

# WIRED FOR INNOVATION

*HOW IT IS RESHAPING THE ECONOMY*



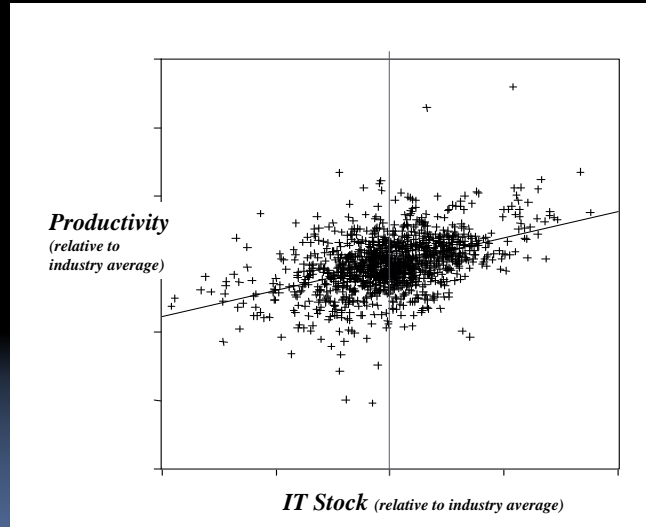
Erik Brynjolfsson  
MIT Sloan School and MIT Center for Digital Business  
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# “The Great Restructuring”

## IT and Productivity: The Data Speak



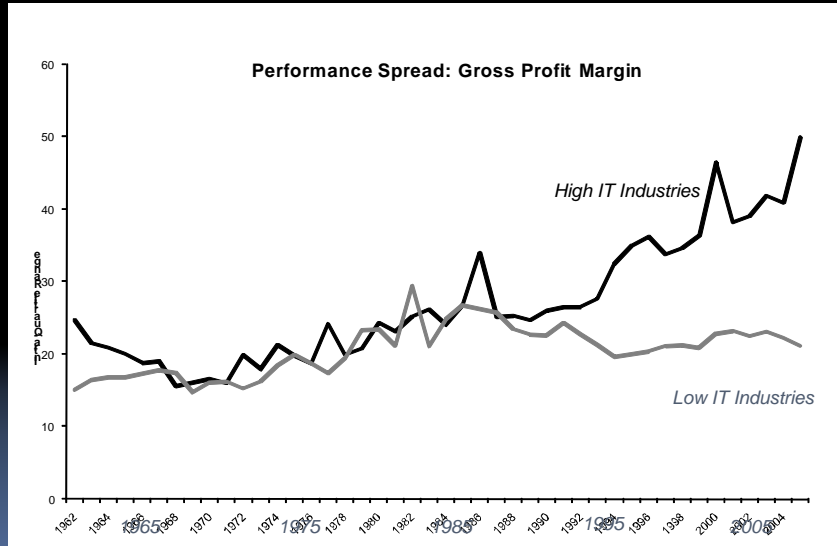
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***Is the spread between leaders  
and laggards growing or  
shrinking your industry?***

## Corporate Performance Spread has Grown



## IT Enables Four Drivers of Innovation

*Measure*

*Experiment*

*Share*

*Replicate*

# *Measure*

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## New Tools Beget Revolutions



## “Nanodata”

- Clickstream/Page views/Web transactions
- Mobile phone/GPS/Location data
- Email messages
- RFID
- Web links/Blog references/SSRN/Facebook
- ERP/CRM/SCM transactions
- Real-time machinery diagnostics/engines/equipment
- Google/Bing/Yahoo Searches
- Bar code scanner data
- Stock market transactions
- Twitter feeds
- Wikipedia updates
- Etc....

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## The Information Gold Mine

- Digital Information is Doubling Every 1.2 years
  - The size of the largest data warehouses is tripling every two years
- Exceeds processor growth predicted by Moore's law*



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## Data vs. HiPPOs



Truck Routing



Wine Chemistry



Housing Sales

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*Experiment*

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## Experimentation at Harrah's

- Gary Loveman
- Zero executive experience
- Zero background in Casinos
- But, an MIT PhD who knows how to make numbers talk



**Results**

- Transformed Harrah's from second tier to number one gaming company in the world
- Completed a \$30.7 Billion LBO
- Introduced a culture of pervasive field experimentation
  - "There are two ways to get fired from Harrah's..."

*"We have come out on top in the casino wars by mining our customer data deeply, running marketing experiments and using the results to develop and implement finely tuned marketing and services strategies that keep our customers coming back."*

•-- Gary Loveman, CEO, Harrah's

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*Share*

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## Cisco's Mac Wiki

- *Over 10,000 Macintosh users at Cisco, but no central IS support*
- *A few users established a wiki, where users could post tips, tricks, files, links and other content*
  - *Example: tip for using the Linux printers which were ubiquitous at Cisco*
- *Many users all over world got up to speed entirely via Mac Wiki*
- *Thousands of small ideas from hundreds of users*



# *Replicate*

# *What Does IT Do?*

## *1. Replicate Bits*

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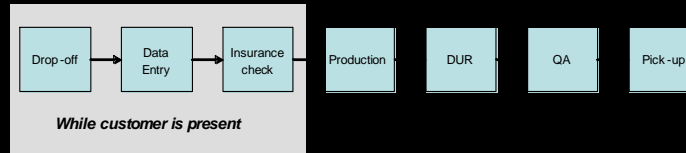
1. Replicate Bits
2. Replicate Processes

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# CVS: Scale without Mass

## New fulfillment process:



- Short-term results: customer satisfaction scores
  - Wait time satisfaction: 76 → 86
  - Overall pharmacy satisfaction: 86 → 91
- New process embedded in Enterprise IT (EIT)
  - 100% compliance
- Rapid roll-out to over 4000 retail pharmacies

# Cloud Scalability

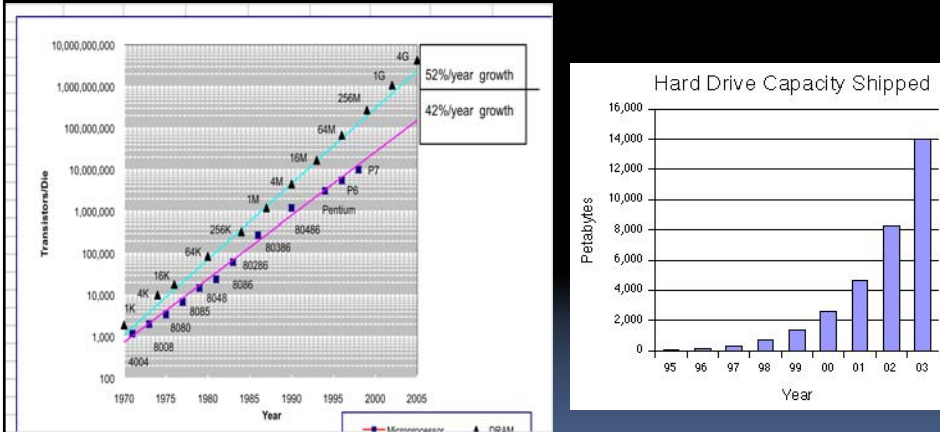
Amazon Customer: Animoto

<http://blog.animoto.com/>

On April 14<sup>th</sup> 2008 Animoto provided a new plugin for facebook ...



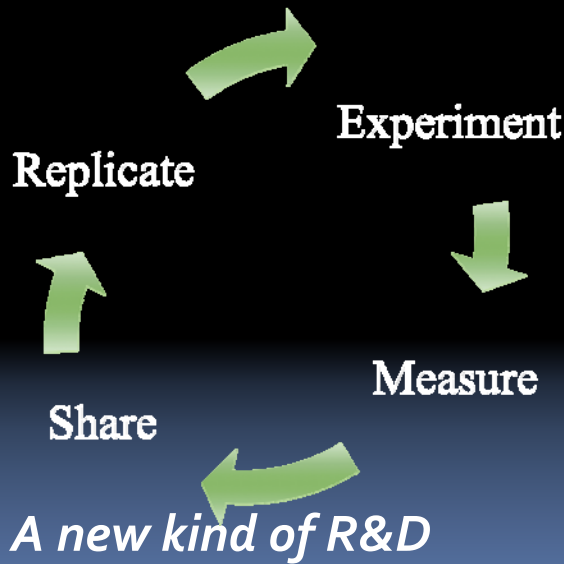
# IT Reduces the Costs of Measurement, Experimentation, Sharing and Replication



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## Synergies Amplify The Benefits



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## Four Steps to the Future of Business

1. Design and field numerous experiments

2. Measure results in great detail

3. Share findings and identify winners

4. Rapidly and cheaply replicate winners

*Digital Darwinism:*

*Accelerating Discovery and Competition 25*

## Implications for Managers

1. Recognize the heightened value of innovation
  - Adjust recruiting, retention and incentives systems
  - Innovations can be big or small
  - Change the culture:
    - From analyze and plan to experiment and scale
2. Invest in technologies and platforms that encourage, aggregate, codify and/or propagate innovations
  - ERP/SCM/CRM etc.
  - Cloud computing, Enterprise-strength Web 2.0 and Social networking
3. Apply the four step process
  - Experiment, Measure, Share and Replicate

To learn more about my research,  
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