Do you have a valid driver's license and at least two years of driving experience?

- ☐ Yes
- ☐ No

\* 9. Do you have one of the following:

- ☐ A Bachelor's Degree in Forestry or a related field
- ☐ An Associate's Degree in Forestry plus one year of related experience
- ☐ Two years of professional forestry experience
- ☐ None of the above apply

\* 10. Where did you originally hear about this job (i.e. friend, newspaper, careers.wa.gov, specific job board website)?

\* Required Question