Title: **RESOLUTION IN SUPPORT OF UNIVERSITY COMPLIANCE WITH ASE EMPLOYMENT CONTRACT**

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Resolution Number 01.12-13

WHEREAS UAW Local 4121 represents approximately 4,500 graduate and undergraduate Academic Student Employees (ASEs) at the University of Washington (UW), many of whom are constituents of the Graduate and Professional Student Senate (GPSS); and

WHEREAS ASEs (Teaching Assistants, Research Assistants, Tutors, Graders and others performing similar work) are responsible for much of the critical frontline work that makes the UW an internationally recognized institution of higher education; and

WHEREAS ASEs conduct research that is critical to $1.5 billion in grants and contracts revenue at the University; make the curriculum more accessible by providing over half of the instructional contact hours to the 36,555 undergraduates who attend UW; and help to make the UW competitive in attracting first-rate students and faculty from all over the world; and

WHEREAS investment in ASE positions helps the UW achieve its core missions and helps thousands of students improve their time-to-degree; and

WHEREAS tuition and fee increases have uniquely affected this critical workforce; and

WHEREAS RCW 28B.15.160 enacted by the Washington State Legislature granted the authority for students to levy fees upon themselves; and

WHEREAS it is recognized that ASEs, in their capacity as students, have an obligation to pay certain fees, at the level set during collective bargaining; and

WHEREAS ASEs, in their capacity as employees represented by a collective bargaining unit, have reached a contract agreement with the University that designated fee waivers at an agreed level; and

WHEREAS said contract designates a neutral, third-party arbitrator to mediate any and all contractual disputes and the decision of this arbitrator is legally binding and final on both parties; and
WHEREAS in a decision filed April 13, 2012 an arbitrator ruled that the UW was in violation of its obligation to provide compensation as outlined in the decision for two fees imposed beginning in the fall quarter 2011; and

WHEREAS, as of November 7, 2012 the UW remains in violation of the arbitrator’s decision;

THEREFORE BE IT RESOLVED BY THE GRADUATE AND PROFESSIONAL STUDENT SENATE OF THE UNIVERSITY OF WASHINGTON:

THAT GPSS urges the University of Washington to swiftly resolve the dispute with UAW Local 4121 as outlined in the contract; and

THAT GPSS reaffirms the student governments’ authority to levy fees upon themselves as granted in RCW 28B.15.610; and

THAT the GPSS urges the University, when implementing the terms of compliance in agreement with UAW 4121, keep its existing or promised commitments to student support services and to work with GPSS and ASUW to minimize any negative impact on students; and

THAT this resolution be forwarded to UW President Michael Young; UW Provost Ana Mari Cauce; the UW Board of Regents; Mindy Kornberg, Vice President for Human Resources; Peter Denis, Assistant Vice President of Labor Relations; and David Parsons, UAW Local 4121 President.

Presented to the GPSS for approval on November 7th, 2012
Passed on November 7th, 2012