

1 Title: **RESOLUTION TO PROTECT LGBTQI+ RIGHTS UNDER LAWS AGAINST**  
2 **DISCRIMINATION**

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7 Written by: Kirby Conrod (Linguistics) and Erin Adam (Political Science)

8  
9 Resolution Number: 06. 15-16

10  
11 WHEREAS in 2006, the Washington State Legislature amended the Washington Law  
12 against Discrimination (WLAD) through the Anderson-Murray Anti-Discrimination Act<sup>1</sup> to  
13 include sexual orientation and gender identity or expression as protected classes under the  
14 law; and

15  
16 WHEREAS the Washington State Human Rights Commission (WA HRC) is the agency that  
17 administers and enforces the law, and is tasked with creating rules that provide clarity on how the  
18 law should be interpreted; and

19  
20 WHEREAS this has been the duty of the WA HRC since it was first established in 1949; and

21  
22 WHEREAS the Commission underwent an extensive public process starting in 2012 to draft the  
23 rules regarding the 2006 amendment of the WLAD contained in Chapter 162-32 of the  
24 Washington Administrative Code (WAC)<sup>2</sup> that included public workshops and forums; and

25  
26 WHEREAS in recent weeks six bills (HB 2589, HB 2782, HB 2935, HB 2941, SB 6443, and SB  
27 6458) have been proposed in the state legislature, and two advanced in the Senate and passed out  
28 of committee (SB 6443<sup>3</sup> and SB 6548<sup>4</sup>), that aim to repeal or alter a portion of these rules based  
29 on a misunderstanding of what these rules do and a lack of knowledge or awareness about the  
30 transgender community; and

31  
32 WHEREAS the WA HRC rules are necessary to address unequal treatment and discrimination  
33 that the lesbian, gay, bisexual, queer, intersex, and, in particular, the transgender community  
34 (LGBTQI+), faces in many walks of life; and

35  
36 WHEREAS a nationwide study of transgender people in 2011 found that 44% experienced denial  
37 of service or equal treatment in public accommodations and 53% experienced harassment in a  
38 place of public accommodation<sup>5</sup>; and

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<sup>1</sup> WLAD, Chapter 49.60 of the Revised Code of Washington (<http://apps.leg.wa.gov/rcw/default.aspx?cite=49.60>)

<sup>2</sup> [http://www.hum.wa.gov/media/dynamic/files/217\\_162-32\\_final.pdf](http://www.hum.wa.gov/media/dynamic/files/217_162-32_final.pdf)

<sup>3</sup> [http://lawfilesexternal.leg.wa.gov/biennium/2015-16/Pdf/Bills/Senate Bills/6443.pdf](http://lawfilesexternal.leg.wa.gov/biennium/2015-16/Pdf/Bills/Senate%20Bills/6443.pdf)

<sup>4</sup> [http://lawfilesexternal.leg.wa.gov/biennium/2015-16/Pdf/Bills/Senate Bills/6548.pdf](http://lawfilesexternal.leg.wa.gov/biennium/2015-16/Pdf/Bills/Senate%20Bills/6548.pdf)

<sup>5</sup> Grant, Jamie, Lisa Mottet, and Justin Tanis. (2011). "Injustice at every turn: A report of the national discrimination survey." National Center for Transgender Equality. Available online at:  
[http://www.thetaskforce.org/static\\_html/downloads/reports/reports/ntds\\_full.pdf](http://www.thetaskforce.org/static_html/downloads/reports/reports/ntds_full.pdf)

39  
40 WHEREAS the WA HRC rules protect the civil rights of LGBTQI+ citizens of the State of  
41 Washington from discrimination in employment, housing and public accommodations; and  
42  
43 WHEREAS laws and rules such as the ones noted above have been adopted in 17 states and over  
44 200 cities<sup>6</sup> (the oldest of which is Minneapolis, MN which adopted a law protecting transgender  
45 people in 1975) across the country without increases in deliberate misuse of the rules for the  
46 purpose of harassment or abuse as a result; and  
47  
48 WHEREAS the Spokane Human Rights Commission<sup>7</sup>, M.L. King County Labor Council<sup>8</sup>, and  
49 the Seattle City Council<sup>9</sup> have adopted resolutions to express support for the rules adopted and  
50 published by the WA HRC in WAC 162-32; and strongly opposes any attempts to repeal these  
51 rules, including Senate Bill 6548 and Senate Bill 6443, as they represent attacks against the civil  
52 rights of citizens; and  
53  
54 WHEREAS all people have a right to safe and private use of facilities without submitting  
55 themselves to invasive inspection; now  
56  
57 THEREFORE BE IT RESOLVED BY THE GRADUATE AND PROFESSIONAL STUDENT  
58 SENATE OF THE UNIVERSITY OF WASHINGTON:  
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60 THAT the GPSS supports the rules adopted and published by the WA HRC in WAC 162-  
61 32; and  
62  
63 THAT the GPSS supports the work of the Safety and Access for Everyone (SAFE) Alliance<sup>10</sup>, in  
64 its work to protect transgender (and LGBTQI) anti-discrimination protections in Washington State  
65 by opposing attempts to repeal the rules adopted by the WA HRC in WAC 162-32 and the 2006  
66 Anderson-Murray Anti-discrimination Act; and  
67  
68 THAT the GPSS opposes any attempts to repeal these rules as they represent attacks against the  
69 civil rights of citizens of Washington; and  
70  
71 THAT the GPSS supports anti-discrimination legislation that protects the rights and dignity of  
72 LGBTQI+ people; and  
73  
74 THAT copies of this resolution be posted on the GPSS website, and sent to Chair of the Board of  
75 Regents William Ayer, University President Ana Mari Cauce, Provost Gerald Baldasty, ASUW

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<sup>6</sup> National Center for Transgender Equality. (2014, September). "Transgender people and access to public accommodations." Available online at:

[http://www.transequality.org/sites/default/files/docs/kyr/PublicAccommodations\\_September2014.pdf](http://www.transequality.org/sites/default/files/docs/kyr/PublicAccommodations_September2014.pdf)

<sup>7</sup> City of Spokane Human Rights Commission (2016) <http://www.wasafealliance.org/wp-content/uploads/2016/01/Reso-Re-WA-State-HRC-Rules.pdf>

<sup>8</sup> M.L. King Co Labor Council (2016) [http://www.mlkclc.org/?zone=/unionactive/view\\_article.cfm&HomeID=114504&page=Resources](http://www.mlkclc.org/?zone=/unionactive/view_article.cfm&HomeID=114504&page=Resources)

<sup>9</sup> City of Seattle (2016) <http://www.wasafealliance.org/our-support-coalition-partners/>

<sup>10</sup> <http://www.wasafealliance.org/our-support-coalition-partners/>

76 President Tyler Wu, ASUWT President Sophie Nop, and ASUWB President Dominick Juarez.

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78 *Presented to the GPSS for approval on March 9, 2016*

79 *Approved on March 9, 2016*

**Attachment: SAFE Alliance Members (As of February 24, 2016)**

**Western Washington Region:**

AIDS Project Snohomish County  
AFT Washington  
Blue Wave Political Partners  
Camp Ten Trees  
Capitol Hill Community Council  
Capitol Hill Chamber of Commerce  
Cardea  
City Lites Neon  
Coalition Ending Gender-Based Violence  
David Owen Hastings Fine Art  
Diverse Harmony  
Downtown Emergency Service Center (DESC)  
Elizabeth Gregory Home  
Entre Hermanos  
Equality Coalition for Housing (ECHO)  
Flanery CPA  
Gay City  
Gender Diversity  
Gender Justice League  
Greater Seattle Business Association (GSBA)  
Human Rights Campaign (HRC) – Seattle  
Ingersoll Gender Center  
International Rescue Committee/Washington Anti-Trafficking Response Network  
Japanese American Citizens League  
King County Sheriff's Office / Sheriff Urquhart  
Kitsap Transgender Community Group  
Legal Voice  
LGBTQ Allyship  
Lifelong AIDS Alliance  
Making Waves Coaching & Consulting  
Mockingbird Society  
Mona Smith, PLLC  
Mt. Baker Planned Parenthood  
Northwest Health Law Advocates  
Northwest Network of BTLG Survivors of Abuse  
Nyhus Communications  
OneAmerica  
One Million Kids for Equality  
Orca Swim Team  
Out in Front  
OutSmart Office Solution  
Paris Insurance Services  
Peace for the Streets by Kids from the Streets (PSKS)

PFLAG – Bellevue/Eastside  
PFLAG Skagit/Standwood  
Primarily Bookkeeping  
Q Youth Resources  
[Seattle City Council](#) [Click to read letter]  
Seattle Counseling Service  
Seattle LGBTQ Commission  
Seattle Men’s Chorus/Seattle Women’s Chorus  
Seattle Unity Church  
Social Outreach Seattle (SOSea)  
Strata Associates  
Trans Hope United  
Transit Rider’s Union  
Treehouse  
UAW Local 4121  
UFCW 21  
University of Washington OUTLaws  
YouthCare

**Statewide:**

ACLU of Washington  
Center for Children and Youth Justice  
FUSE Washington  
GLSEN Washington State  
NARAL Pro-Choice Washington  
PFLAG – Washington State Council  
Planned Parenthood Votes NW  
Pride Foundation  
QLaw Association  
SEIU 775  
Transgender Parents of Washington (T-POW)  
Washington Bus  
Washington Coalition of Sexual Assault Programs (WCSAP)  
Washington State Coalition Against Domestic Violence (WSCADV)  
Washington State Psychological Association

**National Support:**

Cascade AIDS Project  
GLMA: Health Professionals Advancing LGBT Equality  
Human Rights Campaign  
Lambda Legal  
Moyer Foundation  
National Center for Lesbian Rights  
National Center for Trans Equality  
National Organization for Women  
National Resource Center on Domestic Violence

TransActive Gender Center  
Transgender Law Center  
Transgender Legal Defense & Education Fund

**Eastern Washington Region:**

Bifrost Consulting  
Children's Home Society of Washington  
[City of Spokane Human Rights Commission](#) [Click to read letter]  
Eastern Washington University Pride Center  
Inland Northwest Business Association (INBA)  
Odyssey Youth Movement  
OutSpokane  
Peace & Justice Action League of Spokane  
PFLAG – Benton/Franklin  
Rev. William Poores  
Spokane AIDS Network  
Spokane PFLAG  
Spokane TALL  
Three Rivers Coalition/Quest Youth Center

**Southwest Washington Region:**

AIDS Housing Association of Tacoma  
Cedar River Clinics  
Child Care Aware of Washington  
Community Youth Services Pierce County  
Esprit 2016  
Fair Housing Center of Washington  
First United Methodist Church of Tacoma  
HopeSparks Family Services  
Immanuel Presbyterian Church  
My Purple Umbrella  
Northwest Gender Alliance  
Oasis Youth Center  
Old Milwaukee Cafe  
PFLAG Olympia  
PFLAG Tacoma  
Pierce County AIDS Foundation  
Pierce County Community Youth Services  
Pizza Klatch  
Point Defiance AIDS Foundation  
Prays Well With Others  
Queer Black Alliance of the South Sound  
Rainbow Center  
Samdhana-Karana Yoga  
Sound Outreach  
Spirit of Christ Community Church

Stonewall Youth  
Tacoma Community House  
Tacoma/Pierce County Bar Association Volunteer Legal Services Program  
Tacoma Tmen  
| Vadis (Advocacy for People with Disabilities)  
| YWCA of Olympia  
YWCA of Pierce County